

**Agenda of the Work Session of the
Mayor and City Council
City of Mount Rainier, Maryland
In-Person Work Session
Tuesday, February 17, 2026, 7:00 PM**

Items for discussion:

1. Call to Order

2. Review of Agenda (5 minutes)

The Mayor and Council will review the agenda for the meeting, adding or deleting topics of interest or discussion.

3. Presentation and Discussion on FY2027 Proposed Budget (20 Minutes)

City Manager Kourosch Kamali and Finance Consultant Ronald Wilson will present the FY2027 Proposed Budget to the Mayor and Council.

4. Discussion on Resolution No. 02-2026, Appointing Mr. Derek Reynolds and Ms. Jasmine White to the Ethics Commission (10 minutes)

The Mayor and Council will have a discussion on Resolution No. 02-2026.

5. Discussion on Simple Resolution (15 minutes)

The Mayor and Council will discuss how to address Simple Resolution.

6. Discussion on Annual Dues for Prince George's County Municipal Association (PGCMA) (15 Minutes)

The Mayor and Council will have a discussion on the annual dues for PGCMA.

7. Discussion on selecting members to the Scholarship Committee (15 Minutes)

The Mayor and Council will discuss selecting members to the Scholarship Committee.

8. Discussion on the State Legislative Priorities (15 Minutes)

The Mayor and Council will have a discussion on their priorities for the State Legislative Session.

9. Discussion on Minutes for January 6, 2026, Legislative Meeting (15 Minutes)

The Mayor and Council will have a discussion on amending the minutes for January 6, 2026, Legislative Meeting.

10. Presentation of Minutes (5 Minutes)

The City Clerk will present the February 3, 2026, Legislative Meeting Minutes to the Mayor and Council.

11. Adjournment

Upcoming Events

Thomas S Stone Elementary School in Partnership with the City of Mount Rainier Black History Month Showcase – Thursday, February 26, 2026 - Thomas S Stone Elementary School – 6 PM

Budget Public Hearing – Saturday, March 21, 2026, Potts Hall/Welcome Center

Egg Hunt – Saturday, March 28, 2026 – 11 AM – 1 PM – Mount Rainier Nature Center

Mount Rainier Day – Saturday, May 16, 2026, 11 AM – 4 PM- Mount Rainier Nature Center

Rules for Public Comment

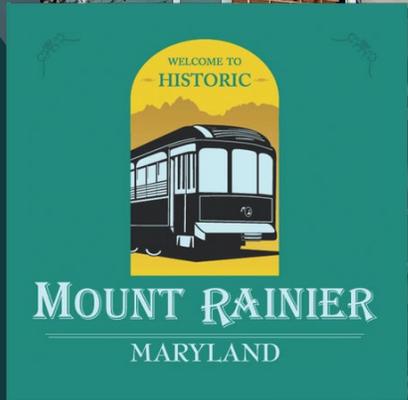
The Mayor and City Council invite and welcome comments at public meetings. The Mayor or presiding officer will recognize you. Please introduce yourself (first and last name, for recording purposes) and give the name of your street and block number (e.g., 4300 block of 34th St.). Please indicate in the chat whether you would like the Mayor to read your comment or you will speak on your comment. If the Mayor reads your comment, that will serve as your allotted speaking time. Public Comment has a time limit of 3 minutes per speaker, unless otherwise agreed upon by the Mayor.

While speaking, please maintain a courteous tone and avoid personal attacks. If you wish to lodge a complaint about the performance or conduct of any City employee, please bring your concern to the attention of the City Manager, who will look into the matter and respond to you.

As a courtesy to other residents and businesses, the Council requests that speakers not use specific addresses or names of individuals when describing a situation or making a complaint. Noting the block is preferred over a specific address.

Please Note:

Pursuant to the Annotated Code of Maryland, State Government Article Section 10-508(a), the Council by majority vote may retire to executive or closed session at any time during the meeting. Should the Council retire to executive or closed session; the chair will announce the reasons, and a report will be issued at a future meeting disclosing the reasons for such session.



CITY OF MOUNT RAINIER, MD

FISCAL YEAR 2027 PROPOSED BUDGET

City of Mount Rainier

Fiscal Year 2027 Budget
Recommendation

Presented by Kourosh Kamali, City Manager

February 17, 2026

Highlights



Budget Schedule



Budget Overview

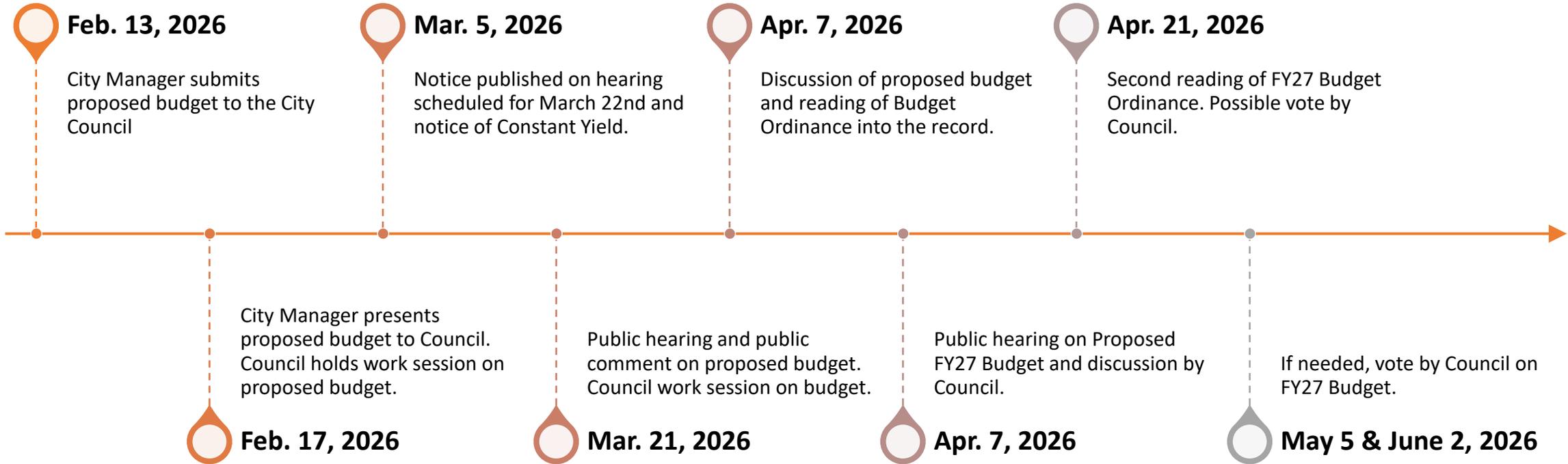


Budget Breakdown



Questions

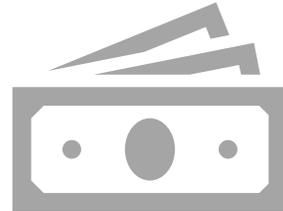
Budget Calendar



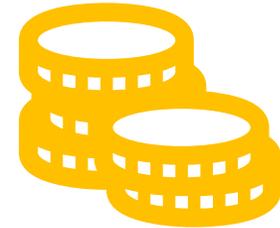
Budget Overview - Goals



Maintain proper level and quality of city services, public safety and infrastructure



Pay current costs with current revenue



Maintain stability of tax structure

Budget Breakdown – Compared to FY26



REAL ESTATE TAX REVENUE CONTINUES TO GROW – BUT MORE SLOWLY THAN IN PAST YEARS. INCOME TAX REVENUE IS INCREASING SLOWLY

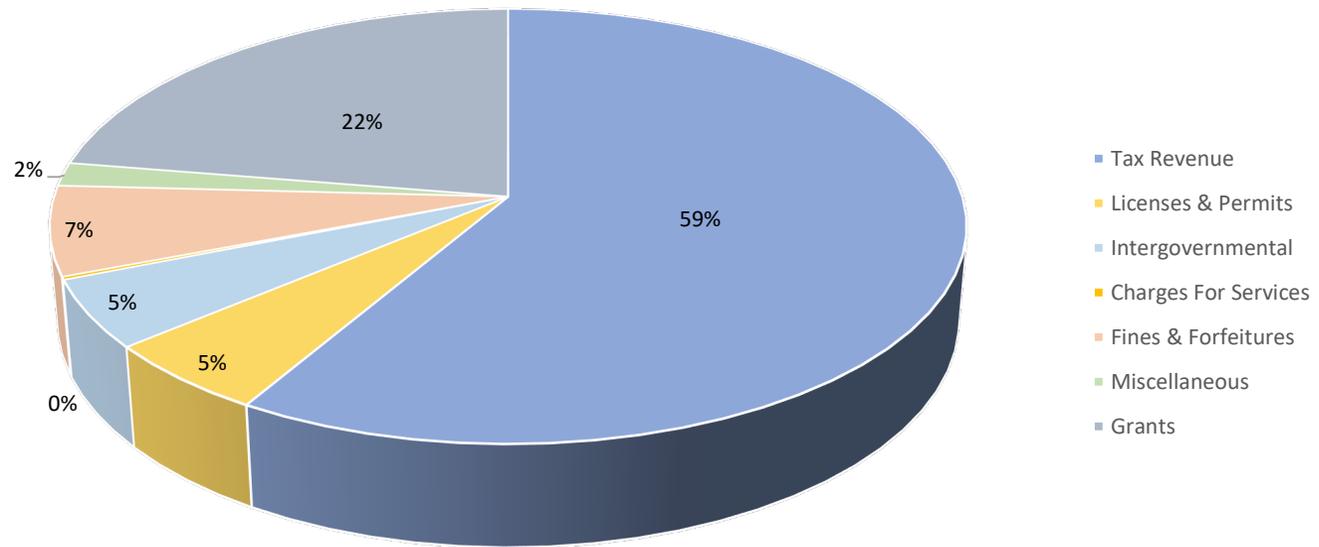


SPEED CAMERA REVENUE FROM NEW CITATIONS IS DECLINING. THIS IS PARTIALLY OFFSET BY COLLECTIONS OF DELINQUENT ACCOUNTS



SAFE STREETS FOR ALL (SS4A) PROJECTS WILL CONTINUE IN FY27, WITH \$1.9 MILLION BEING FUNDED THROUGH THE GRANT

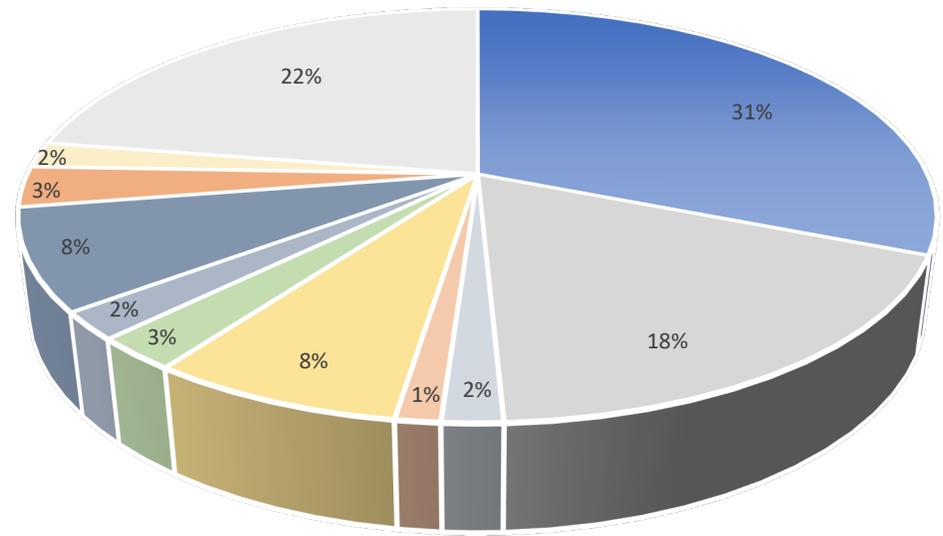
REVENUE



Budget Breakdown – Compared to FY26

- 5% COLA increases for all employees to offset inflation and aid in employee retention
- In addition to COLA, police officers covered by the CBA also receive a 2% merit increase
- Contingency of \$50.8 thousand
- \$500 thousand for streets and sidewalks plus \$1.9 million in Safe Streets For All (SS4A) grant funds

General Fund Expense



- Wages & Leave Pay
- Employee Benefits & Services
- Materials & Supplies
- Repairs & Maintenance
- Professional Services
- Other Services & Charges
- Community Activities
- Infrastructure & Facil Maintenance
- Capital Outlay
- Debt Service
- Grants Expense

Employees

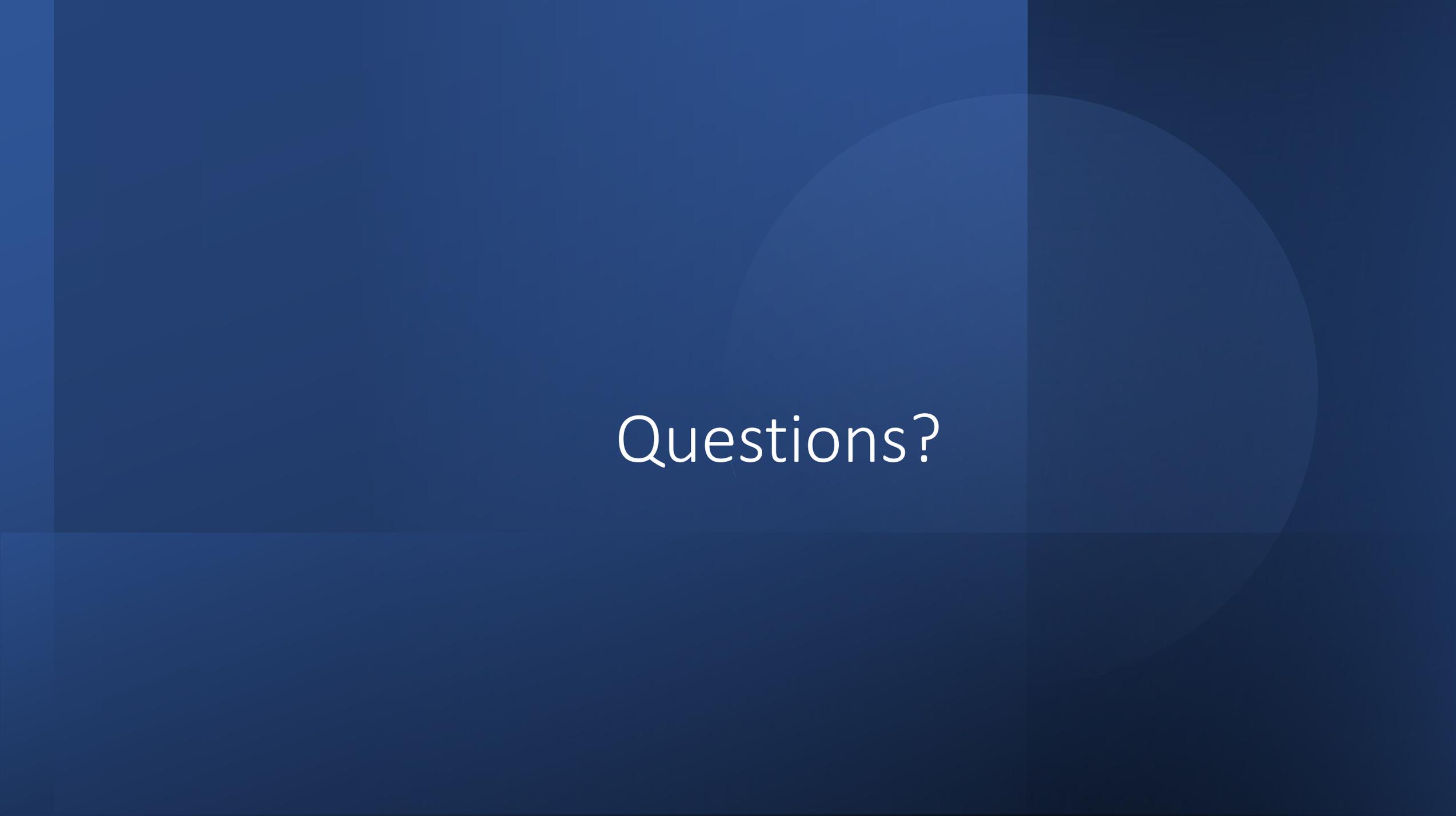
- General Government – 3 FTEs
- Administrative Services – 6 FTEs
- Economic Development – 0 FTE
- Public Safety – 22 FTEs
- Code Compliance – 4 FTEs
- Public Works – 10 FTEs
- Total FTEs – 45 FTEs

Ongoing Developments

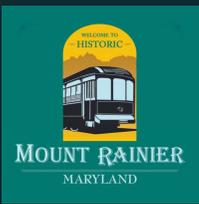
- Real estate values are not increasing at the same rate as previous years
- Taxable personal income (and the resulting income tax) is increasing slowly
- Grant activity is strong, including \$1.9 million budgeted for the SS4A grant

**City of Mount Rainier
FY27 Budget Summary**

	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jun '24	Jul '24 - Dec '24	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Revenue						
Tax Revenue	6,630,353.54	6,665,351.65	4,867,666.79	6,680,021.57	6,990,557.21	5%
Licenses & Permits	750,592.06	666,108.05	499,471.99	622,900.00	644,900.00	4%
Intergovernmental Revenue	448,223.87	552,253.92	230,966.35	609,418.76	606,705.61	0%
Charges For Services	16,670.97	8,210.95	1,660.65	26,200.00	26,200.00	0%
Fines & Forfeitures	940,874.09	814,769.25	310,713.16	837,500.00	795,000.00	-5%
Miscellaneous	240,880.47	1,774,880.92	120,216.34	393,587.07	208,500.00	-47%
Grants	<u>4,040,778.86</u>	<u>2,604,982.52</u>	<u>1,127,391.03</u>	<u>3,324,300.00</u>	<u>2,680,300.00</u>	<u>-19%</u>
Total Revenue - with Grants	<u><u>13,068,373.86</u></u>	<u><u>13,086,557.26</u></u>	<u><u>7,158,086.31</u></u>	<u><u>12,493,927.40</u></u>	<u><u>11,952,162.82</u></u>	<u><u>-4%</u></u>
Expenses						
Wages & Leave Pay	3,338,006.57	3,434,631.73	1,314,438.91	3,605,202.94	3,727,283.41	3%
Employee Benefits & Services	1,705,585.95	1,750,570.13	1,061,676.42	2,128,331.61	2,160,068.66	1%
Materials & Supplies	253,549.03	212,386.29	84,659.50	265,700.00	213,500.00	-20%
Repairs & Maintenance	123,042.31	166,281.62	117,378.44	139,300.00	158,000.00	13%
Professional Services	718,737.12	708,868.81	473,051.59	904,558.21	893,191.00	-1%
Other Services & Charges	299,296.19	245,939.26	122,004.59	359,102.35	305,137.44	-15%
Community Activities	209,182.66	240,119.14	102,026.25	217,650.00	255,600.00	17%
Infrastructure & Facil Maint	422,301.33	473,186.95	449,209.47	933,600.00	942,900.00	1%
Capital Outlay - Capital Project	158,847.00	1,920,149.41	1,052,046.79	380,087.07	380,087.07	0%
Debt Services	324,539.45	234,002.83	118,047.61	236,095.22	236,095.22	0%
Grants Expense	<u>3,689,307.10</u>	<u>2,705,869.90</u>	<u>1,141,871.35</u>	<u>3,324,300.00</u>	<u>2,680,300.00</u>	<u>-19%</u>
Total Expenses - with Grants	<u><u>11,242,394.71</u></u>	<u><u>12,092,006.07</u></u>	<u><u>6,036,410.92</u></u>	<u><u>12,493,927.39</u></u>	<u><u>11,952,162.82</u></u>	<u><u>-4%</u></u>



Questions?

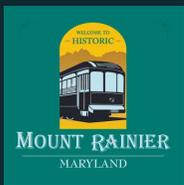


City of Mount Rainier, MD



FY2027

PROPOSED BUDGET



**CITY OF
MOUNT
RAINIER**

FY2027 PROPOSED BUDGET

Website
www.mountrainiermd.org

CITY MANAGER
KOUROSH KAMALI

MAYOR & CITY COUNCIL

MAYOR

CELINA R. BENITEZ

WARD I COUNCILMEMBER

DANIELLE CARTER

WARD II COUNCILMEMBER

VALERIE WOODALL

WARD I COUNCILMEMBER

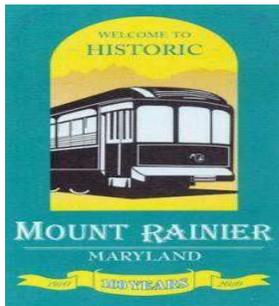
JENNY HOFFPAUIR

WARD II COUNCILMEMBER

JOSEPH JAKUTA

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February 13, 2026

Honorable Mount Rainier Mayor & Council and Residents:

It is with great pleasure that we present to you the Operating and Capital Budget for the City of Mount Rainier, Maryland for the fiscal year ending June 30, 2027, (FY2027), and the Capital Improvement Plan (CIP). This document and the process leading to its publication establish the programs and objectives that the City will pursue in the upcoming fiscal year. The City's annual budget determines how City services are delivered to the community as well as demonstrating how resources are allocated to achieve City Council priorities.

For this year's budget, the City's tax rates remain constant in all categories. During my tenure as City Manager, we have reduced property taxes twice and remained unchanged three times. The City remains in good financial health with an unassigned fund balance of \$7.5 million at 6/30/25, of which \$3.6 million is in investments accounts; and an increase in public safety, economic development initiatives, code compliance and other services and home value assessments continue to bolster the financial position for FY2027, although at a slower rate than in past years.

The budget, as presented, does not utilize the Unassigned Fund Balance in FY2027. This indicates that the Management team is effectively controlling spending and continuously looking for ways to maximize revenues, minimize City spending without cutting services, and therefore net increasing the City's Unassigned Fund Balance for future usage if necessary.

I appreciate the great efforts of the team that put together the budget document as always, their work truly reflects their dedication to continuing to make the City of Mount Rainier not only a great place to live but to work as well. The input from the residents and committees of the City is greatly appreciated and continues to be a valuable tool for the City staff as we strive to provide great services to the City of Mount Rainier. As well, staff input on their areas of responsibility was both helpful and appreciated.

Budget Highlights

General Fund – The FY2027 Budget provides operating revenues of 9,271,863. The FY2027 operating revenues represent an increase of 1% compared to FY2026 operating budgeted revenues.

The FY2027 Budget is a balanced budget which does not depend on funding from the reserves to be balanced. An operating contingency of \$50,821 is established for possible emergencies that may arise.

Property Tax – FY2027 Budget main focus is to not increase the property taxes for residents of the city. Tax rates for all property types are maintained at the same rate as FY2026. The Constant Yield Tax Rate for FY2027 will be determined when we receive the real property assessed values from the State of Maryland.

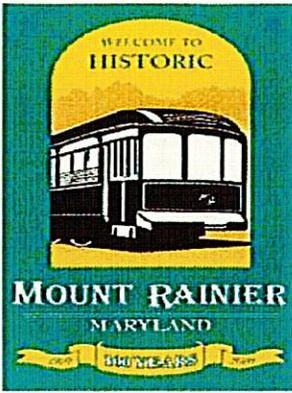
Staffing – This budget reduces the authorized staffing level to 45 full time employees. The outsourcing of the Finance Department Director and Senior Staff Accounting positions has saved the city financially and improved the quality and timeliness of its work. The FY2027 Budget includes a 5% COLA for all employees and a 2% merit for police officers as provided for in the Collective Bargaining Agreement (CBA.)

Streets and Sidewalks – The FY2027 Budget showcases a commitment to use \$500,000 (5.4% of the FY2027 operating funding) to reconstruct and repair the City’s streets and sidewalks and to meet the City’s 20% requirement for the Safe Streets For All grant, an industry standard recommendation for a yearly repair commitment. In addition, the City is budgeting \$1,952,800.00 of the Safe Streets For All grant to be used in FY2027.

Employee Engagement and Recognition – I have proposed that the City allocates a 5% COLA to all of the City’s employees to aid in retention of City employees and cover inflation. FY2027 will continue its focus on employee appreciation by funding popular functions such as employee BBQ, holiday lunches and other meetings. Funding is set aside for an employee holiday bonus for all full-time employees of \$500. A strong commitment to training, certifications and professional development are funded in each department.

Sincerely,

Kouros Kamali
City Manager



First Reading: October 7, 2025

Second Reading and Adoption: November 4, 2025

**CITY OF MOUNT RAINIER, MARYLAND
RESOLUTION NO. 09-2025**

Introduced by: The Mayor and City Council

A Resolution Setting the Proposed Budget Calendar for the Fiscal Year 2027 Budget

WHEREAS, the City Council is required to adopt a budget outlining City revenues and expenditures for Fiscal Year 2027, which begins July 1, 2026, and ending June 30, 2027; and

WHEREAS, the adopted budget must constitute a complete financial plan for the upcoming fiscal year, including estimates of anticipated revenues and proposed expenditures; and

WHEREAS, pursuant to Charter Section 702, a proposed budget for the next fiscal year must be submitted to the Mayor and City Council no later than March 31 of each year; and

WHEREAS, the final deadline for adoption of the Fiscal Year 2027 budget by the City Council is June 30, 2026; and

WHEREAS, the budget development process is extensive and requires significant planning, coordination, and transparency; and

WHEREAS, it is essential to ensure public awareness of the proposed budget, conduct a public hearing, and provide opportunities for community review and input prior to the final adoption of the budget ordinance;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MOUNT RAINIER, MARYLAND:

1. The following calendar of events is hereby adopted for the preparation and adoption of the City of Mount Rainier Budget for Fiscal Year ("FY") 2027:

DATE	EVENT
Tuesday, September 16, 2025	City Council Work Session to discuss the proposed FY2027 Budget Calendar.
Tuesday, October 7, 2025	First Reading of Resolution setting the proposed FY2027 Budget Calendar.
Tuesday, November 4, 2025	Second Reading and Adoption of Resolution setting the FY2027 Budget Calendar.
Thursday, November 6, 2025	The City Manager will issue budget instructions to all City Departments, Committees and Community Groups.

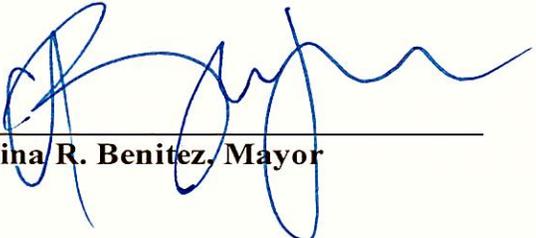
Wednesday, December 31, 2025	Deadline for all budget requests from City Departments, Committees, and Community Groups to be submitted to the City Manager.
Friday, February 13, 2026	City Manager submits the Proposed FY2027 Budget to the City Council.
Tuesday, February 17, 2026	City Manager presents the Proposed FY2027 Budget to the City Council; City Council holds a Work Session and discusses the proposed tax rate.
Thursday, March 5, 2026	If necessary, publish notice in <i>Prince George's Post</i> and/or <i>The Sentinel</i> regarding the Public Hearing scheduled for March 21, 2026; Constant Yield Rate is posted and published.
Saturday, March 21, 2026	<ol style="list-style-type: none"> 1. Public Hearing and public comment on the Proposed FY2027 Budget. 2. City Council Work Session immediately following the hearing.
Tuesday, April 7, 2026	<ol style="list-style-type: none"> 1. Discussion of Proposed FY2027 Budget and First Reading of the FY2027 Budget Ordinance. 2. Public Hearing on Proposed FY2027 Budget
Tuesday, April 21, 2026	Second Reading of FY2027 Budget Ordinance and possible vote.
Tuesday, May 5, 2026	If needed, vote on FY2027 Budget Ordinance.
Tuesday, June 2, 2026	If needed, vote on FY2027 Budget Ordinance.

2. The Budget Calendar for the preparation and adoption of the City of Mount Rainier FY2027 Budget may be amended or adjusted by the City Council as necessary.

Attest:



Melissa Sam, City Clerk



Celina R. Benitez, Mayor

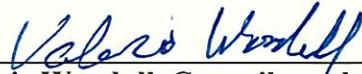
CITY OF MOUNT RAINIER, MARYLAND
RESOLUTION NO. 09-2025



Danielle Carter, Councilmember Ward 1



Jennifer Hoffpauir, Councilmember Ward 1



Valerie Woodall, Councilmember Ward 2



Joseph Jakuta, Councilmember Ward 2

TAX RATES FISCAL YEAR 2027

REAL PROPERTY TAX

A real property tax is a local tax on the value of real estate. The property owner will receive a property tax bill each year. The property tax bills for the City of Mount Rainier residents are issued in July / August of each year by Prince George's County. The amount of the tax bill is determined by two factors: (1) the assessments and (2) the property taxes.

The assessments are based on the fair market value of the property and are issued by the Department of Assessment and Taxation, State of Maryland. The properties are reassessed once every three years.

The City of Mount Rainier has adopted real property taxes based on zoning provided by Prince George's County. There are no changes to tax rates for FY27 for the following currently approved tax rates per zoned class:

Residential / Single Family Home Real Property Tax Rate: **\$0.75 per \$100 of assessed value.**

Apartment / Multi-Family Real Property Tax Rate: **\$0.86 per \$100 of assessed value.**

Commercial Real Property Tax Rate: **\$0.79 per \$100 of assessed value.**

Industrial Real Property Rate: **\$0.79 per \$100 of assessed value.**

Townhouse Real Property Tax Rate: **\$0.75 per \$100 of assessed value.**

BUSINESS PERSONAL PROPERTY TAX

Business personal property tax is levied upon the assessed value of all furniture, fixtures, office equipment, machinery, tools, supplies, inventory, and any other property not classified as a real property of a business.

No changes to the Business Personal Property Tax Rate for FY27 as currently approved at **\$0.99 per \$100 of the assessed valuation.**

TAX RATES FISCAL YEAR 2027

RAILROAD AND PUBLIC UTILITY TAX

In the State of Maryland, Public Utilities are regulated as “public service companies”. The Railroad and Public Utility assessments are certified by the Department of Assessments and Taxation, State of Maryland. The Public Utility and railroad property include all property needed to operate the business in the City. It includes real property such as lands and buildings. It also includes personal property such as telephone or electric poles, towers, lines, cables, meters, transmission, distribution mains, and other equipment used to operate the utility.

No changes to the Railroad and Public Utilities Tax Rates for FY27 as currently approved at **\$2.75 per \$100 of assessed valuation.**

VACANT DEVELOPED PROPERTY TAX

Vacant developed property tax is an established real property tax classification for vacant buildings different from those established under the Maryland code. Vacant developed property shall be classified with Prince George’s County and be billed accordingly.

No changes to the Vacant Developed Property Tax Rate for FY27 as currently approved at **\$2.50 per \$100 of assessed valuation.**

**CITY OF MOUNT RAINIER
CODE COMPLIANCE DIVISION
CODE ORDINANCE RECOMMENDATION FOR
FEES AND PENALTY SCHEDULE FEE**

DESCRIPTION / CATEGORY	CURRENT FEE \$ AMOUNT	PENALTIES / FINES
FINANCE DEPARTMENT		
Late Fee	1.67% monthly; no more than 20% APR	
Return Check Fee	\$35	
CODE COMPLIANCE DIVISION		
<u>Chapter 3 - Building Code - Permits</u> Construction, Alterations, and/or Repairs	\$100	Chapter 3, Section 116, A \$ 200.00 each month
Fence (replacement or constructions)	\$50	Chapter 3A-Section 108 B.1. Initial Offense - \$100.00 Each 30 day exist - \$ 200.00
Roof Demolition Removal/Change of Building Structure	\$150 (for structures < 500 sq. ft.) \$350 (for structures < 500 sq. ft.)	Repeat offense same year period \$200.00 2. Clean and imminent danger - \$ 500.00
Impervious Surface Construction	\$1 per sq. ft.	Chapter Section 3A - Section B.1. Initial Offense - \$ 100.00 Each 30 day exist - \$ 200.00
<u>Mixed Use Town Center - Permits Fees</u> No County Fee Then Building Permit Only	\$75	Repeat offense same year period \$ 200.00 2. Clean and imminent danger - \$ 500.00
Chapter 3C - Vacant Building & Lot Registrations		Chapter 3A-Section 108 B Section 3b.e.1. Initial - \$ 300.00 Each 600 days exist - \$ 300.00
Commercial, Industrial, Multi-Family	\$800 biannually	Chapter 3c. Section 110.A. First offense - \$100.00
Mixed Use	\$500 biannually	Repeat offense, same year - \$ 200.00
Single Family	\$300 biannually	Section 3c.110.b. First offense - \$350.00

Utilitarian Building Lot	\$300 biannually (<10,000 sq. ft.) \$500 biannually (<10,000 sq. ft.)	Second Offense - \$600.00 Third offense - \$800.00 Fourth and subsequent offense - \$1,000.00 or imprisonment 3 month or both Section 3c.110.c First Offense - \$75.00 Repeat offense same year - \$150.00
<u>Chapter 7 - General Licenses & Permits</u> Sidewalk Café Permit Business License Home Business Occupancy License Expiration Reinstatement (Home/Business) License Revocations - For Cause (Home/Business) Non-Residential Premises, excluding Charitable & religious institutions Alcoholic Beverage License Pinball, Video, Billiard, or Pool Table, Bowling Alleys, or other gaming devices Non-Residential Premises occupied by Charitable & Religious Institutions Multi-Family Rental Facilities License Single-Family Rental License	\$25 per year \$50 per year (first 1,000 sq. ft.) \$25 per year (each additional 1,000 sq. ft.) \$200 maximum \$75 per year \$300 \$300 + attorney fees \$50 per year (for first 1,000 sq. ft.) \$75 per year (per each additional 1,000 sq. ft.) \$200 maximum 20% of PG Board of License Commissioners Fee \$30 per year per device \$40 per year \$225 per unit per year \$150 per unit per year	Chapter 7, Section 109. B.2 First Offense - \$200.00 Each 30 days - \$500.00 Chapter 7, Section 109. B.3. first violation \$250 <i>Each month</i> - \$500.00 repeat the same year \$1,000.00 Chapter 7, Section 109.B.4. 30 days imprisonment and/or a fine \$1,000.00 Chapter 7, Section 109 D.1.b. First Offense - Fifty dollars (\$50.00) One hundred dollars (\$100.00) every 30 days that the violation continues. Chapter 7, Section 109.D.2.B First violation - \$25.00, Each 30 days - \$50.00 Repeat same year \$50.00 Chapter 7, Section 109.D.3.b. First offense - \$25.00 Repeat/same year \$50.00 Chapter 7, Section 109.D.4.b.

Hotel, Motel, Tourist Facility License	\$175 per year	First violation - \$15.00, repeat / same year \$30.00
Occupancy License Transfer	\$250	
Vendor Permit	\$50 + \$25 per each additional employee	
Solicitor Permit	\$25	Chapter 7, Section 109.D.5.b
Outdoor Event (public Space)	\$25	First offense - Twenty-five dollars (\$25.00)
Yard Sale (2-day limit)	\$5	Fifty Dollars (\$50.00) for repeat offense
Business Alarm Permit	\$25	within violation year.
Commercial Refuse Collection	\$75 per year + \$10 per each building \$500 maximum	Chapter 7, Section 109.D.6.b. First violation - One hundred dollars (\$100.00), Two hundred dollars (\$200.00) for repeat offense within the same year.
Construction Dumpster	\$50 per dumpster for a maximum of three months. (Maximum of 2 dumpsters per site)	Chapter 7, Section 109.D.7.b. First offense - Fifty dollars (\$50.00) One hundred dollars (\$100.00) every 30 days that the violation continues. Chapter 7, Section 109.D.7.c. \$25.00 Chapter 7, Section 109.D.7.d. After 6 needless alarms in 1 year period \$25.00 Chapter 7, Section 109.D.8.b. First offense - \$100.00 \$500.00 for a repeat violation within the same year Chapter 7, Section 109. D.9.b. First violation - One hundred dollars (\$100.00), Two hundred dollars (\$200.00) for repeat offense within a one year period. Chapter 7, Section 109.D.10.b.

		First violation - One hundred dollars (\$100.00), Two hundred dollars (\$200.00) for repeat offense within a one-year period.
<u>Chapter 10 - Peace & Order Permits</u> Residential Noise Permit Non- Residential Noise Permit MUTC - Residential Property Zone MUTC - Other Noise Permits	\$20 \$25 \$20 \$25	Chapter 10 Section 124- \$75.00 each offense Chapter 6, Section E.1 - Chapter 6-118 First Offense - \$250.00 Second offense - \$400.00 Each month separate offense - \$400.00 Third Offense - \$800.00 Fourth offense - \$1,00.00 and / or imprisonment, not exceeding 3 months Each offense separates Chapter 6, Section E.2 - guilty of misdemeanor, punishable by First offense - \$350.00 Second offense - \$600.00 Third offense - \$800.00 Fourth offense - \$1,000.00 - Imprisonment not to exceed three (3) months, or both - Each violation constitutes a separate offense Chapter 6, Section F. -12 months, guilty of a misdemeanor, punishable by a fine not exceeding First offense - \$350.00

		<p>Second offense - \$600.00</p> <p>Chapter 10. Section 124.- \$ 75 for each offense.</p> <p>11c. Twenty-five dollars (425) for each offense</p> <p>Each month</p>
<p><u>Refuse Collections</u></p> <p>Trash - Multi-Family Residential Dwelling</p> <p>Bulk Trash Collection</p> <p>Special Bulk Trash*</p> <p>*fee will include City cost per ton, equipment, labor & admin cost</p>	<p>\$100 per year (2+ units)</p> <p>\$25 (tires \$5 without rim; \$7 with rim)</p> <p>\$50 minimum</p>	<p>Chapter 11, Section 104. J</p> <p>First municipal infraction - Two hundred fifty dollars (\$250.00), Five hundred dollars (\$500.00) for repeat offenses within a one year period</p> <p>Chapter 11, Section 105. C.</p> <p>First municipal infraction - Twenty five dollars (\$25.00) for each offense, each day</p>
<p><u>Chapter 12 - Urban - Private Property</u></p> <p>Initial Tree Assessment</p> <p>Waiver of Tree Permit</p> <p>Tree Permit Application</p>	<p>No Fee</p> <p>\$25</p> <p>\$50</p>	<p>Chapter 12B-24</p> <p>Each violation - Two hundred fifty dollars (\$250.00).</p> <p>Chapter 12 Section 109 Penalty \$30.00</p> <p>Instead of receiving a municipal infraction or appearing in court, send them an invoice of payment due.</p> <p>Chapter 12, Section</p> <p>First violation - \$500.00 plus \$50.00 per inch of tree DHB greater than 18" inches 56.55" circumference.</p> <p>Chapter 12, Section</p> <p>4 1/2 feet above ground 56.55"</p>
		<p>\$1,000.00 per tree affected</p> <p>Not to exceed \$1,000.00 each tree</p>

<u>Street Changes</u> Right-of-Way Permit* *Subject to reimbursement of fees Incurred for engineering and staff expenses for review.	\$25 minimum	
<u>Chapter 14 - Animal Control</u> City Animal Hobby (>5 animals larger than guinea pig)	\$5 per year	Chapter 14, Section 110 Annual Fee - Ten dollars (\$10.00) each year.
City Business Services		
<u>Commercial District Management Authority (CDMA)</u> Business Fee Business/Property Owner Fee Multiple parcel Businesses Owner Occupied Fee	\$150 per year \$150 per year \$225 per year max \$225 per year (\$150 Business Fee & \$75 owner fee).	
POLICE DEPARTMENT		
<u>Parking</u> Meter Rates Parking & Traffic Violations Parking Administrative Fee Impound Motor Vehicle Commercial Vehicle Violations Residential Parking Permit	\$0.50 per 30 minutes \$30 per citation \$240 maximum to include late fees, as applicable \$25 \$75 \$150 per citation \$300 maximum to include late fees, as applicable \$20 per resident vehicle(s) per year (limit 2)	Chapter 9, Section 107.E Fine for each violation - Thirty dollars (\$30.00). Chapter 9, Section 107.E.1 Penalty for late payment of the violation - fine will double to sixty dollars (\$60.00). Chapter 9, Section 107.E.2 After sixty calendar days, the fine will double to one hundred twenty dollars (\$120.00).

	\$10 per household per year (limit 1)	<p>Chapter 9, Section 107. E.3 After ninety calendar days of the initial violation, the fine will be two hundred forty dollars (\$240.00)</p> <p>Each violation - Two hundred fifty dollars (\$250.00).</p> <p>Chapter 12 109 Penalty \$30.00 *Instead of receiving a municipal infraction or appearing in court, send them an invoice of payment due.</p> <p>Chapter 12 Section 112 Penalty \$250.00 Each month separate offense</p>
<p><u>Stopping & Parking Prohibit</u></p> <p>Parking in Handicap</p> <p>Running idle Vehicle</p> <p>No Through Trucks</p>	<p>\$225 per citation \$450 maximum to include late fees, as applicable</p> <p>\$100 per citation \$200 maximum to include late fees, as applicable</p> <p>\$100 per citation</p>	<p>Chapter 13 Section 119.E. \$30.00 Chapter 13 Section 119.E.1</p> <p>Chapter 13A. Section 107 \$100.00</p>
<p><u>Taxicabs, Trailers, Recreational, Boats</u></p> <p>Temporary permit for trailer, boat, bus, vehicle without an engine</p>	\$15 (temporary for >2 weeks; 1 every 6 months)	

Recreational parking in the 3700 block of Otis St.	\$50.00 per year	
Vehicle park in violation	\$150 per citation \$300 maximum to include late fees, as applicable	

PERSONNEL SCHEDULE FULL-TIME EQUIVALENT

GENERAL GOVERNMENT	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
City Manager	1	1	1
Director of Human Resources	1	1	1
Senior Accountant	1	1	1
TOTAL GENERAL GOVERNMENT	3	3	3

ADMINISTRATIVE SERVICES	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
Director of Administrative Services/City Clerk	1	1	1
Grant Manager	1	1	1
Manager of Communications and Community Events	1	1	1
Media Production Coordinator/MRTV Technician/I.T.	1	1	1
Social Services Coordinator	0	0	1
Administrative Assistant	1	1	1
TOTAL ADMINISTRATIVE GOVERNMENT	5	5	6

ECONOMIC DEVELOPMENT	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
Director of Economic Development	1	1	0
TOTAL ECONOMIC DEVELOPMENT	1	1	0

POLICE DEPARTMENT	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
Chief of Police	1	1	1
Assistant Chief of Police	0	0	1
Police Officer – Patrol Lieutenant	1	1	0
Police Officer – Sergeant	2	2	3
Police Officer – Detective	2	2	0
Police Officer – Corporal	4	4	6
Police Officer Private / First Class	8	8	8
Records Manager	1	1	1
Administrative Assistant / Police Clerk	1	1	1
Parking Enforcement Officer	1	1	1
Social Services Coordinator	1	1	0
TOTAL POLICE DEPARTMENT	23	23	22

PERSONNEL SCHEDULE FULL-TIME EQUIVALENT

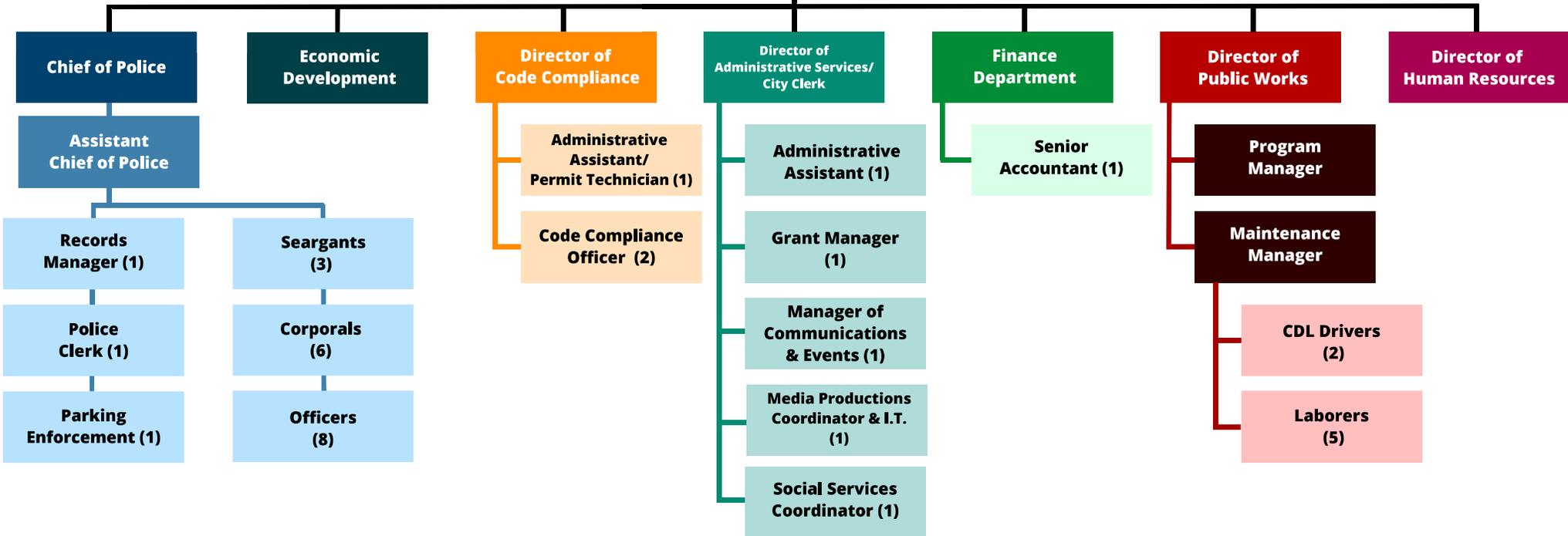
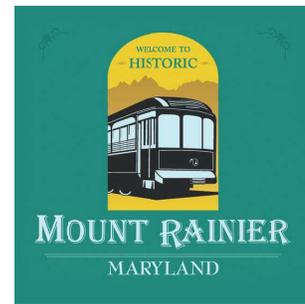
CODE COMPLIANCE	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
Director of Code Compliance	1	1	1
Code Compliance Officer	1	1	1
Code Compliance Officer	1	1	1
Permit Technician / Administrative Assistant	1	1	1
TOTAL CODE COMPLIANCE	3	4	4

PUBLIC WORKS	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
Director of Public Works	1	1	1
Maintenance Manager	1	1	1
PW Programs Manager	1	1	1
CDL Driver	2	2	2
Laborer	5	5	5
TOTAL PUBLIC WORKS	10	10	10

CITY PERSONNEL	BUDGET	BUDGET	BUDGET
POSITIONS	FY25	FY26	FY27
TOTAL CITY POSITIONS (FTE)	46	46	45

FISCAL YEAR 2027

CITY OF MOUNT RAINIER ORGANIZATIONAL CHART



TOTALS

CITY HALL 1 City Manager, 3 Directors & 6 Staff
MOUNT RAINIER POLICE DEPARTMENT 1 Chief & 21 Officers/Staff
DEPARTMENT OF CODE COMPLIANCE 1 Director & 3 Staff
DEPARTMENT OF PUBLIC WORKS 1 Director & 9 Staff
CITY MANAGER: 1 CHIEF OF POLICE: 1 DIRECTORS: 5 STAFF POSITIONS: 38

CITY OF MOUNT RAINIER

GENERAL FUNDS REVENUES – EXPLANATIONS

Tax Revenues

- 4100 Real Property Tax:** Levied upon the assessed value of all real estate within the City.
- 4101 Vacant Developed Property Tax:** Levied upon the assessed value of all vacant developed property within the City.
- 4102 Business Personal Property Tax:** Levied upon the assessed value of all furniture, fixtures, office equipment, inventory, stock, and personal business assets of incorporated and unincorporated businesses.
- 4103 Railroad and Utility Tax:** Levied upon the inventory of domestic shares of railroads and public utilities within the City.
- 4105 Penalties / Interest on Taxes:** Interest revenue from past due Real Property Taxes.
- 4106 Penalties BPPT and BOL:** Revenue derived from late fees on business licenses.
- 4107 County Admissions and Amusements:** Levied at a rate of 4.25% for swimming pools and 10% for motion picture theaters and coin-operated amusement devices, and 6% for all other entertainment, and on amusement activities for which an entrance fee is charged. Distribution is made quarterly.
- 4108 Shared State Income Tax:** The State Comptroller is required to annually certify the amount of the State Income Tax liability of the residents of each municipality and special taxing district and to return 8.5% of the total for each jurisdiction to the respective governments. Distribution is made quarterly.

Licenses and Permits

- 4200 Residential Rental License:** Revenues derived from the rental property licenses.
- 4201 Business Occupancy License:** From annual license fee paid to the City by each business operating in the City.
- 4202 Cable/FIOS CP Revenue:** Three percent (3%) of Gross Revenues from subscribers within the City. Capital grant to the City per the 2006 Verizon Maryland Inc. Cable Franchise Agreement; shall be used by the City exclusively for MRTV studio facilities, studio, and portable production equipment, editing equipment, and program playback equipment. I-Net equipment or capacity, computers, dark fiber, and other costs associated with the PEG/I-Net (including I-Net maintenance costs), or any other PEG or I-Net item

eligible for capital treatment or otherwise not classified as Franchise Fee under Applicable Law.

- 4203 Vacant Building Registration Fees:** Fees derived from the registration of vacant buildings within the City.
- 4204 Building Permit Fees:** Fees charged to issue building construction and repair permits.
- 4205 TV Revenues (Franchise Fees):** Five percent (5%) of annual gross subscriber charges received by the Cable Television Franchisee (Comcast and Verizon) from municipal residents are returned to the City in accordance with the provision of the City Franchise Agreement. Distribution is made quarterly.
- 4206 Parking Permit Fees:** Fees derived from the issuance of parking permits within the City.
- 4207 Tree Removal Permit:** Revenue is generated from permits issued to residents to remove private trees.
- 4208 Mitigation Fees:** Fees charged for impervious surfaces.
- 4211 Church Occupancy License:** Revenues derived from churches for an occupancy license.
- 4212 Other Licenses and Permit:** Revenues generated from “other” licenses and permits as assigned.
- 4214 Rent Stabilization Fees:** Fees associated with the rent stabilization program.

Intergovernmental Revenue

- 4301 SHA-MOU:** Revenue derived from a memorandum of understanding agreement with the State Highway Administration for the landscaping and upkeep of the median of Rhode Island Avenue.
- 4302 State Highway User Fees:** 17.5% of the tax receipts on motor fuel and vehicle registration are distributed to the counties and municipalities. The County receives one-half in the same ratio that its road millage bears to the total road mileage in the State and one-half based on the ratio of the vehicles in the County to the total number of vehicles in the State. The City then received a percentage based on the ratio of mileage of the City streets to the total mileage of all streets in the County, and also a percentage based on the ratio of the vehicle registrations in the City to the total vehicle registrations in the County.
- 4303 State Aid for Police Protection:** Funds from general revenues of the State based upon the ratio of the City’s expenditures for police services in relation to the total expenditures for police services provided by Prince George’s County Police Department and all other municipal departments in the County. Distribution is made quarterly. Estimates provided by the Maryland Police.
- 4304 County Disposal Fee Rebate:** Rebate of County trash disposal fees.

Charges for Services

- 4400 **Parking Meter Coin Revenue:** Fees derived from parking meters within the City.
- 4402 **Trash Hauler Fees:** Fees derived from commercial business trash pickup.
- 4403 **Fees for the City Services:** Other fees as legislated or miscellaneous fees charged.
- 4404 **Other Miscellaneous Charges:** Other miscellaneous charges.

Fines and Forfeitures

- 4500 **Parking Violations:** Revenues generated from the payment of parking violations.
- 4502 **Municipal Code Violations:** Revenues generated from violations issued for code infractions.
- 4503 **Impoundment Fees:** Fees generated from the impoundment and release of vehicles.
- 4506 **Speed Camera Violations:** Funds generated from violations of the speed camera.

Miscellaneous Revenue

- 4600 **Interest on Investments:** Interest generated on investments.
- 4602 **Rent Income:** Funds generated from the rental of city properties.
- 4604 **Sale of City Property:** Funds generated from the sale of city property.
- 4605 **Solar Credits Revenue:** Solar Credits received for Solar Panel installed at City Hall.
- 4606 **Insurance Damage Recovery:** Funds generated from insurance claims.
- 4608 **Mount Rainier Day Revenue:** Funds generated from vendor fees from Mount Rainier Day.
- 4609 **Bike Co-op Revenue:** Revenues generated by the Bike Co-op.
- 4690 **Financing Revenue:** Proceeds from borrowing bank loans.
- 4699 **Miscellaneous Revenue:** Other revenues not otherwise categorized.
- 4707 **Use of Fund Balance:** Funds to support the city's operating budget.

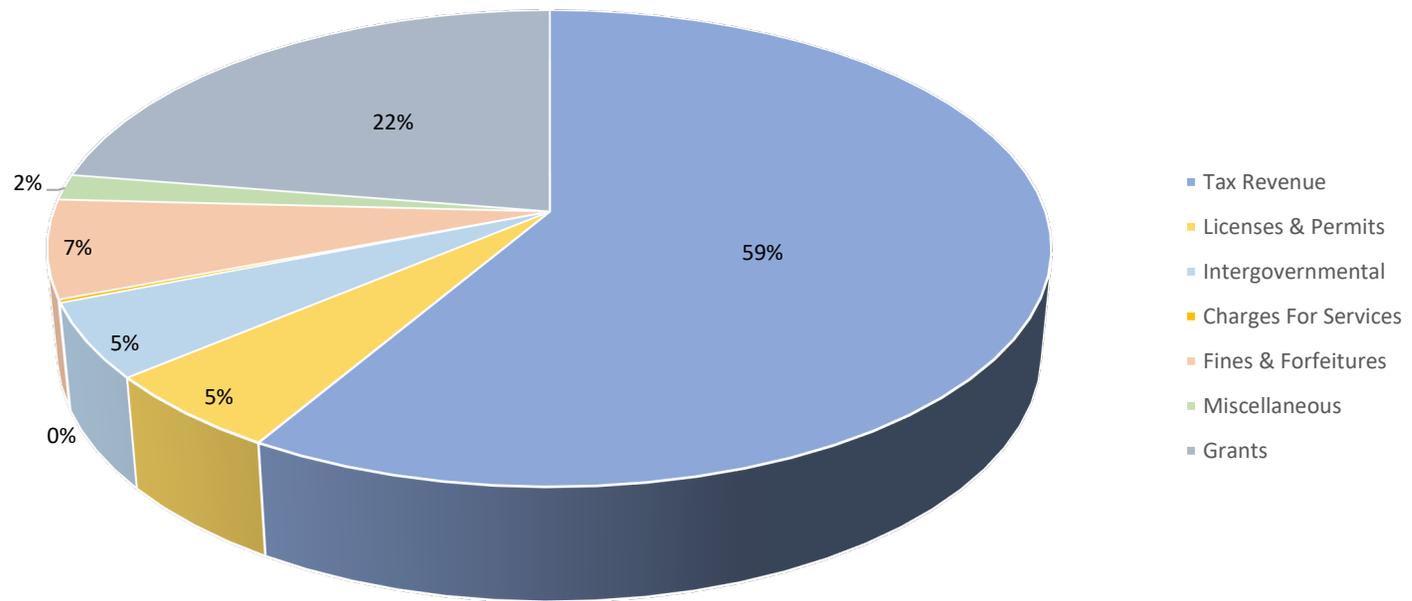
Grant Revenue

- 4700.XX: Funds from grants and ARPA.

GENERAL FUND REVENUES

General Fund Revenues		FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
		Jul '23 - Jun '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Tax Revenue							
4100	Real Property Tax	5,196,202.06	5,232,691.16	3,946,860.77	5,384,521.57	5,526,057.21	3%
4101	Vacant Developed Property Tax	154,574.10	174,787.40	192,370.00	100,000.00	150,000.00	50%
4102	Business Personal Property Tax	72,875.23	31,716.34	32,993.88	50,000.00	50,000.00	0%
4103	RR & Utilities Pers Prty Tax	128,420.88	128,499.41	139,612.25	130,000.00	135,000.00	4%
4105	Interest & Penalties on Taxes	18,790.61	24,729.04	5,823.75	10,000.00	10,000.00	0%
4106	Penalty/Late FeeBPPT/BOL/Others	5,510.00	3,750.00	400.00	3,000.00	3,000.00	0%
4107	County Admissions & Amusements	2,038.80	4,579.55	4,215.44	2,500.00	4,500.00	80%
4108	Shared State Income Tax	1,051,941.86	1,055,655.03	538,431.41	1,000,000.00	1,100,000.00	10%
4109	Cannabis Sales & Use Tax	-	8,943.72	6,959.29	-	12,000.00	100%
Total Tax Revenue		6,630,353.54	6,665,351.65	4,867,666.79	6,680,021.57	6,990,557.21	5%
Licenses & Permits							
4200	Residential Rental Licenses	615,878.00	532,698.16	444,537.50	500,000.00	525,000.00	5%
4201	Business Occupancy Licenses	11,691.21	10,950.00	1,060.00	9,000.00	9,000.00	0%
4202	Cable/FIOS CP Revenue	38,921.88	29,764.38	16,279.44	35,000.00	28,000.00	-20%
4203	Vacant Bldg Registration Fee	6,900.00	18,900.00	6,500.00	5,000.00	10,000.00	100%
4204	Building Permit Fees	3,900.00	4,382.00	2,400.00	5,000.00	5,000.00	0%
4205	TV Revenues (Franchise Fees)	62,987.47	60,378.51	26,354.05	60,000.00	59,000.00	-2%
4206	Parking Permit Revenue	550.00	650.00	-	400.00	400.00	0%
4207	Tree Removal Permit	350.00	325.00	150.00	500.00	500.00	0%
4208	Mitigation/Impervious Fees	1,347.00	882.00	1,011.00	2,500.00	2,500.00	0%
4211	Church Occupancy Licenses	320.00	670.00	-	500.00	500.00	0%
4212	Other Licenses & Permits	6,054.00	6,388.00	1,180.00	5,000.00	5,000.00	0%
4214	Rent Stabilization Fees	275.00	-	-	-	-	0%
Total Licenses & Permits		750,592.06	666,108.05	499,471.99	622,900.00	644,900.00	4%
Intergovernmental Revenue							
4301	SHA - MOU	-	33,503.20	8,375.80	16,779.00	16,779.00	0%
4302	State Highway User Revenue	211,880.87	287,445.72	90,656.55	341,337.76	338,624.61	-1%
4303	State Police Aid	219,708.00	209,125.00	109,754.00	229,122.00	229,122.00	0%
4304	County Disposal Fee Rebate	16,635.00	22,180.00	22,180.00	22,180.00	22,180.00	0%
Total Intergovernmental Revenue		448,223.87	552,253.92	230,966.35	609,418.76	606,705.61	0%
Charges for Services							
4400	4400 · Parking Enforcement Program	13,920.97	6,936.66	-	20,000.00	20,000.00	0%
4402	4402 · Trash Hauler Fees	2,437.00	2,229.00	575.00	3,000.00	3,000.00	0%
4403	4403 · Fees for City Services	313.00	1,376.00	707.00	200.00	200.00	0%
4404	4404 · Other Service charges	-	(2,330.71)	378.65	3,000.00	3,000.00	0%
Total Charges For Services		16,670.97	8,210.95	1,660.65	26,200.00	26,200.00	0%
Fines & Forfeitures							
4500	Parking Violations	10,896.75	65,097.55	64,963.89	15,000.00	65,000.00	333%
4502	Municipal Code Violations	12,875.00	19,978.70	7,495.00	7,500.00	15,000.00	100%
4503	Impoundment Fees	15,125.00	13,206.00	3,675.00	15,000.00	15,000.00	0%
4506	Speed Camera Violations	901,947.34	716,487.00	234,579.27	800,000.00	700,000.00	-13%
Total Fines & Forfeitures		940,874.09	814,769.25	310,713.16	837,500.00	795,000.00	-5%
Miscellaneous Revenue							
4600	Interest on investments	181,156.93	182,988.33	77,084.34	150,000.00	150,000.00	0%
4602	Rent Income - Miles Bldg	-	-	-	42,000.00	42,000.00	0%
4604	Sale of City Property	8,297.00	6,481.00	3,082.00	-	-	0%
4605	Solar Credits Revenue	5,075.05	4,974.84	-	6,500.00	6,500.00	0%
4606	Insurance Damage Recovery	35,089.50	1,898.00	21,633.00	-	-	0%
4608	Mt. Rainier Day Revenue	4,000.00	3,310.00	-	1,500.00	1,500.00	0%
4699	Miscellaneous Revenue	6,545.99	25,920.75	17,290.00	5,000.00	5,000.00	0%
4609	Bike-Coop Revenue	716.00	4,548.00	1,127.00	3,500.00	3,500.00	0%
4707	Use of Fund Balance (Potts Hall)	-	1,544,760.00	-	185,087.07	-	0%
Total Miscellaneous Revenue		240,880.47	1,774,880.92	120,216.34	393,587.07	208,500.00	-47%
Total Operating Revenue		9,027,595.00	10,481,574.74	6,030,695.28	9,169,627.40	9,271,862.82	1%
Grants Revenue							
Total Grants Revenue (From Grant Tab)		4,040,778.86	2,604,982.52	1,127,391.03	3,324,300.00	2,680,300.00	-19%
Total Revenue - with Grants		13,068,373.86	13,086,557.26	7,158,086.31	12,493,927.40	11,952,162.82	-4%

REVENUE



CITY OF MOUNT RAINIER

General Funds Expenses

Wages and Leave Pay

- 5000 Regular pay:** Pay to the Mayor and Council – Ordinance 09-2016. Mayor compensated at \$10,000 and councilmembers compensated at \$7,500 each.
- 5000 Regular Pay:** Designated pay for employees.
- 5001 Overtime Pay:** Funds available for work performed beyond regular work hours for non-exempt employees.
- 5002 Court Pay:** Pay for Officers to attend court hearings.
- 5003 Shift Differential:** Pay designated to cover the cost difference for the officers working the night shift.
- 5004 Officer Field Training:** Pay designated to cover the cost difference for field training of new officers.

Employee Benefits and Services

- 5100 FICA Expenses:** Federal Insurance Contributions Act, employer’s portion social security, and Medicaid expenses.
- 5101 Life insurance Expenses:** Employee monthly life insurance premium paid by the City.
- 5102 Dental Insurance Expenses:** Employee monthly dental insurance premium paid by the City.
- 5103 Medical Insurance Expenses:** Employee monthly medical insurance premium paid by the City.
- 5105 Workers Compensation Insurance:** Funds to cover the cost of workers compensation insurance, provides care for employees injured on the job.
- 5106 Unemployment Insurance:** Funds to cover the cost of unemployment insurance.
- 5107 Retirement Contribution:** Employers’ Contribution to the State retirement and pension system.

Material & Supplies

- 5200 Offices Supplies:** Stationary, office supplies, and materials needed for the administrative offices.
- 5201 Postage and Delivery:** Funds for postage and mailing costs.
- 5202 Computer equipment and Supplies:** Funds for the purchase of computer equipment and supplies.
- 5203 Materials & Supplies:** Funds for the purchase of materials and supplies.
- 5204 Police Equip & Supplies:** Funds for the purchase of police equipment and supplies.
- 5205 Uniforms:** Funds designated for the purchase of the departments' uniforms.
- 5206 Firearms Supplies:** Funds for the purchase of ammunition and supplies for cleaning firearms.
- 5207 Uniform Cleaning Expenses:** Funds for the cleaning of the departments' uniforms
- 5208 Street Signs:** To purchase new signs or replace the old signs.
- 5209 Traffic Control Devices:** Funds designated for implementing traffic regulating devices in various locations throughout the City of Mount Rainier.
- 5210 Vehicle Fuel and Oil:** Funds designated for the purchase of vehicle fuel and oil for city's fleet.

Repairs & Maintenance

- 5300 Vehicle Repair and Maintenance:** Funds designated for the repair and maintenance of vehicles.
- 5301 Equipment Repair and Maintenance:** Funds designated for the repair and general maintenance of office equipment.
- 5303 Radio Maintenance:** Funds designated for the maintenance of police radios.
- 5304 Security Camera Maintenance:** Funds designated for the maintenance and access of security cameras.
- 5560 Equipment Purchase:** Funds designated for the purchase of equipment and supplies.

Professional Services

- 5399 Strategic Planning & New Logo:** Funds allocated to develop the city's strategic plan and new city logo.

- 5400 Professional / Contractual Services:** Costs incurred for 3rd party provided services.
- 5401 Legal – Professional Services:** Funds designated for legal bills.
- 5402 Professional Services – Computer:** Departments shared costs of the IT support fees.
- 5403 Professional Services – Annual Audit:** Funds designated for the cost of an independent annual financial audit plus additional expense for Single Audit and ARPA review.
- 5404 Dispatch Services:** Funds designates for the dispatch of calls.
- 5405 Office Equipment Lease:** Costs incurred for leasing office equipment.
- 5406 Office Equipment Maintenance:** Costs incurred for office equipment maintenance repair.
- 5408 Bank Charges:** Fees paid to banks for the administration of accounts.
- 5409 Vehicle Tracking – GPS:** Costs for the GPS tracking on various departments’ vehicles in Code Compliance, Public Works, and Police.
- 5410 Recruiting and Testing:** Funds designated for the recruitment and testing of new employees.
- 5411 Employee Training:** Funds designated for employee training courses and programs.
- 5412 Temporary Labor:** Funds designated for the cost of temporary labor.
- 5413 Classified Advertising:** Funds designated for advertising in newspapers of record things such as legal notices, job postings, RFP, etc.
- 5414 Printing and Copying:** Funds designated for printing and copying costs.
- 5415 Police Liability Insurance:** Funds designated for Police Liability coverage through Local Government Insurance Trust.
- 5416 Public Official Liability Insurance:** Funds designated for City Official Liability coverage through Local Government Insurance Trust.
- 5417 General Liability Insurance:** Funds designated for the City to maintain coverage for normal business operations through Local Government Insurance Trust.
- 5418 Vehicle Insurance:** Funds designated for insuring the department’s vehicles.
- 5419 Other General Insurance:** Funds designated for other City Liability coverage for the bonded City Manager and Director of Finance.
- 5420 Payroll Expenses:** Funds for payroll software and expenses.
- 5421 Web Master Fees:** Fees paid to web hosting company.

Other Services and Charges

- 5500 Rent Expense:** Funds designated for renting office space.
- 5503 Team Building and Appreciation:** Funds designated for employee team-building events and activities, including staff meetings and employee holiday parties as well as staff retreat/training.
- 5504 Economic Development Programs:** Funds the following programs and activities: Advertising Marketing, Sponsorships, ICSC Exhibit, Place-making and Outreach, Public Art, Business Association Support, Events Forums, Meetings, Tours, and Small Business Assistance.
- 5504 Economic Development Main Street:** Façade Improvement Program.
- 5506 Travel Expenses:** Funds allocated for personal reimbursement for travel while on business for the City of Mount Rainier.
- 5507 CDL Testing:** Funds for the testing and upkeep of CDL licensed drivers.
- 5509 Message Production:** Funds allocated for creation, production, and maintenance of the City of Mount Rainier news article.
- 5510 Historic Preservation Tax Credit:** Funds allocated for Residents making Maryland State-approved expenditures to their primary home; the City approves an additional 10% Tax Credit Relief on Town Taxes assessed to the homeowner for the incurred cost of expenditures. Residents must submit an application for the credit to be given.
- 5511 City Homeowners Tax Credit:** Funds allocated for Residents who have been approved by the Maryland Department of Assessment and Taxation and are currently receiving the Homeowners Tax Credit on their County bill. This application must be renewed yearly with the State. The City automatically provides an additional 15% Tax Credit Relief on Town Tax assessed without Resident applications; information comes from the County.
- 5512 Senior and Military Tax Credit:** Funds allocated for Residents who are 65 years of age, and either are retired Military Veterans and/or who lived in their primary residence for 30 years or greater. The City provides a 20% Tax Credit Relief on Town Taxes assessed annually. The Resident must submit an application before the deadline on April 1, on a fiscal year basis to receive the credit.
- 5513 Flowers and Gifts:** Funds for the purchase of flowers and gifts.
- 5517 I-Net Services:** Funds allocated for the usage of electronic delivery services provided to the City (i.e., internet service, service usage, and backups).
- 5518 Tipping & Recycling Fees:** Fees paid for the disposal of City trash, recycling, and yard waste.

- 5520 Interest – Code Vehicles:** Funds utilize in the payment of interest for the lease vehicles being used by the department.
- 5521 Principal – Code Vehicles:** Funds utilize in the payment of principal for the lease vehicles being used by the department.
- 5522 Interest – PW Trucks:** Funds allocated for the interest paid of lease department trucks.
- 5523 Interest – Capital Lease Police:** Funds utilize in the payment of interest for the lease vehicles being used by the department.
- 5524 Principle – Capital Lease Police:** Funds utilize in the payment of principal for the lease vehicles being used by the department.
- 5525 Principal – New DPW Trucks Lease:** Funds allocated for the principal paid on leased department trucks (New Bocat & Truck with lift).
- 5527 Market & Outreach:** Funds allocated to purchase marketing materials/ promotional items to promote the city.
- 5598 Contingency:** Funds the city sets aside each year in case of emergency.
- 5599 Miscellaneous Expenses:** Funds designated for miscellaneous expenses needed.

Community Activities

- 5505 City-Sponsored Meetings:** Allocated funds for city sponsored meetings/events that are approved by the Mayor and Council.
- 5514 Public Safety Night:** Funds allocated for community interaction with the Police Department.
- 5515 Police Explorer Program:** Funds for the creation of a Police Junio Explorer Program.
- 5516 Community Policing and Outreach:** Funds for “Policing in the Community” events and meetings.
- 5530 Conference and Convention Expenses:** Funds designated for the Maryland Municipal League conference and other conferences as decided.
- 5531 Association Dues:** Funds for dues payments to various associations.
- 5532 Subscriptions and Publications:** Funds designated for the cost of subscriptions and publications purchases.
- 5533 Election Costs:** Funds designated to cover the cost of the election.
- 5534 Juneteenth/Black History Month/African Caribbean Festival:** Funds designated for the celebration of Juneteenth/Black History Month/African Caribbean Festival.

- 5540 Mount Rainier Day Expenses** Funds designated for the celebration of Mount Rainier Day.
- 5541 Winter Festival:** Funds designated for Breakfast and Photo with Santa event.
- 5542 Bike Co-Op Expenses:** Funds allocated to support the Bike Co-op.
- 5543 Community Garden:** Funds allocated to support the Community Garden.
- 5544 Halloween Event:** Funds designated for the celebration of Halloween.
- 5545 Scholarship Program:** Funds designated to support the Youth Scholarship Program.
- 5546 Senior Programing:** Funds allocated for Senior programs.
- 5547 CERT Team Expense:** Funds allocated to support the CERT Team.
- 5548 Immigration Outreach Program:** Funds designated to support immigration outreach program.
- 5549 Veterans Celebration:** Funds designated for the celebration of Veterans Day.
- 5550 Teacher Appreciation:** Funds allocated to support the teachers at Mount Rainier Elementary School and Thomas S. Stone Elementary School during Teacher Appreciation Week.
- 5551 Egg Hunt Event:** Funds designated for the celebration of the Spring Egg Hunt event.
- 5552 Green Team Expenses:** Funds allocated to support the Green Team.
- 5553 Recreation Program:** Funds allocated to support the Recreation programs.
- 5554 Recreation Grants:** Funds allocated to support the Recreation Committee grant program.
- 5555 Arts Commission:** Funds allocated to support the Arts Commission
- 5556 Latino Heritage:** Funds designated for the celebration of Latino Heritage Month.
- 5557 Mount Rainier Youth Council -** Funds designated to support the Mount Rainier Youth Council.
- 5558 Community Development Corporation – Gateway -** Funds allocated to support the Gateway CDC.
- 5558A Gateway CDC – Arts District Management –** Funds allocated to support the management efforts of the Arts District.
- 5648 Police Review and Advisory Board:** Funds allocated to support the Police Review and Advisory Board.
- 5649 Rent Stabilization Board:** Funds allocated to support the Rent Stabilization Board.

Infrastructure & Facility Maintenance

- 5230 Sidewalk and Street Repairs:** To Upgrade the City's Streets and Sidewalks.
- 5600 Building Repairs and Maintenance:** Funds designated for the repairs and maintenance of City-owned public buildings.
- 5601 Tree Maintenance:** Funds allocated for maintaining and assessing trees within the City of Mount Rainier.
- 5602 Tree Purchases:** Funds used for the replacement of trees throughout the City of Mount Rainier.
- 5603 Grounds Maintenance:** Funds allocated for maintaining the beautification of the City of Mount Rainier.
- 5604 Pest Control:** Funds for the spraying of the city-owned buildings to prevent bugs and pests.
- 5605 Telephone:** Funds designated for the expense of the employee's cell phones.
- 5606 Equipment Rental:** Funds utilized for the temporary usage of large equipment.
- 5607 Alarm Services:** Funds designated for the maintenance of the alarm services within the building.
- 5608 Property Taxes:** Funds allocated for the city's building tax bill.
- 5609 Abatement on Property Expenses:** Funds allocated to maintain the properties within the city that are not maintained by the property owner.
- 5610 Electricity:** Funds designated for maintaining electricity in the public building.
- 5611 Street Lights Electricity:** Funds allocated for the streetlights located within the City of Mount Rainier.
- 5612 Street Lights & Signal Repairs:** Funds allocated for expenses associated with streetlights and signals.
- 5613 Heat and Water:** Funds designated to maintaining heat and in the public building.

Capital Outlay – Capital Project

- 5700 Capital Projects:** Funds designated for Capital Project as approved.
- 5705 Vehicle Purchases:** Funds designated for the purchase of vehicles.

Debt Services

5830 Principal – Potts Hall/Welcome Center Bond

5835 Interest - Potts Hall/Welcome Center Bond

Grant

5700.XX: ARPA and grant funds for various capital projects.

5899.XX: Funds for grants and ARPA expenses not charged to other line items.

GENERAL FUND EXPENSES

General Fund Expense	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay / Council Stipends	2,630,031.89	2,673,192.72	1,039,904.61	2,976,006.10	3,076,706.71	3%
5000 Employee Annual Bonus	65,865.00	19,465.00	14,800.00	23,000.00	22,500.00	-2%
5001 Overtime Pay	225,822.66	283,870.08	101,067.90	136,471.94	138,545.53	2%
5002 Court Pay	-	-	-	10,000.00	1,000.00	-90%
5003 Shift Differential	412,537.02	457,175.36	157,594.97	456,124.90	484,931.17	6%
5004 Officer Field Training	3,750.00	928.57	1,071.43	3,600.00	3,600.00	0%
Total Wages & Leave Pay	3,338,006.57	3,434,631.73	1,314,438.91	3,605,202.94	3,727,283.41	3%
Employee Benefits & Services						
5100 FICA Expense	255,593.89	261,105.65	98,490.36	275,798.02	285,137.18	3%
5101 Life Insurance Expense	2,731.77	2,658.08	1,212.70	3,750.00	3,650.00	-3%
5102 Dental Insurance Expense	28,618.05	35,718.65	7,598.53	32,970.17	18,234.84	-45%
5103 Medical Insurance Expense	764,263.57	709,821.43	410,364.45	956,838.72	961,789.08	1%
5105 Worker's Compensation Insurance	331,325.44	408,726.00	164,304.00	443,108.22	461,792.08	4%
5106 Unemployment Insurance	17,273.11	11,151.32	368.38	11,245.50	11,025.00	-2%
5107 Retirement Contribution	305,780.12	321,389.00	379,338.00	404,620.97	418,440.48	3%
Total Employee Benefits & Services	1,705,585.95	1,750,570.13	1,061,676.42	2,128,331.61	2,160,068.66	1%
Materials & Supplies						
5200 Office Supplies	44,858.15	46,492.79	21,068.22	42,500.00	44,500.00	5%
5201 Postage & Delivery	3,114.69	6,833.93	2,407.08	2,500.00	5,000.00	100%
5202 Computer Equipment & Supplies	2,846.17	2,721.04	999.00	21,000.00	8,500.00	-60%
5204 Police Supplies & Equipment	16,881.50	10,509.62	3,538.92	23,000.00	20,000.00	-13%
5205 Uniforms	6,066.25	23,773.77	6,694.82	29,000.00	19,500.00	-33%
5206 Firearms Supplies	1,376.29	4,395.88	4,426.12	9,000.00	9,000.00	0%
5207 Uniform Cleaning Expenses	38,886.64	23,894.98	8,898.93	36,700.00	22,500.00	-39%
5208 Street Signs	7,775.15	1,830.00	4,802.58	6,000.00	6,000.00	0%
5209 Traffic Calming Devices	31,146.00	(450.00)	-	-	-	0%
5210 Vehicle Fuel & Oil	100,598.19	92,384.28	31,823.83	96,000.00	78,500.00	-18%
Total Materials & Supplies	253,549.03	212,386.29	84,659.50	265,700.00	213,500.00	-20%
Repairs & Maintenance						
5300 Vehicle Repair & Maintenance	114,592.51	122,451.14	115,118.32	92,000.00	92,000.00	0%
5301 Equipment Repairs & Maintenance	1,530.69	1,041.37	149.94	29,000.00	13,000.00	-55%
5303 Radio Maintenance	-	-	-	300.00	500.00	67%
5304 Bus. District Security Cameras Maint.	925.07	1,161.07	1,020.92	4,000.00	4,500.00	13%
5560 Equipment Purchase	5,994.04	41,628.04	1,089.26	14,000.00	48,000.00	243%
Total Repairs & Maintenance	123,042.31	166,281.62	117,378.44	139,300.00	158,000.00	13%
Professional Services						
5400 Professional/Contract Svc	181,949.63	231,145.23	117,522.60	243,000.00	233,000.00	-4%
5401 LEGAL - Professional Svcs	43,807.50	57,640.00	59,610.43	50,000.00	50,000.00	0%
5402 Professional Svcs - Computer	68,383.86	73,997.81	42,370.07	70,000.00	70,000.00	0%
5403 Professional Svcs - Annual Audi	58,318.00	62,934.43	62,258.56	60,000.00	65,000.00	8%
5404 Dispatch Services	90,000.00	90,000.00	37,500.00	90,000.00	110,000.00	22%
5405 Office Equipment Lease	16,556.93	13,032.23	5,205.56	18,000.00	12,000.00	-33%
5406 Office Equipment Maintenance	16.25	-	36.54	1,000.00	-	-100%
5407 Computer Software Expenses	96.97	2,935.00	-	20,000.00	5,000.00	-75%
5408 Bank Charges	(8.66)	3,473.74	3,941.28	3,000.00	7,200.00	140%
5409 Vehicle Tracking Expenses - GPS	2,386.75	5,288.05	2,569.60	6,000.00	6,000.00	0%
5410 Recruitment & Testing	1,039.48	18,217.76	6,073.75	9,000.00	8,500.00	-6%
5411 Employee Training	20,235.80	10,469.57	8,984.93	41,400.00	34,000.00	-18%
5412 Temporary Labor	41,001.60	60,928.48	11,532.20	85,000.00	85,000.00	0%
5413 Classified Advertising	141.20	-	-	2,000.00	2,000.00	0%
5414 Printing & Copying	5,204.42	3,721.17	1,588.37	3,500.00	3,000.00	-14%
5415 Police Liability Insurance	36,583.00	33,440.50	24,745.71	30,000.00	35,000.00	17%
5416 Public Official Liab. Insurance	3,831.00	4,776.68	5,528.65	4,000.00	6,000.00	50%
5417 General Liability Insurance	36,531.00	(90,457.36)	14,471.23	38,000.00	30,500.00	-20%
5418 Vehicle Insurance	40,799.00	44,289.64	38,693.70	43,000.00	48,500.00	13%
5419 Other General Insurance	-	143.80	93.21	1,000.00	-	-100%
5420 Payroll Expenses	63,597.79	65,244.70	30,279.21	70,000.00	65,000.00	-7%
5421 Web Master Services	8,265.60	17,647.38	45.99	16,658.21	17,491.00	5%
Total Professional Services	718,737.12	708,868.81	473,051.59	904,558.21	893,191.00	-1%
Other Services & Charges						
5500 Rent Expense	12,700.00	13,200.00	5,500.00	-	-	
5503 Team Building & Appreciation	6,375.57	3,711.44	1,684.71	10,020.00	9,400.00	-6%
5504 Econ Devlp - Main Street Programming	12,628.26	16,891.01	1,621.56	30,000.00	3,000.00	-90%
5504 Econ Devlp - Programs	-	-	-	2,000.00	-	-100%
5506 Travel Expense & Per Diem	6,889.10	4,661.42	226.18	6,500.00	6,500.00	0%
5507 CDL Testing	130.00	308.00	142.00	1,500.00	1,500.00	0%
5509 Message Production	17,283.06	21,819.24	9,719.15	26,400.00	26,400.00	0%
5510 Historic Preservation Tax Credit	20,155.74	25,563.95	8,971.79	12,000.00	12,000.00	0%
5511 City Homeowners Tax Credit	30,190.53	24,995.22	-	30,000.00	30,000.00	0%

GENERAL FUND EXPENSES

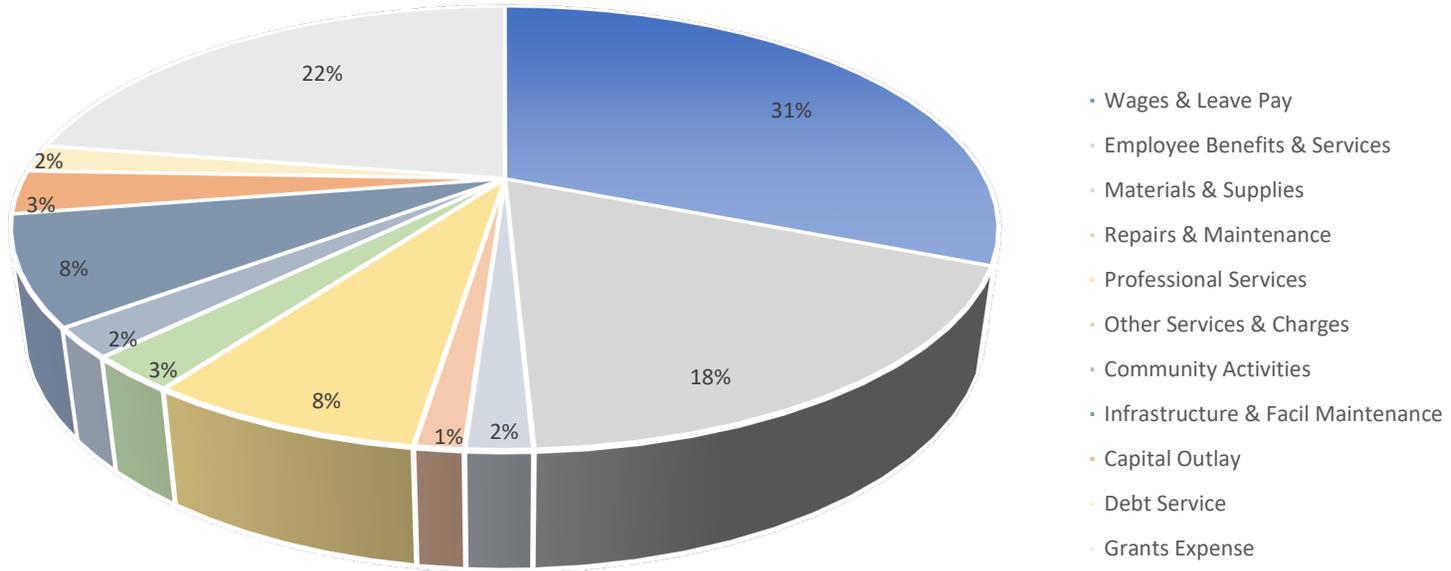
General Fund Expense		FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
		Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
5512	Veterans/LTR Tax Credit	31,063.90	41,941.68	-	45,000.00	45,000.00	0%
5513	Flowers & Gifts	638.95	353.00	300.00	500.00	500.00	0%
5517	I-Net Services	9,587.00	-	-	11,000.00	16,016.00	46%
5518	Tipping & Recycling Fees / Composting	72,908.00	88,325.50	45,567.24	90,000.00	90,000.00	0%
5527	Marketing & Outreach	4,342.31	3,307.19	1,394.96	10,000.00	10,000.00	0%
5598	Contingency	26,555.56	-	46,140.69	80,182.35	50,821.44	-37%
5599	Miscellaneous Expense	7,050.95	861.61	736.31	4,000.00	4,000.00	0%
	Total Other Services & Charges	299,296.19	245,939.26	122,004.59	359,102.35	305,137.44	-15%
Community Activities							
5514	Public Safety Night Expense	5,798.78	3,845.12	5,977.76	6,000.00	7,000.00	17%
5515	Police Explorer Program	3,499.01	7,104.07	6,109.61	6,000.00	7,000.00	17%
5516	Comm Outreach - Nat'l Night Out/Soc. Svcs	5,388.15	9,642.57	7,071.37	10,000.00	8,000.00	-20%
5530	Conference/Convention Expense	26,292.71	49,988.41	9,146.05	36,000.00	35,000.00	-3%
5531	Association Dues	11,150.94	10,662.98	13,943.24	14,200.00	17,400.00	23%
5532	Subscriptions & Publications	13,310.37	13,580.32	6,283.03	15,850.00	16,000.00	1%
5533	Election Costs	-	12,768.40	400.00	-	10,000.00	100%
	Juneteenth / Black History Mo. /						
5534	AfriCarribbean Festival	-	878.25	-	5,000.00	5,000.00	0%
5540	Mount Rainier Day Expenses	13,700.88	25,624.12	-	20,000.00	25,000.00	25%
5541	Winter Festival	1,855.01	2,743.00	2,126.77	3,500.00	3,500.00	0%
5542	Bike Co-op Expenses	-	7,581.75	10,258.10	4,000.00	4,000.00	0%
5543	Community Garden	197.41	1,294.80	387.00	4,000.00	4,000.00	0%
5544	Halloween Event	2,118.31	1,988.63	2,397.78	3,000.00	3,000.00	0%
5545	Scholarship Program	933.32	85.00	-	14,000.00	14,000.00	0%
5546	Senior Programming	-	-	-	1,500.00	1,500.00	0%
5547	CERT Team Expense	2,108.76	41.40	868.08	3,000.00	2,500.00	-17%
5548	Immigration Outreach Program	-	-	-	1,500.00	1,000.00	-33%
5549	Veterans Celebration	1,310.76	1,094.79	1,121.79	2,000.00	2,500.00	25%
5550	Teacher Appreciation	1,000.00	1,000.00	-	1,000.00	1,000.00	0%
5551	Egg Hunt Event	4,085.92	3,161.69	-	4,500.00	4,500.00	0%
5552	Green Team Exp	1,610.00	-	-	2,600.00	1,500.00	-42%
5553	Recreation Program	5,971.88	4,671.18	3,711.82	9,000.00	10,000.00	11%
5554	Recreation Grants	2,501.00	9,608.36	-	7,500.00	7,500.00	0%
5555	Arts Commission	608.00	19,700.00	-	5,000.00	25,000.00	400%
5556	Latino Heritage	4,808.03	2,260.32	2,223.85	5,000.00	5,000.00	0%
5557	Mount Rainier Youth Council	-	-	-	2,500.00	2,500.00	0%
5558	Community Dev Corp - Gateway	100,000.00	50,000.00	25,000.00	25,000.00	25,000.00	0%
5558A	Gateway CDC - Arts District Mgt	-	-	5,000.00	5,000.00	5,000.00	0%
5630	Community Activities/Social Services	-	-	-	-	1,700.00	100%
5649	Rent Stabilization Board	-	-	-	500.00	500.00	0%
	Total Community Activities	209,182.66	240,119.14	102,026.25	217,650.00	255,600.00	17%
Infrastructure & Facil Maintenance							
5230	Sidewalk and Street Repairs	22,615.95	44,328.80	196,561.79	500,000.00	500,000.00	0%
5600	Building Repair & Maintenance	46,370.91	82,147.96	78,836.50	53,700.00	74,000.00	38%
5601	Tree Maintenance	77,796.79	41,088.41	4,475.00	85,000.00	85,000.00	0%
5602	Tree Purchases / Tree Replacement Fund	-	625.00	-	1,500.00	1,500.00	0%
5603	Grounds Maintenance	19,882.00	18,125.00	23,010.00	58,000.00	58,000.00	0%
5604	Pest Control	2,772.00	1,300.00	720.00	3,400.00	3,400.00	0%
5605	Telephone	60,682.49	73,028.28	36,229.82	70,000.00	75,000.00	7%
5606	Equipment Rental	2,076.91	3,208.31	1,041.52	2,500.00	2,500.00	0%
5607	Alarm Services	1,392.00	1,392.00	696.00	1,500.00	1,500.00	0%
5608	Property Taxes	3,448.51	6,861.25	3,200.56	3,500.00	7,000.00	100%
5609	Abatement on Property Expenses	-	405.00	1,165.00	6,000.00	6,000.00	0%
5610	Electricity	49,882.34	62,301.97	27,198.80	54,000.00	15,000.00	-72%
5611	Street Lights & Signals	119,893.62	115,680.24	51,847.07	80,000.00	95,000.00	19%
5612	Street Lights & Signal Repair	5,966.83	12,799.63	20,921.70	10,000.00	10,000.00	0%
5613	Heat	9,520.98	9,895.10	3,305.71	4,500.00	9,000.00	100%
	Total Infrastructure & Facil Maintenance	422,301.33	473,186.95	449,209.47	933,600.00	942,900.00	1%
Capital Outlay - Capital Project							
5700	Capital Proj Expense	27,515.00	25,007.50	-	-	-	
5701	Potts Hall Redevelopment	-	1,544,759.32	881,131.79	-	-	
5705	Vehicle Purchase	131,332.00	260,038.99	163,928.00	380,087.07	380,087.07	0%
	Total Capital Outlay - Capital Project	158,847.00	1,920,149.41	1,052,046.79	380,087.07	380,087.07	0%
Debt Services							
5810	Interest-Bond Funeral Home	2,352.03	-	-	-	-	
5815	Principal-Bond Funeral Home	88,117.81	-	-	-	-	

GENERAL FUND EXPENSES

General Fund Expense		FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
		Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
5830	Principal - Potts Hall Bond	174,904.34	180,670.47	92,556.69	186,626.69	192,779.27	3%
5835	Interest - Potts Hall Bond	59,165.27	53,332.36	25,490.92	49,468.53	43,315.95	-12%
	Total Debt Services	324,539.45	234,002.83	118,047.61	236,095.22	236,095.22	0%
	Total Operating Expenses	7,553,087.61	9,386,136.17	4,894,539.57	9,169,627.40	9,271,862.82	1%
Grants Expense							
	Total Grants Expense (From Grant Tab)	3,689,307.10	2,705,869.90	1,141,871.35	3,324,300.00	2,680,300.00	-19%
	Total Expenses - with Grants	11,242,394.71	12,092,006.07	6,036,410.92	12,493,927.40	11,952,162.82	-4%

* Includes Budget Amendment #1

General Fund Expense



DEPARTMENT OF MAYOR AND COUNCIL

OBJETIVES AND OPERATIONS

Objectives – The City of Mount Rainier is a Council-Manager form of government, which means that the Mayor and City Council all have the same and equal vote on legislation. They appoint a City Manager to run the day-to-day operations of the government. We have one Mayor who represents the City as a whole and chairs the meetings and four Council Members, two from each ward in the City. They serve four-year terms.

The staffing of the City consists of a City Manager who serves as the Chief Executive, 7 (seven) Department Heads who serve on the senior management team, and around 40 other staff positions throughout the ranks.

The Mayor and City Council operate on a Legislative Calendar where they normally meet from September through June each year; they recess in July and August.

Core Functions – The Mayor and Council are elected policymakers for the City of Mount Rainier. The Mayor and Council meet regularly to discuss and propose legislation. The Mayor and Council pass the annual City Budget to allocate and distribute tax dollars on resources.

CONTACT THE MAYOR AND COUNCIL

Email: council@mountrainiermd.org (emails to this address contact the Mayor and all four Councilmembers)

Mayor Celina Benitez – mayorbenitez@mountrainiermd.org

Ward 1

Councilmember Jenny Hoffpauir – jhoffpauir@mountrainiermd.org

Councilmember Danielle Carter – Dcarter@mountrainiermd.org

Ward 2

Councilmember Joseph Jakuta – jjakuta@mountrainiermd.org

Councilmember Valerie Woodall – Vwoodall@mountrainiermd.org

Address: *City Hall* One Municipal Place, Mount Rainer, MD 20712

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for Mayor and Council is \$85,702.50, which is an increase of about 18%, or \$13,000.00 from the approved FY26 budget.

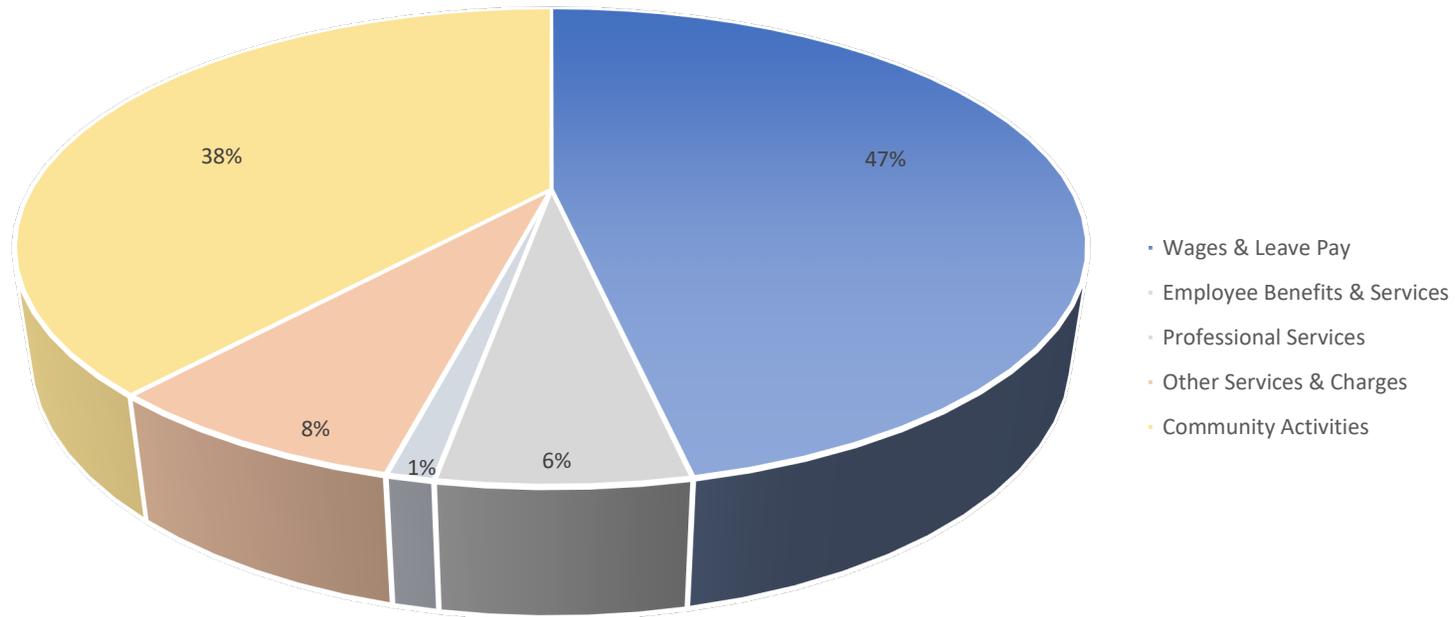
Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	72,702.50
Wages & Leave Pay	-
Employee Benefits & Services	-
Professional Services	-
Other Services & Charges	-
Community Activities	13,000.00
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	85,702.50

MAYOR AND COUNCIL

Mayor & Council	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Council Stipends (5 members)	40,000.08	40,000.00	16,190.51	40,000.00	40,000.00	0%
Total Wages & Leave Pay	40,000.08	40,000.00	16,190.51	40,000.00	40,000.00	0%
Employee Benefits & Services						
5100 FICA Expense	3,059.88	3,191.93	1,238.52	3,060.00	3,060.00	0%
5106 Unemployment Insurance	1,474.73	839.37	183.89	1,102.50	1,102.50	0%
5107 Retirement Contribution	-	-	-	1,040.00	1,040.00	0%
Total Employee Benefits & Services	4,534.61	4,031.30	1,422.41	5,202.50	5,202.50	0%
Professional Services						
5400 Professional/Contract Svc				1,000.00	1,000.00	0%
Total Professional Services	-	-	-	1,000.00	1,000.00	0%
Other Services & Charges						
5506 Travel Expense & Per Diem	6,843.96	4,631.27	72.10	6,000.00	6,000.00	0%
5513 Flowers & Gifts	638.95	353.00	300.00	500.00	500.00	0%
Total Other Services & Charges	7,482.91	4,984.27	372.10	6,500.00	6,500.00	0%
Community Activities						
5530 Conference/Convention Expense	11,185.99	25,724.80	5,930.81	12,000.00	12,000.00	0%
5531 Association Dues	7,566.94	8,125.98	11,250.00	8,000.00	11,000.00	38%
5533 Election Costs	-	12,768.40	400.00	-	10,000.00	100%
Total Community Activities	19,686.35	47,413.16	17,580.81	20,000.00	33,000.00	65%
Total Expenses	71,703.95	96,428.73	35,565.83	72,702.50	85,702.50	18%

Mayor & Council



CITY HALL (GENERAL GOVERNMENT)

OBJETIVES AND OPERATIONS

Objectives – The Department of City Hall consists of the City Manager, Department of Human Resources and the Department of Finance who oversee and provide general governmental services to the City of Mount Rainier. The City Manager is tasked with complete oversight of the operations of the City, to include but not limited to Finance, Administrative Services, Code Compliance, Public Works, Police, and Economic Development. The Department of Human Resources objective is to become a strategic partner that is in line with the city’s organizational goals and to ensure a seamless experience for city staff and management by providing Specific, Measurable, Attainable, Relevant, and Timely (SMART) Core Services. The Department of Finance collects and accounts for all revenue generated by City operations and provides funds disbursement, treasury, accounting, and debt management best practices to ensure the delivery of fiscally accountable and effective local government services.

Core Services –

City Manager

- Oversight of all administrative functions of the city.
- Fulfills legislative objectives of the Mayor and City Council.

Department of Human Resources

- Recruitment and Retention
- HRIS/Administration
- Learning and Development
- Compliance
- Total Rewards: compensation, benefits and payroll
- Employee Relations/Conflict Resolution
- Performance Management
- Policy Formulation
- Health and Safety
- Employee Wellness
- Information Sharing
- Employee Engagement

Department of Finance

- Revenue Collection and investment.
- Funds disbursement.
- Debt Management, including treasury services and preparation of documents for City bond issuances.
- Funds accounting, cash management, oversight of fiscal annual audits, budget preparations, and preparing financial statements.

Strategic Focus in FY2027 -

City Manager

- Carry out the legislative priorities passed by the Mayor and City Council

Department of Human Resources

- Recruitment and Retention
- Employee Appreciation, Wellness, and Engagement

Department of Finance

- Complete timely Audits
- Carry out and oversee the FY27 Budget

CONTACT THE DEPARTMENT OF HUMAN RESOURCES

Office: (301)-985-6585

Email: hr@mountrainiermd.org

Contact: Susie Shih, Director of Human Resources.

Address: One Municipal Place, Mount Rainier MD 20712

CONTACT THE DEPARTMENT OF FINANCE

Office: (301)-985-6585

Email: nsam@mountrainiermd.org

Contact: Natalie Sam, Senior Accountant.

Address: One Municipal Place, Mount Rainier MD 20712

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for City Hall is \$1,272,416.05, which is a decrease of about 1%, or \$9,390.36 from the approved FY26 budget.

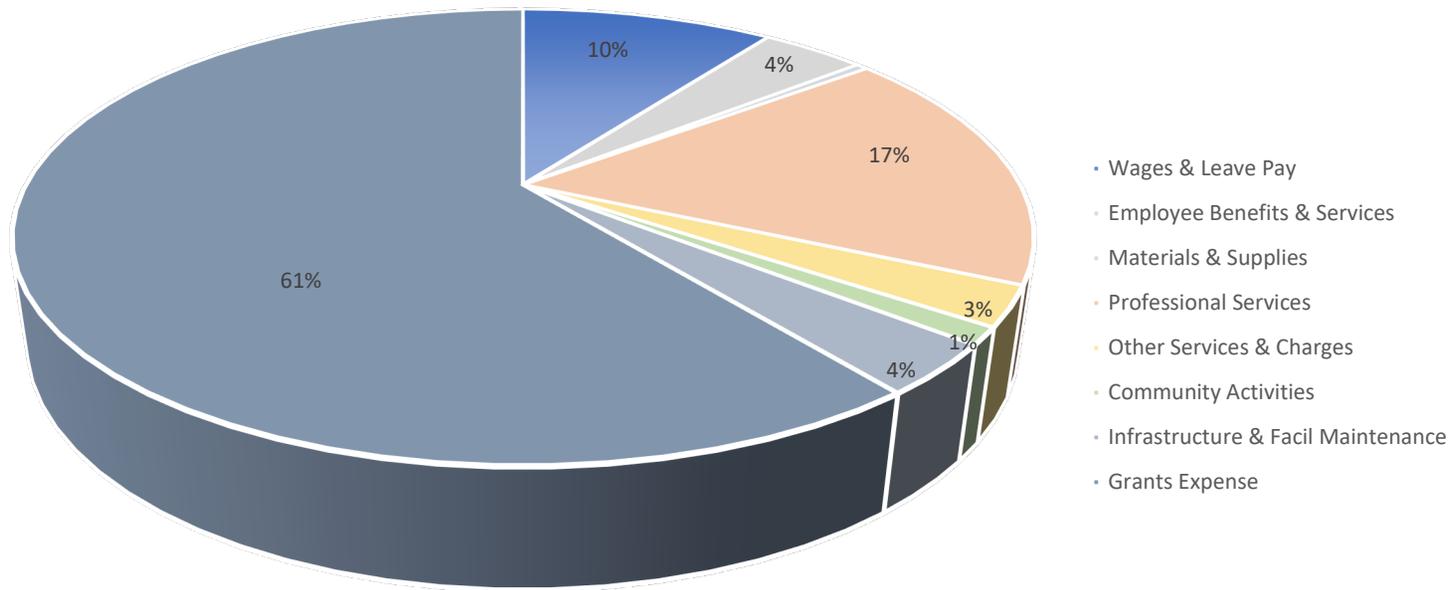
Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	1,281,806.41
Wages & Leave Pay	18,280.90
Employee Benefits & Services	(2,921.26)
Materials & Supplies	4,500.00
Repairs & Maintenance	-
Professional Services	(12,900.00)
Other Services & Charges	-
Community Activities	2,150.00
Infrastructure & Facil Maintenance	(18,500.00)
Capital Outlay - Capital Project	-
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	1,272,416.05

CITY HALL

City Hall		FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
		Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay							
5000	Regular Pay	273,206.58	249,135.60	109,827.46	300,011.00	318,291.90	6%
5000	Employee Annual Bonus	5,745.00	1,500.00	1,350.00	1,500.00	1,500.00	0%
5001	Overtime Pay	1,555.53	2,467.05	1,040.89	1,000.00	1,000.00	0%
Total Wages & Leave Pay		280,507.11	253,102.65	112,218.35	302,511.00	320,791.90	6%
Employee Benefits & Services							
5100	FICA Expense	20,910.32	20,421.31	8,460.11	23,142.09	24,540.58	6%
5101	Life Insurance Expense	205.18	155.12	99.72	200.00	200.00	0%
5102	Dental Insurance Expense	2,245.97	2,450.00	553.00	2,487.41	1,235.64	-50%
5103	Medical Insurance Expense	(7,542.73)	26,343.92	30,638.51	71,908.70	66,683.60	-7%
5105	Worker's Compensation Insurance	1,705.00	1,013.00	471.00	1,451.47	1,539.19	6%
5106	Unemployment Insurance	1,120.49	744.69	3.18	661.50	661.50	0%
5107	Retirement Contribution	25,239.04	27,434.12	28,864.72	34,244.25	36,313.64	6%
Total Employee Benefits & Services		43,883.27	78,562.16	69,090.24	134,095.41	131,174.15	-2%
Materials & Supplies							
5200	Office Supplies	10,296.21	9,404.18	7,093.40	7,000.00	9,000.00	29%
5201	Postage & Delivery	3,114.69	6,833.93	2,407.08	2,500.00	5,000.00	100%
5202	Computer Equipment & Supplies	2,496.17	279.30	-	1,000.00	1,000.00	0%
Total Materials & Supplies		15,907.07	16,517.41	9,500.48	10,500.00	15,000.00	43%
Professional Services							
5400	Professional/Contract Svc	171,699.96	213,006.08	115,341.23	200,000.00	200,000.00	0%
5401	LEGAL - Professional Svcs	43,807.50	57,640.00	59,610.43	50,000.00	50,000.00	0%
5402	Professional Svcs - Computer	68,383.86	73,997.81	42,370.07	70,000.00	70,000.00	0%
5403	Professional Svcs - Annual Audi	58,318.00	62,934.43	62,258.56	60,000.00	65,000.00	8%
5405	Office Equipment Lease	16,556.93	13,032.23	5,205.56	18,000.00	12,000.00	-33%
5408	Bank Charges	(8.66)	3,473.74	3,941.28	3,000.00	7,200.00	140%
5409	Vehicle Tracking Expenses - GPS	2,386.75	5,288.05	2,569.60	6,000.00	6,000.00	0%
5410	Recruitment & Testing	100.00	180.00	-	1,200.00	500.00	-58%
5411	Employee Training	-	-	-	5,400.00	3,000.00	-44%
5412	Temporary Labor	-	-	-	45,000.00	45,000.00	0%
5413	Classified Advertising	-	-	-	2,000.00	2,000.00	0%
5416	Public Official Liab. Insurance	3,831.00	4,776.68	5,528.65	4,000.00	6,000.00	50%
5417	General Liability Insurance	36,531.00	(90,457.36)	14,471.23	38,000.00	30,500.00	-20%
5420	Payroll Expenses	63,597.79	65,244.70	30,279.21	70,000.00	65,000.00	-7%
Total Professional Services		466,328.89	409,260.16	341,705.57	575,100.00	562,200.00	-2%
Other Services & Charges							
5503	Team Building & Appreciation	1,329.71	292.42	508.09	1,000.00	1,000.00	0%
5506	Travel Expense & Per Diem	22.08	-	15.36	250.00	250.00	0%
5510	Historic Preservation Tax Credit	20,155.74	25,563.95	8,971.79	12,000.00	12,000.00	0%
5511	City Homeowners Tax Credit	30,190.53	24,995.22	-	30,000.00	30,000.00	0%
5512	Veterans/LTR Tax Credit	31,063.90	41,941.68	-	45,000.00	45,000.00	0%
5599	Miscellaneous Expense	7,029.07	(13.66)	116.27	2,000.00	2,000.00	0%
Total Other Services & Charges		89,791.03	92,779.61	9,611.51	90,250.00	90,250.00	0%
Community Activities							
5530	Conference/Convention Expense	1,378.35	3,896.69	-	5,000.00	5,000.00	0%
5531	Association Dues	969.00	762.00	2,083.25	1,000.00	3,000.00	200%
5532	Subscriptions & Publications	-	1,544.90	-	350.00	500.00	43%
5558	Community Dev Corp - Gateway	100,000.00	50,000.00	25,000.00	25,000.00	25,000.00	0%
5558A	Gateway CDC - Arts District Mgt	-	-	5,000.00	5,000.00	5,000.00	0%
Total Community Activities		102,347.35	56,203.59	32,083.25	36,350.00	38,500.00	6%
Infrastructure & Facil Maintenance							
5600	Building Repair & Maintenance	25,208.58	2,336.10	10,663.55	18,000.00	18,000.00	0%
5605	Telephone	60,682.49	73,028.28	36,229.82	70,000.00	75,000.00	7%
5607	Alarm Services	1,392.00	1,392.00	696.00	1,500.00	1,500.00	0%
5608	Property Taxes	3,448.51	6,861.25	3,200.56	3,500.00	7,000.00	100%
5610	Electricity	35,929.66	42,372.86	17,836.02	39,000.00	10,000.00	-74%
5613	Heat	2,015.63	3,083.23	1,105.82	1,000.00	3,000.00	200%
Total Infrastructure & Facil Maintenance		128,676.87	129,073.72	69,731.77	133,000.00	114,500.00	-14%
Capital Outlay - Capital Project							
Total Capital Outlay - Capital Project		-	1,649,882.92	888,118.79	-	-	0%
Total Operating Expenses		1,127,441.59	2,686,743.02	1,532,059.96	1,281,806.41	1,272,416.05	-1%
Grants Expense							
Total Grants Expense (From Grant Tab)		3,058,791.85	2,105,140.56	1,032,627.92	2,452,800.00	1,952,800.00	-20%
Total Expenses - with Grants		4,186,233.44	4,791,883.58	2,564,687.88	3,734,606.41	3,225,216.05	-14%

City Hall



DEPARTMENT OF ADMINISTRATIVE SERVICES

OBJECTIVES AND OPERATIONS

Objectives – To best serve the residents of Mount Rainier, the City’s Department of Administrative Services plans and carries out various tasks and ensures this is done to the highest quality standards.

Core Services:

- Records Retention
- Elections
- Communications
- Community Events
- Media Production
- IT Support
- Grant Management
- Administrative Support
- Social Services

Strategic Focus in FY 2027 – The Administrative Services Director/ City Clerk will manage the Administrative Services Department and focus on records retention, minutes, and legislation. The Grant Writer will find new sources of funding while maintaining our relationships with current funders, ensuring that grant requirements are met to the funders’ satisfaction and that awarded money is collected by the city. The Manager of Communications and Events will manage community events that bring residents together and will ensure residents are well-informed about City services. The Media Production Coordinator will ensure efficient recording, streaming, and archiving of public meetings and events while also ensuring the technology utilized by City employees runs smoothly. And the Administrative Assistant will ensure all resident inquiries are properly directed.

CONTACT THE DEPARTMENT OF ADMINISTRATIVE SERVICES

Office: (301)-985-6585

Address: One Municipal Place, Mount Rainier MD 20712

Director of Administrative Services/City Clerk: Melissa Sam

Email: cityclerk@mountariniermd.org

Manager of Communications and Events: Pink Howell
Email: communications@mountrainiermd.org

Media Production Coordinator: Jared Alindogan
Email: mrtv@mountrainiermd.org

Administrative Assistant: Gabriela Farmer
Email: adminassistant@mountrainiermd.org

Grant Manager: William Bystricky
Email: grantwriter@mountrainiermd.org

Social Services Coordinator: Nicaury Vasquez
Email: socialservices@mountrainiermd.org

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for Admin Services is \$943,461.86, which is an increase of about 28%, or \$205,065.06 from the approved FY26 budget.

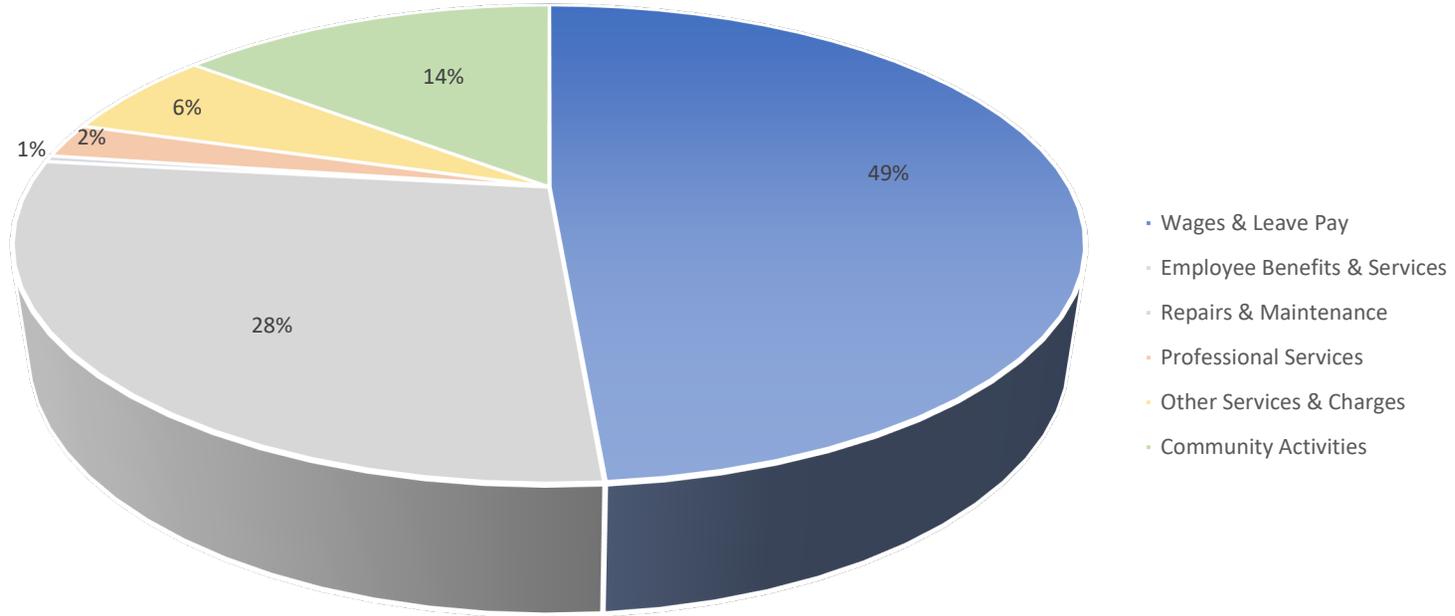
Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	738,396.80
Wages & Leave Pay	97,385.75
Employee Benefits & Services	75,130.52
Materials & Supplies	-
Repairs & Maintenance	-
Professional Services	832.79
Other Services & Charges	5,016.00
Community Activities	26,700.00
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	943,461.86

ADMINISTRATIVE SERVICES

Administrative Services	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay	326,503.98	345,980.44	136,657.65	358,619.00	455,504.75	27%
5000 Employee Annual Bonus	9,575.00	2,500.00	2,500.00	2,500.00	3,000.00	20%
5001 Overtime Pay	715.15	2,477.26	588.90	1,000.00	1,000.00	0%
Total Wages & Leave Pay	336,794.13	350,957.70	139,746.55	362,119.00	459,504.75	27%
Employee Benefits & Services						
5100 FICA Expense	25,285.80	26,366.07	10,341.28	27,702.10	35,152.11	27%
5101 Life Insurance Expense	332.20	332.40	166.20	400.00	400.00	0%
5102 Dental Insurance Expense	3,570.32	3,239.80	1,059.15	3,954.06	3,195.12	-19%
5103 Medical Insurance Expense	104,094.31	92,752.15	56,866.05	114,581.58	171,309.20	50%
5105 Worker's Compensation Insurance	1,919.00	1,212.00	568.00	1,737.48	2,204.74	27%
5106 Unemployment Insurance	1,867.49	1,102.52	-	1,102.50	1,323.00	20%
5107 Retirement Contribution	30,517.76	32,746.64	39,538.87	40,991.87	52,015.94	27%
Total Employee Benefits & Services	167,586.88	157,751.58	108,539.55	190,469.59	265,600.11	39%
Repairs & Maintenance						
5560 Equipment Purchase	4,177.49	1,528.31	-	4,000.00	4,000.00	0%
Total Repairs & Maintenance	4,177.49	1,528.31	-	4,000.00	4,000.00	0%
Professional Services						
5411 Employee Training	2,745.91	2,540.22	1,976.23	5,000.00	5,000.00	0%
5421 Web Master Services	8,265.60	17,647.38	45.99	16,658.21	17,491.00	5%
Total Professional Services	11,152.71	20,187.60	2,022.22	21,658.21	22,491.00	4%
Other Services & Charges						
5503 Team Building & Appreciation	4,005.95	2,288.53	773.38	4,000.00	4,000.00	0%
5506 Travel Expense & Per Diem	23.06	30.15	138.72	250.00	250.00	0%
5509 Message Production	17,283.06	21,819.24	9,719.15	26,400.00	26,400.00	0%
5517 I-Net Services	9,587.00	-	-	11,000.00	16,016.00	46%
5527 Marketing & Outreach	4,342.31	3,307.19	1,394.96	10,000.00	10,000.00	0%
Total Other Services & Charges	35,241.38	27,445.11	12,026.21	51,650.00	56,666.00	10%
Community Activities						
5530 Conference/Convention Expense	4,496.29	6,218.67	977.76	6,000.00	6,000.00	0%
5531 Association Dues	345.00	515.00	179.99	1,000.00	1,000.00	0%
5532 Subscriptions & Publications Juneteenth / Black History Mo. /	11,582.55	11,457.92	6,283.03	12,500.00	12,500.00	0%
5534 AfriCarribbean Festival	-	878.25	-	5,000.00	5,000.00	0%
5540 Mount Rainier Day Expenses	13,700.88	25,624.12	-	20,000.00	25,000.00	25%
5541 Winter Festival	1,855.01	2,743.00	2,126.77	3,500.00	3,500.00	0%
5544 Halloween Event	2,118.31	1,988.63	2,397.78	3,000.00	3,000.00	0%
5545 Scholarship Program	933.32	85.00	-	14,000.00	14,000.00	0%
5546 Senior Programming	-	-	-	1,500.00	1,500.00	0%
5547 CERT Team Expense	2,108.76	41.40	868.08	3,000.00	2,500.00	-17%
5548 Immigration Outreach Program	-	-	-	1,500.00	1,000.00	-33%
5549 Veterans Celebration	1,310.76	1,094.79	1,121.79	2,000.00	2,500.00	25%
5550 Teacher Appreciation	1,000.00	1,000.00	-	1,000.00	1,000.00	0%
5551 Egg Hunt Event	4,085.92	3,161.69	-	4,500.00	4,500.00	0%
5553 Recreation Program	5,971.88	4,671.18	3,711.82	9,000.00	10,000.00	11%
5554 Recreation Grants	2,501.00	9,608.36	-	7,500.00	7,500.00	0%
5555 Arts Commission	608.00	19,700.00	-	5,000.00	25,000.00	400%
5556 Latino Heritage	4,808.03	2,260.32	2,223.85	5,000.00	5,000.00	0%
5557 Mount Rainier Youth Council	-	-	-	2,500.00	2,500.00	0%
5630 Community Activities/Social Services	-	-	-	-	1,700.00	100%
5649 Rent Stabilization Board	-	-	-	500.00	500.00	0%
Total Community Activities	57,425.71	91,048.33	19,890.87	108,500.00	135,200.00	25%
Total Expenses	612,378.30	648,918.63	282,225.40	738,396.80	943,461.86	28%

Admin Services



DEPARTMENT OF CODE COMPLIANCE

OBJECTIVES AND OPERATIONS

Objectives – The Code Compliance Department is tasked with ensuring the health and welfare of Mount Rainier residents by providing rental and business inspections, permits, and enforcement of health, safety, fire, and building codes. The Code Compliance Department strives to provide the highest quality service to the residents of Mount Rainier.

Code Services –

- Permits
- Rental Inspections
- Business License and Church Inspections
- Vacant Registry and Property Tax
- Ensuring the Health and Safety of the Community by enforcing the Mount Rainier Code of Ordinances
- Construction Permits

Strategic Focus in FY 2027 – The Code Compliance Department aims to continue to grow and professionalize its services. The Code Compliance Department continues to address a significant backlog of work and inspections from years prior.

CONTACT CODE COMPLIANCE

Office: 301-458-5103

Address: 3409 Rhode Island Avenue, Mount Rainier MD 20712

Director Code Compliance: Alma Ferrufino

Email: aferrufino@mountrainiermd.org

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for Code Compliance is \$550,228.67, which is an increase of about 6%, or \$30,074.93 from the approved FY26 budget.

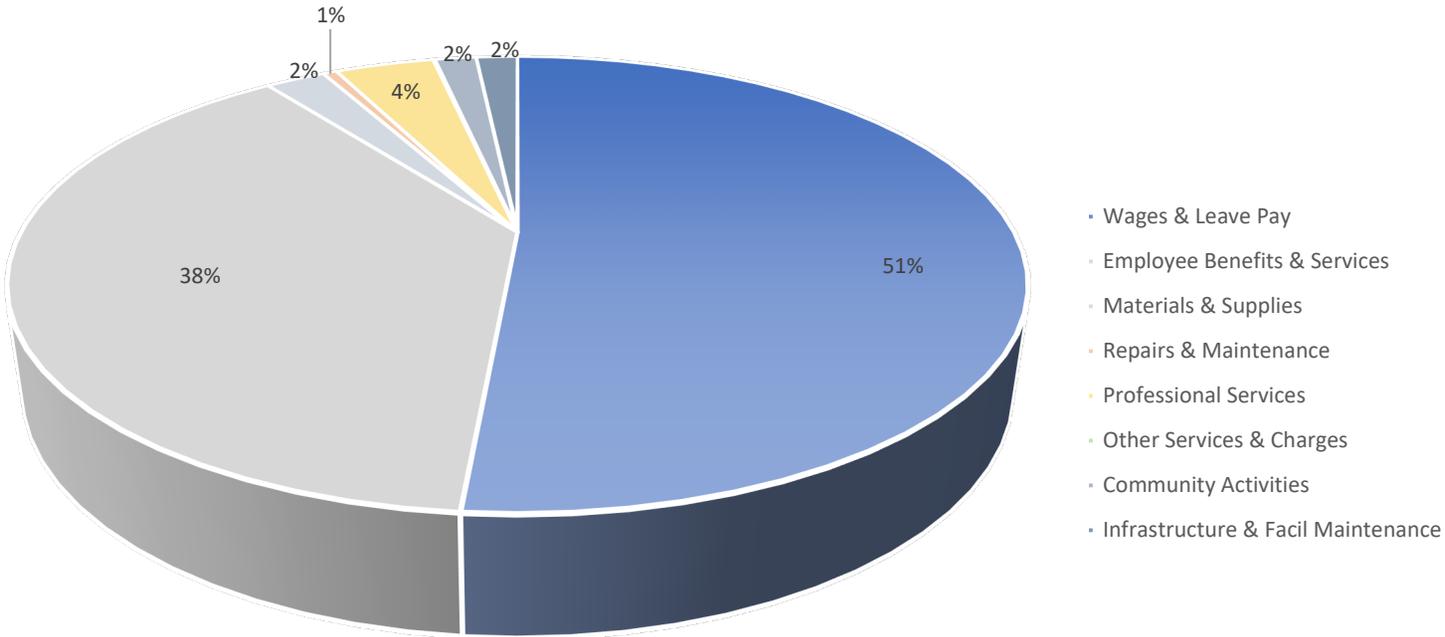
Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	520,153.74
Wages & Leave Pay	13,327.35
Employee Benefits & Services	22,247.58
Materials & Supplies	-
Repairs & Maintenance	(2,000.00)
Professional Services	(1,500.00)
Other Services & Charges	-
Community Activities	(2,000.00)
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	550,228.67

CODE COMPLIANCE

Code Compliance	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay	239,899.80	250,729.73	99,597.96	266,547.00	279,874.35	5%
5000 Employee Annual Bonus	6,245.00	2,000.00	1,500.00	2,000.00	2,000.00	0%
5001 Overtime Pay	1,976.35	756.08	463.57	1,000.00	1,000.00	0%
Total Wages & Leave Pay	248,121.15	253,485.81	101,561.53	269,547.00	282,874.35	5%
Employee Benefits & Services						
5100 FICA Expense	18,490.57	18,766.25	7,511.82	20,620.35	21,639.89	5%
5101 Life Insurance Expense	207.75	293.62	132.96	350.00	350.00	0%
5102 Dental Insurance Expense	2,713.38	2,903.87	937.80	3,508.16	2,250.72	-36%
5103 Medical Insurance Expense	84,748.28	78,843.82	50,236.23	101,144.51	120,529.80	19%
5105 Worker's Compensation Insurance	1,490.44	25,593.00	12,344.00	32,189.00	33,780.54	5%
5106 Unemployment Insurance	1,582.16	880.38	-	882.00	882.00	0%
5107 Retirement Contribution	22,540.28	23,851.51	28,514.87	30,512.72	32,021.38	5%
Total Employee Benefits & Services	131,772.86	151,132.45	99,677.68	189,206.74	211,454.32	12%
Materials & Supplies						
5200 Office Supplies	4,347.88	4,299.86	2,681.29	4,500.00	4,500.00	0%
5205 Uniforms	3,222.85	2,267.02	1,744.25	5,000.00	5,000.00	0%
5210 Vehicle Fuel & Oil	369.62	326.18	117.96	3,500.00	3,500.00	0%
Total Materials & Supplies	7,940.35	6,893.06	4,543.50	13,000.00	13,000.00	0%
Repairs & Maintenance						
5300 Vehicle Repair & Maintenance	530.16	1,135.00	-	2,000.00	2,000.00	0%
5560 Equipment Purchase	1,299.98	2,399.95	-	3,000.00	1,000.00	-67%
Total Repairs & Maintenance	1,830.14	3,534.95	-	5,000.00	3,000.00	-40%
Professional Services						
5400 Professional/Contract Svc	7,729.67	18,139.15	2,181.37	12,000.00	12,000.00	0%
5411 Employee Training	1,810.08	2,831.04	100.00	5,000.00	3,000.00	-40%
5414 Printing & Copying	4,095.91	3,721.17	1,588.37	3,000.00	3,000.00	0%
5418 Vehicle Insurance	3,147.00	3,297.60	2,566.14	3,000.00	3,500.00	17%
Total Professional Services	16,782.66	27,988.96	6,435.88	23,000.00	21,500.00	-7%
Other Services & Charges						
5503 Team Building & Appreciation	351.98	120.08	-	400.00	400.00	0%
Total Other Services & Charges	351.98	120.08	-	400.00	400.00	0%
Community Activities						
5530 Conference/Convention Expense	4,488.81	6,442.14	50.00	6,000.00	5,000.00	-17%
5531 Association Dues	215.00	50.00	430.00	2,000.00	1,000.00	-50%
5532 Subscriptions & Publications	1,727.82	577.50	-	3,000.00	3,000.00	0%
Total Community Activities	6,431.63	7,069.64	480.00	11,000.00	9,000.00	-18%
Infrastructure & Facil Maintenance						
5600 Building Repair & Maintenance	1,087.75	38.87	6,465.00	3,000.00	3,000.00	0%
5609 Abatement on Property Expenses	-	405.00	1,165.00	6,000.00	6,000.00	0%
Total Infrastructure & Facil Maintenance	1,087.75	443.87	7,630.00	9,000.00	9,000.00	0%
Total Expenses	414,318.52	450,668.82	220,328.59	520,153.74	550,228.67	6%

Code Compliance



DEPARTMENT OF ECONOMIC DEVELOPMENT

OBJECTIVES AND OPERATIONS

Objectives – The Department of Economic Development’s overarching goal is to mobilize public and private resources to achieve a profitable and vibrant business community, provide employment opportunities for current and future residents, increase our tax base and improve the overall quality of life.

Core Services –

- Concentrate on growing, expanding, attracting and retaining businesses.
- Encourage downtown revitalization and neighborhood business development.
- Promote the redevelopment of existing vacant and underutilized properties.
- Continue a collaborative strategy among businesses, non-profits, and government agencies.
- Increase awareness and market our Million Dollar Incentive Fund.

Strategic Focus in FY2027 – The Department of Economic Development will continue to write and apply for DHCD, FSC First, CDBG and other federal, state and county grants to fund revitalization projects, business and workforce development seminars, free technical assistance and professional subject matter expert services to business owners.

CONTACT THE DEPARTMENT OF ECONOMIC DEVELOPMENT

Office: (240)-462-3946

Email: CityManager@mountrainiermd.org

City Manager: Kourosh Kamali

Address: One Municipal Place, Mount Rainier MD 20712

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for Economic Development is \$3,000.00, which is a decrease of about 99%, or \$198,320.,59 from the approved FY26 budget.

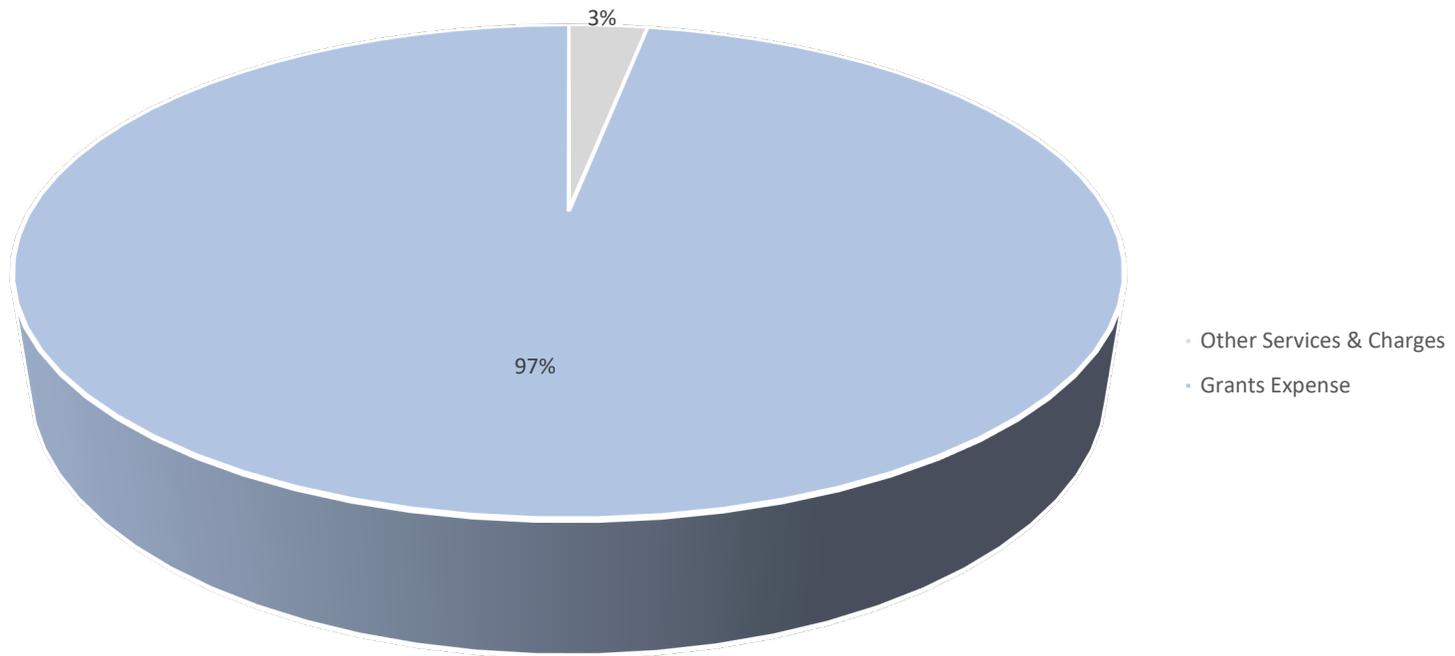
Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	201,320.59
Wages & Leave Pay	(112,703.00)
Employee Benefits & Services	(52,497.59)
Professional Services	(1,000.00)
Other Services & Charges	(29,120.00)
Community Activities	(3,000.00)
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	3,000.00

ECONOMIC DEVELOPMENT

Economic Development	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay	102,043.25	113,280.60	42,038.60	112,203.00	-	-100%
5000 Employee Annual Bonus	1,915.00	500.00	500.00	500.00	-	-100%
Total Wages & Leave Pay	103,958.25	113,780.60	42,538.60	112,703.00	-	-100%
Employee Benefits & Services						
5100 FICA Expense	7,793.41	8,100.34	3,193.81	8,621.78	-	-100%
5101 Life Insurance Expense	53.18	43.20	21.60	100.00	-	-100%
5102 Dental Insurance Expense	921.62	835.32	272.15	1,020.76	-	-100%
5103 Medical Insurance Expense	26,508.31	27,092.78	14,535.47	29,235.81	-	-100%
5105 Worker's Compensation Insurance	617.00	535.00	245.00	540.76	-	-100%
5106 Unemployment Insurance	373.50	220.50	-	220.50	-	-100%
5107 Retirement Contribution	10,067.05	10,876.64	12,781.22	12,757.98	-	-100%
Total Employee Benefits & Services	46,334.07	47,703.78	31,049.25	52,497.59	-	-100%
Professional Services						
5411 Employee Training	-	-	1,000.00	1,000.00	-	-100%
Total Professional Services	-	-	1,000.00	1,000.00	-	-100%
Other Services & Charges						
5500 Rent Expense	12,700.00	13,200.00	5,500.00	-	-	0%
5503 Team Building & Appreciation	-	-	-	120.00	-	-100%
5504 Econ Devlp - Main Street Programming	12,628.26	16,891.01	1,621.56	30,000.00	3,000.00	-90%
5504 Econ Devlp - Programs	-	-	-	2,000.00	-	-100%
Total Other Services & Charges	25,328.26	30,091.01	7,121.56	32,120.00	3,000.00	-91%
Community Activities						
5530 Conference/Convention Expense	2,778.48	2,451.80	2,187.48	2,000.00	-	0%
5531 Association Dues	1,130.00	1,060.00	-	1,000.00	-	0%
Total Community Activities	3,908.48	3,511.80	2,187.48	3,000.00	-	-100%
Total Operating Expenses	179,529.06	195,087.19	83,896.89	201,320.59	3,000.00	-99%
Grants Expense						
Total Grants Expense (From Grant Tab)	41,077.33	157,916.00	117,135.05	150,000.00	100,000.00	-33%
Total Expenses - with Grants	220,606.39	353,003.19	201,031.94	351,320.59	103,000.00	-71%

Economic Development



POLICE DEPARTMENT

OBJECTIVES AND OPERATIONS

Objectives

The Mount Rainier Police Department is committed to providing professional, equitable, and responsive public safety services while enhancing the quality of life for all residents. Core responsibilities in Fiscal Year 2027 will focus on proactive patrol operations, crime prevention strategies, traffic and parking enforcement, and visible officer presence to promote safety and order throughout the City. The Department will continue to coordinate social service assistance and referrals to address community needs that extend beyond traditional enforcement.

Fiscal Year 2027 will serve as a period of rebuilding and organizational development, with an emphasis on strengthening foundational operations, updating internal processes, and modernizing service delivery. The Department will prioritize Community Policing as a central operational approach, focusing on relationship-building, increased engagement, and collaborative problem-solving with residents and stakeholders. To support these objectives, FY27 resources will be directed toward enhanced training, updated policies and procedures, and strategic staffing investments necessary to build a sustainable and accountable police department. These efforts are intended to establish a stronger, more effective, and more accountable police department positioned for long-term success.

Core Functions

- Public Safety
- Community Policing
- Crime Prevention and Follow up
- Traffic Enforcement
- Parking Enforcement
- Emergency Management

Strategic Focus in FY2027

The Mount Rainier Police Department is dedicated to ensuring public safety and enhancing the quality of life for all residents. Our primary responsibilities include crime prevention, investigation, and follow-up, supported by 24-hour patrol and monitoring. The department also oversees parking and traffic enforcement to maintain order and safety on our streets. Social service assistance is available to support the community's diverse needs.

As we move into FY26, the department will prioritize Community Policing initiatives to strengthen relationships with residents and foster a safer, more connected community.

Core Functions

- Public Safety
- Community Policing
- Social Services
- Crime Prevention and Follow up
- Traffic Enforcement
- Parking Enforcement
- Emergency Management

Strategic Focus in FY2027

In Fiscal Year 2027, the Police Department will maintain a strong emphasis on patrol operations and community policing as foundational strategies to build trust, legitimacy, and visibility within the community. Our goals include:

Maintaining consistent and visible patrol presence to deter crime and improve community confidence

Expanding community policing initiatives to strengthen relationships, improve communication, and support collaborative problem-solving

Enhancing officer training and professional development to support modern policing practices and organizational accountability

Updating and standardizing policies and procedures to ensure consistency, transparency, and compliance with applicable standards Investing in staffing capacity and succession planning to support sustainable operations and service continuity

Leveraging technology and data-driven tools to improve operational efficiency, officer safety, and informed decision-making

CONTACT THE MOUNT RAINIER POLICE DEPARTMENT

DISPATCH: 301-985-6565

OFFICE: 301-985-6580

Chief of Police: Katherin A. Perez

Email: kperez@mountrainierpd.org

Assistant Chief of Police: Andre Williams

Email: awilliams@mountrainierpd.org

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for the Police Department is \$3,864,619.53 which is an increase of about 3%, or \$100,887.70 from the approved FY26 budget.

Budgetary changes -

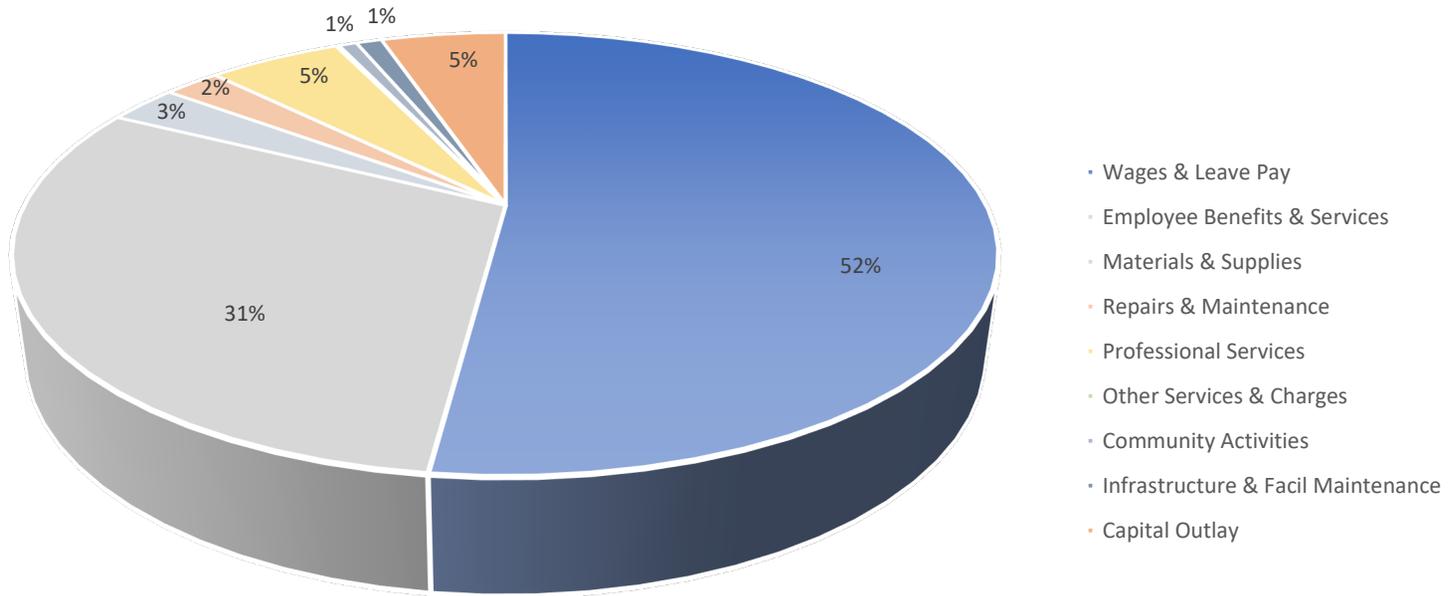
FY26 APPROVED DEPARTMENT OPERATING BUDGET	3,763,731.83
Wages & Leave Pay	80,554.73
Employee Benefits & Services	3,132.97
Materials & Supplies	(38,200.00)
Repairs & Maintenance	23,700.00
Professional Services	15,200.00
Other Services & Charges	-
Community Activities	2,200.00
Infrastructure & Facil Maintenance	14,300.00
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	3,864,619.53

POLICE DEPARTMENT

POLICE DEPARTMENT	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay *	1,170,842.76	1,200,868.23	464,492.36	1,356,065.10	1,417,313.56	5%
5000 Employee Annual Bonus	23,235.00	8,840.00	5,450.00	11,500.00	11,000.00	-4%
5001 Overtime Pay	166,490.86	199,237.84	63,855.11	92,000.00	92,000.00	0%
5002 Court Pay		-	-	10,000.00	1,000.00	-90%
5003 Shift Differential	412,537.02	457,175.36	157,594.97	456,124.90	484,931.17	6%
5004 Officer Field Training	3,750.00	928.57	1,071.43	3,600.00	3,600.00	0%
Total Wages & Leave Pay	1,776,855.64	1,867,050.00	692,463.87	1,929,290.00	2,009,844.73	4%
Employee Benefits & Services						
5100 FICA Expense	138,825.74	142,622.99	51,994.68	147,590.69	153,753.12	4%
5101 Life Insurance Expense	1,318.52	1,296.22	548.46	2,000.00	2,000.00	0%
5102 Dental Insurance Expense	12,612.22	20,246.98	3,281.13	15,558.31	8,067.00	-48%
5103 Medical Insurance Expense	366,291.59	311,939.58	177,993.77	453,477.85	434,976.80	-4%
5105 Worker's Compensation Insurance	259,676.00	308,106.00	123,652.00	336,847.86	350,912.46	4%
5106 Unemployment Insurance	7,389.19	5,093.83	181.31	5,071.50	4,851.00	-4%
5107 Retirement Contribution	167,121.33	175,674.77	207,735.46	218,395.63	227,514.42	4%
Total Employee Benefits & Services	953,234.59	964,980.37	565,386.81	1,178,941.83	1,182,074.80	0%
Materials & Supplies						
5200 Office Supplies	9,176.38	8,020.50	2,694.58	6,000.00	6,000.00	0%
5202 Computer Equipment & Supplies	350.00	2,441.74	999.00	20,000.00	7,500.00	-63%
5204 Police Supplies & Equipment	16,881.50	10,509.62	3,538.92	23,000.00	20,000.00	-13%
5205 Uniforms	253.64	19,919.18	4,362.00	20,000.00	12,500.00	-38%
5206 Firearms Supplies	1,376.29	4,395.88	4,426.12	9,000.00	9,000.00	0%
5207 Uniform Cleaning Expenses	3,081.30	2,099.08	871.70	6,700.00	4,500.00	-33%
5210 Vehicle Fuel & Oil	70,069.64	60,424.09	19,981.79	63,000.00	50,000.00	-21%
Total Materials & Supplies	101,188.75	107,810.09	36,874.11	147,700.00	109,500.00	-26%
Repairs & Maintenance						
5300 Vehicle Repair & Maintenance	33,879.94	43,955.81	20,926.80	35,000.00	35,000.00	0%
5301 Equipment Repairs & Maintenance	-	268.00	-	24,000.00	10,000.00	-58%
5303 Radio Maintenance	-	-	-	300.00	500.00	67%
5304 Bus. District Security Cameras Maint.	925.07	1,161.07	1,020.92	4,000.00	4,500.00	13%
5560 Equipment Purchase	-	-	-	-	37,000.00	100%
Total Repairs & Maintenance	34,805.01	45,384.88	21,947.72	63,300.00	87,000.00	37%
Professional Services						
5404 Dispatch Services	90,000.00	90,000.00	37,500.00	90,000.00	110,000.00	22%
5407 Computer Software Expenses	96.97	2,935.00	-	20,000.00	5,000.00	-75%
5410 Recruitment & Testing	853.48	17,865.76	6,073.75	7,800.00	8,000.00	3%
5411 Employee Training	12,289.49	3,958.31	5,908.70	20,000.00	20,000.00	0%
5415 Police Liability Insurance	36,583.00	33,440.50	24,745.71	30,000.00	35,000.00	17%
5418 Vehicle Insurance	21,918.00	28,513.48	25,430.10	25,000.00	30,000.00	20%
Total Professional Services	161,740.94	176,713.05	99,658.26	192,800.00	208,000.00	8%
Other Services & Charges						
5503 Team Building & Appreciation	189.82	395.11	403.24	3,000.00	3,000.00	0%
5599 Miscellaneous Expense	21.88	875.27	620.04	2,000.00	2,000.00	0%
Total Other Services & Charges	21,641.70	1,270.38	1,023.28	5,000.00	5,000.00	0%
Community Activities						
5514 Public Safety Night Expense	5,798.78	3,845.12	5,977.76	6,000.00	7,000.00	17%
5515 Police Explorer Program	3,499.01	7,104.07	6,109.61	6,000.00	7,000.00	17%
5516 Comm Outreach - Nat'l Night Out/Soc. Svcs	5,388.15	9,642.57	7,071.37	10,000.00	8,000.00	-20%
5530 Conference/Convention Expense	285.00	1,471.37	-	3,000.00	5,000.00	67%
5531 Association Dues	675.00	150.00	-	1,000.00	1,200.00	20%
Total Community Activities	15,645.94	22,213.13	19,158.74	26,000.00	28,200.00	8%
Infrastructure & Facil Maintenance						
5600 Building Repair & Maintenance	10,613.66	74,584.55	44,020.99	10,700.00	35,000.00	227%
5610 Electricity	13,952.68	19,929.11	9,362.78	15,000.00	5,000.00	-67%
Total Infrastructure & Facil Maintenance	24,566.34	94,513.66	53,383.77	25,700.00	40,000.00	56%
Capital Outlay - Capital Project						
5700 Capital Project Expenses	6,515.00	682.50	-	-	-	
5705 Vehicle Purchase	131,332.00	195,101.80	163,928.00	195,000.00	195,000.00	0%
Total Capital Outlay - Capital Project	137,847.00	195,784.30	163,928.00	195,000.00	195,000.00	0%
Total Operating Expenses	3,227,525.91	3,475,719.86	1,653,824.56	3,763,731.83	3,864,619.53	3%
Grants Expense						
Total Grants Expense (From Grant Tab)	464,709.80	66,479.90	(7,891.62)	94,000.00	-	-100%
Total Expenses - with Grants	3,692,235.71	3,542,199.76	1,645,932.94	3,857,731.83	3,864,619.53	0%

* Police Officers covered by the Collective Bargaining Agreement will receive the 5% COLA that all City employees receive plus a 2% Merit increase as provided for in the CBA.

Police



DEPARTMENT OF PUBLIC WORKS

OBJECTIVES AND OPERATIONS

Objectives – The Public Works Department is responsible for the maintenance of City-owned infrastructure, parks, and fleet. The department also provides solid waste collection and recycling services to single-family residential properties in the city by a workforce that is diverse, committed, motivated, and empowered.

Core Services –

- Waste Management
- Right of Way Maintenance
- Urban Forest
- Snow Removal
- Street and Sidewalk Maintenance
- Building Maintenance
- Park Maintenance
- Administration
- Storm Water

Strategic Focus in FY2027 – Maintain a quality fleet with regular maintenance, grow the labor force with additional laborers added to ensure quality service, ensure on-time and focused solid waste removal and snow removal, and use available funding to make needed improvements to streets and sidewalks.

CONTACT PUBLIC WORKS

Office: (301) 985-6583

Address: 3715 wells Avenue, Mount Rainier MD 20712

Director of Public Works: Rocio Latorre

Email: rlatorre@mountrainiermd.org

Program Manager: Victor Rivas

Email: programmanagerdpw@mountrainiermd.org

Supervisor: Leroy Sammy

Email: Lsammy@mountrainiermd.org

FY2027 Proposed Budget Summary

The FY27 proposed operating budget for Public Works is \$2,265,517.53 which is a decrease of about 0.1%, or \$9,720.42 from the approved FY26 budget.

Budgetary changes -

FY26 APPROVED DEPARTMENT OPERATING BUDGET	2,275,237.95
Wages & Leave Pay	25,234.75
Employee Benefits & Services	(13,355.17)
Materials & Supplies	(18,500.00)
Repairs & Maintenance	(3,000.00)
Professional Services	(12,000.00)
Other Services & Charges	(500.00)
Community Activities	(1,100.00)
Infrastructure & Facil Maintenance	13,500.00
FY27 PROPOSED DEPARTMENT OPERATING BUDGET	2,265,517.53

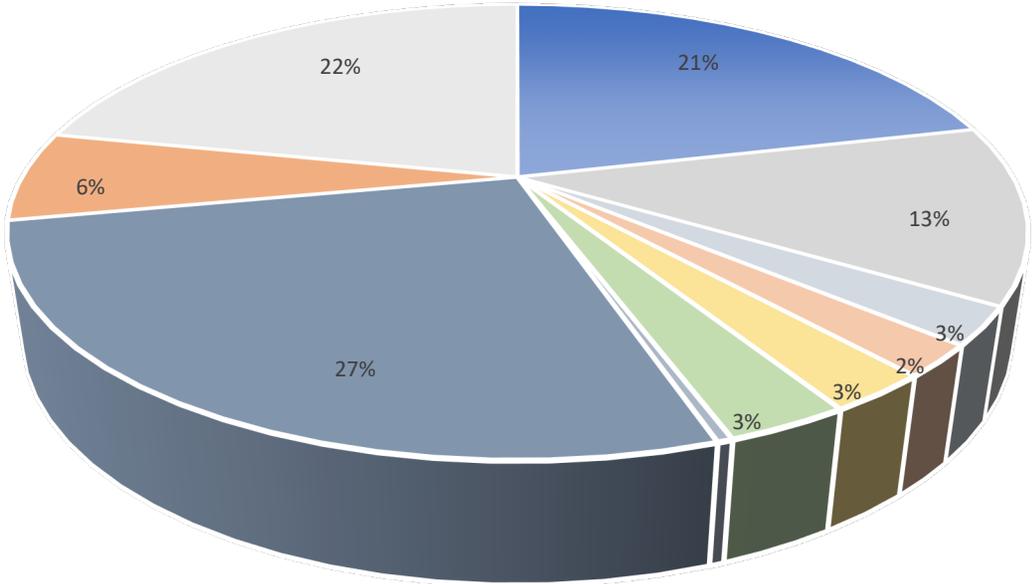
PUBLIC WORKS

Public Works	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Wages & Leave Pay						
5000 Regular Pay	477,535.44	473,198.12	171,100.07	542,561.00	565,722.15	4%
5000 Employee Annual Bonus	19,150.00	4,125.00	3,500.00	5,000.00	5,000.00	0%
5001 Overtime Pay	55,084.77	78,931.85	35,119.43	41,471.94	43,545.53	5%
Total Wages & Leave Pay	551,770.21	556,254.97	209,719.50	589,032.94	614,267.68	4%
Employee Benefits & Services						
5100 FICA Expense	41,228.17	41,636.76	15,750.14	45,061.02	46,991.48	4%
5101 Life Insurance Expense	614.94	537.52	243.76	700.00	700.00	0%
5102 Dental Insurance Expense	6,554.54	6,042.68	1,495.30	6,441.47	3,486.36	-46%
5103 Medical Insurance Expense	190,163.81	172,849.18	80,094.42	186,490.28	168,289.68	-10%
5105 Worker's Compensation Insurance	65,918.00	72,267.00	27,024.00	70,341.65	73,355.16	4%
5106 Unemployment Insurance	3,465.55	2,270.03	-	2,205.00	2,205.00	0%
5107 Retirement Contribution	50,294.66	50,805.32	61,902.86	66,678.53	69,535.10	4%
Total Employee Benefits & Services	358,239.67	346,408.49	186,510.48	377,917.95	364,562.78	-4%
Materials & Supplies						
5200 Materials & Supplies	21,037.68	24,768.25	8,598.95	25,000.00	25,000.00	0%
5205 Uniforms	2,589.76	1,587.57	588.57	4,000.00	2,000.00	-50%
5207 Uniform Cleaning Expenses	35,805.34	21,795.90	8,027.23	30,000.00	18,000.00	-40%
5208 Street Signs	7,775.15	1,830.00	4,802.58	6,000.00	6,000.00	0%
5210 Vehicle Fuel & Oil	30,158.93	31,634.01	11,724.08	29,500.00	25,000.00	-15%
Total Materials & Supplies	128,512.86	81,165.73	33,741.41	94,500.00	76,000.00	-20%
Repairs & Maintenance						
5300 Vehicle Repair & Maintenance	80,182.41	77,360.33	94,191.52	55,000.00	55,000.00	0%
5301 Equipment Repairs & Maintenance	1,530.69	773.37	149.94	5,000.00	3,000.00	-40%
5560 Equipment Purchase	516.57	36,338.98	1,089.26	7,000.00	6,000.00	-14%
Total Repairs & Maintenance	82,229.67	114,472.68	95,430.72	67,000.00	64,000.00	-4%
Professional Services						
5400 Professional/Contract Svc - Street Sweeper	2,520.00	-	-	30,000.00	20,000.00	100%
5411 Employee Training	3,390.32	1,140.00	-	5,000.00	3,000.00	-40%
5412 Temporary Labor	41,001.60	60,928.48	11,532.20	40,000.00	40,000.00	0%
5418 Vehicle Insurance	15,734.00	12,478.56	10,697.46	15,000.00	15,000.00	0%
Total Professional Services	62,731.92	74,719.04	22,229.66	90,000.00	78,000.00	-13%
Other Services & Charges						
5503 Team Building & Appreciation	498.11	615.30	-	1,500.00	1,000.00	-33%
5507 CDL Testing	130.00	308.00	142.00	1,500.00	1,500.00	0%
5518 Tipping & Recycling Fees / Composting	72,908.00	88,325.50	45,567.24	90,000.00	90,000.00	0%
Total Other Services & Charges	92,903.37	89,248.80	45,709.24	93,000.00	92,500.00	-1%
Community Activities						
5530 Conference/Convention Expense	1,679.79	3,782.94	-	2,000.00	2,000.00	0%
5531 Association Dues	250.00	-	-	200.00	200.00	0%
5542 Bike Co-op Expenses	-	7,581.75	10,258.10	4,000.00	4,000.00	0%
5543 Community Garden	197.41	1,294.80	387.00	4,000.00	4,000.00	0%
5552 Green Team Exp	1,610.00	-	-	2,600.00	1,500.00	-42%
Total Community Activities	3,737.20	12,659.49	10,645.10	12,800.00	11,700.00	-9%
Infrastructure & Facil Maintenance						
5230 Sidewalk and Street Repairs *	22,615.95	44,328.80	196,561.79	500,000.00	500,000.00	0%
5600 Building Repair & Maintenance	9,460.92	5,188.44	17,686.96	22,000.00	18,000.00	-18%
5601 Tree Maintenance	77,796.79	41,088.41	4,475.00	85,000.00	85,000.00	0%
5602 Tree Purchases / Tree Replacement Fund	-	625.00	-	1,500.00	1,500.00	0%
5603 Grounds Maintenance	19,882.00	18,125.00	23,010.00	58,000.00	58,000.00	0%
5604 Pest Control	2,772.00	1,300.00	720.00	3,400.00	3,400.00	0%
5606 Equipment Rental	2,076.91	3,208.31	1,041.52	2,500.00	2,500.00	0%
5611 Street Lights & Signals	119,893.62	115,680.24	51,847.07	80,000.00	95,000.00	19%
5612 Street Lights & Signal Repair	5,966.83	12,799.63	20,921.70	10,000.00	10,000.00	0%
5613 Heat	7,505.35	6,811.87	2,199.89	3,500.00	6,000.00	71%
Total Infrastructure & Facil Maintenance	267,970.37	249,155.70	318,463.93	765,900.00	779,400.00	2%
Capital Outlay - Capital Project						
5700 Capital Proj Exp	21,000.00	9,545.00	-	-	-	
5705 Vehicle Purchase	-	64,937.19	-	185,087.07	185,087.07	0%
Total Capital Outlay - Capital Project	21,000.00	74,482.19	-	185,087.07	185,087.07	0%
Total Operating Expenses	1,569,095.27	1,598,567.09	922,450.04	2,275,237.95	2,265,517.53	0%
Grants Expense **						
Total Grants Expense (From Grant Tab)	124,728.12	376,333.44	-	627,500.00	627,500.00	0%
Total Expenses - with Grants	1,693,823.39	1,974,900.53	922,450.04	2,902,737.95	2,893,017.53	0%

* 20 % of the City's match for the Safe Street and Roads for All (SS4A)

** Safe Streets for All (SS4A) grant managed and accounted for in City Hall

Public Works



- Wages & Leave Pay
- Employee Benefits & Services
- Materials & Supplies
- Repairs & Maintenance
- Professional Services
- Other Services & Charges
- Community Activities
- Infrastructure & Facil Maintenance
- Capital Outlay
- Grants Expense

CAPITAL IMPROVEMENT PLAN (CIP)

EXPENDITURES	FY2027
	Proposed
	Budget
<u>Sidewalk and Street Upgrade</u> Street and Sidewalk Repairs	\$500,000.00
Total CIP Expenses	\$500,000.00

Debt Services / Contingency / Reserve

“Debt Services” is the term used to describe the funds paid on behalf of the City debts.

In August of 2022 the City took advantage of low interest rates and issued a bond in the amount of \$2,000,000 as part of the funding for the renovation of Potts Hall / Welcome Center. In FY2027, the City will expense \$186,626.69 in Principal debt service expense and \$49,468.53 in Interest debt service expense.

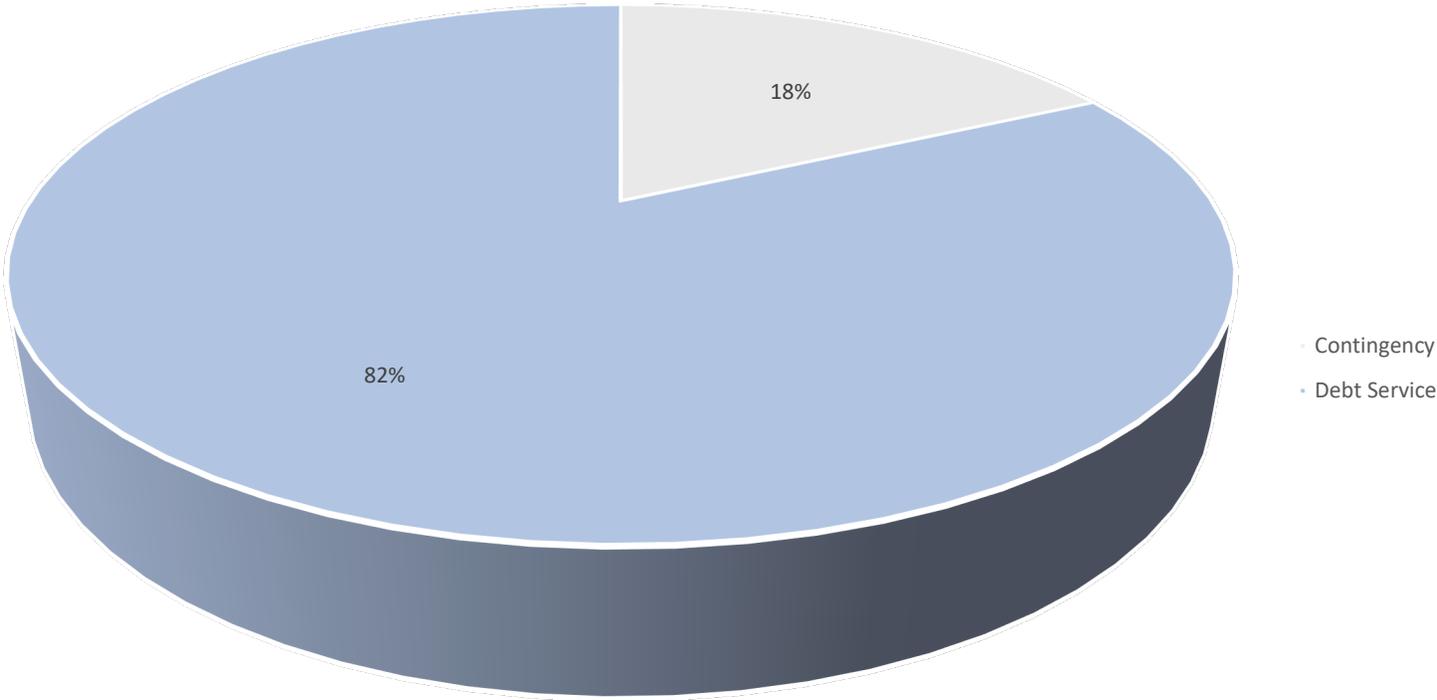
In local government budgeting, it is important to incorporate into your yearly plan several “safety nets” in case unforeseen emergencies or circumstances arise. The City of Mount Rainier has also designated \$1.0 million of the unrestricted funding account to fund the Economic Development Incentive Program.

A contingency fund is an amount of money the City sets aside each year in case of emergency. An example would be a floor or an unexpected major repair. Contingency funds can be used to cover the unexpected that may arise throughout the year. For FY2027, the City has set aside \$50,821 for these types of emergencies.

DEBT SERVICE / CONTINGENCY / RESERVE

Debt Service / Contingency / Reserve	FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
	Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Other Services & Charges						
5598 Contingency	26,555.56	-	46,140.69	80,182.35	50,821.44	478%
Total Other Services & Charges	-	-	46,140.69	80,182.35	50,821.44	478%
Debt Services						
5830 Principal - Potts Hall Bond	174,904.34	180,670.47	92,556.69	186,626.69	192,779.27	3%
5835 Interest - Potts Hall Bond	59,165.27	53,332.36	25,490.92	49,468.53	43,315.95	-11%
Total Debt Services	324,539.45	234,002.83	118,047.61	236,095.22	236,095.22	0%
Total Expenses	324,539.45	234,002.83	164,188.30	316,277.57	286,916.66	-8%

Debt Service & Contingency



Grants Revenue & Expenses

Grants are funds given to the City by various entities to be spent on specific purposes. The City budgets the grant revenue and the related grant expense in equal amounts for the period.

While the City has worked to increase its grant funding significantly, each grant has a specified ending date and no grant provides permanent funding on its own.

GRANT REVENUE AND EXPENSE

Grants - Revenue & Expense		FY24 Actuals	FY25 Actuals	FY26 Actuals	FY26 - Budget	FY27 - Proposed	% Change
		Jul '23 - Jul '24	Jul '24 - Jun '25	Jul '25 - Dec '25	Jul '25 - Jun '26	Jul '26 - Jun '27	FY26/27
Revenue							
4700.50	Safe Streets For All		89,557.63	501,417.56	1,952,800.00	1,952,800.00	
4700.56	DHCD - Façade Improvement					100,000.00	
4700.55	EV Trash Truck				627,500.00	627,500.00	
	Grant Revenue	4,040,778.86	2,604,982.52	1,127,391.03	3,324,300.00	2,680,300.00	-32%
Expense							
City Hall							
5620.50	Safe Streets For All		89,557.63	501,417.86	1,952,800.00	1,952,800.00	
	Grant Expense - City Hall	3,058,791.85	2,105,140.56	1,032,627.92	2,452,800.00	1,952,800.00	-20%
Economic Development							
5700.56	DHCD - Façade Improvement					100,000.00	
	Grant Expense - Economic Development	41,077.33	157,916.00	117,135.05	150,000.00	100,000.00	-33%
Police							
	Grant Expense - Police	464,709.80	66,479.90	(7,891.62)	94,000.00	-	-100%
Public Works							
5705.55	EV Trash Truck				627,500.00	627,500.00	
	Grant Expense - Public Works	124,728.12	376,333.44	-	627,500.00	627,500.00	0%

CITY OF MOUNT RAINIER
EXECUTIVE AND ADMINISTRATIVE POSITIONS
(CH) COMPENSATION SCHEDULE FY 2027

	Grade Steps	EA -1	EA - 2	EA - 3	EA - 4	EA - 5	EA - 6
Hourly	1	19.3697	23.2433	29.4240	39.7606	46.0933	47.7236
Bi-Weekly		1,549.58	1,859.46	2,353.92	3,180.85	3,687.46	3,817.88
Annually		40,289	48,346	61,202	82,702	95,874	99,265

Hourly	2	19.9505	23.9404	30.3072	40.9529	47.4764	49.1548
Bi-Weekly		1,596.04	1,915.23	2,424.58	3,276.23	3,798.12	3,932.38
Annually		41,497	49,796	63,039	85,182	98,751	102,242

Hourly	3	20.5486	24.6582	31.2163	42.1822	48.9010	50.6298
Bi-Weekly		1,643.88	1,972.65	2,497.31	3,374.58	3,912.08	4,050.38
Annually		42,741	51,289	64,930	87,739	101,714	105,310

Hourly	4	21.1659	25.3986	32.1534	43.4471	50.3678	52.1481
Bi-Weekly		1,693.27	2,031.88	2,572.27	3,475.77	4,029.42	4,171.85
Annually		44,025	52,829	66,879	90,370	104,765	108,468

Hourly	5	21.8010	26.1601	33.1168	44.7505	51.8793	53.7130
Bi-Weekly		1,744.08	2,092.81	2,649.35	3,580.04	4,150.35	4,297.04
Annually		45,346	54,413	68,883	93,081	107,909	111,723

Hourly	6	22.4543	26.9457	34.1106	46.0933	53.4356	55.3240
Bi-Weekly		1,796.35	2,155.65	2,728.85	3,687.46	4,274.85	4,425.92
Annually		46,705	56,047	70,950	95,874	111,146	115,074

Grade	Position
EA - 1	Administrative Assistant (I)
EA - 2	Administrative Assistant (II)
EA - 3	Staff Accountant Grant Coordinator Communications Manager/Media PC/IT City Clerk/Social Services Coord.
EA - 4	Senior Staff Accountant Systems Analyst Human Resources Officer
EA - 5	Director of Finance / CFO Director of Human Resources Director of Administrative Svcs
EA - 6	City Manager

CITY OF MOUNT RAINIER
EXECUTIVE AND ADMINISTRATIVE POSITIONS
(CH) COMPENSATION SCHEDULE FY 2027

	Grade Steps	EA - 1	EA - 2	EA - 3	EA - 4	EA - 5	EA - 6
Hourly	7	23.1284	27.7534	35.1337	47.4764	55.0380	56.9832
Bi-Weekly		1,850.27	2,220.27	2,810.69	3,798.12	4,403.04	4,558.65
Annually		48,107	57,727	73,078	98,751	114,479	118,525

Hourly	8	23.8221	28.5861	36.1880	48.9010	56.6894	58.6933
Bi-Weekly		1,905.77	2,286.88	2,895.04	3,912.08	4,535.15	4,695.46
Annually		49,550	59,459	75,271	101,714	117,914	122,082

Hourly	9	24.5365	29.4433	37.2740	50.3678	58.3899	60.4548
Bi-Weekly		1,962.92	2,355.46	2,981.92	4,029.42	4,671.19	4,836.38
Annually		51,036	61,242	77,530	104,765	121,451	125,746

Hourly	10	25.2731	30.3274	38.3923	51.8793	60.1413	62.2683
Bi-Weekly		2,021.85	2,426.19	3,071.38	4,150.35	4,811.31	4,981.46
Annually		52,568	63,081	79,856	107,909	125,094	129,518

Hourly	11	26.0313	31.2370	39.5433	53.4356	61.9457	64.1361
Bi-Weekly		2,082.50	2,498.96	3,163.46	4,274.85	4,955.65	5,130.88
Annually		54,145	64,973	82,250	111,146	128,847	133,403

Hourly	12	26.8115	32.1745	40.7293	55.0380	63.8043	66.0601
Bi-Weekly		2,144.92	2,573.96	3,258.35	4,403.04	5,104.35	5,284.81
Annually		55,768	66,923	84,717	114,479	132,713	137,405

Grade	Position
EA - 1	Administrative Assistant (I)
EA - 2	Administrative Assistant (II)
EA - 3	Staff Accountant Grant Coordinator Communications Manager/Media PC/IT City Clerk/Social Services Coord.
EA - 4	Senior Staff Accountant Systems Analyst Human Resources Officer
EA - 5	Director of Finance / CFO Director of Human Resources Director of Administrative Svcs
EA - 6	City Manager

CITY OF MOUNT RAINIER
EXECUTIVE AND ADMINISTRATIVE POSITIONS
(CH) COMPENSATION SCHEDULE FY 2027

	Grade Steps	EA - 1	EA - 2	EA - 3	EA - 4	EA - 5	EA - 6
Hourly		27.6159	33.1389	41.9514	56.6894	65.7178	68.0413
Bi-Weekly	13	2,209.27	2,651.12	3,356.12	4,535.15	5,257.42	5,443.31
Annually		57,441	68,929	87,259	117,914	136,693	141,526

Hourly		28.4442	34.1337	43.2096	58.3899	67.6889	70.0832
Bi-Weekly	14	2,275.54	2,730.69	3,456.77	4,671.19	5,415.12	5,606.65
Annually		59,164	70,998	89,876	121,451	140,793	145,773

Hourly		29.2981	35.1572	44.5058	60.1413	69.7207	72.1856
Bi-Weekly	15	2,343.85	2,812.58	3,560.46	4,811.31	5,577.65	5,774.85
Annually		60,940	73,127	92,572	125,094	145,019	150,146

For Managers with contracts of employment the terms of the contract (merits increases, etc) supersede the compensation schedule.

No employee's salary shall exceed the maximum step amount of their pay grade.

All step increases are contingent upon appropriation of funds by the Mayor and Council and a performance rating of satisfactory or greater on the employee's annual performance evaluation.

No pay increases after Step 15 - Maximum Payment Level. Longevity bonus (lump sum payment of \$1,500) on the 16th year of continuous service and satisfactory performance for the 15th and 16th year.

Grade	Position
EA - 1	Administrative Assistant (I)
EA - 2	Administrative Assistant (II)
EA - 3	Staff Accountant Grant Coordinator Communications Manager/Media PC/IT City Clerk/Social Services Coord.
EA - 4	Senior Staff Accountant Systems Analyst Human Resources Officer
EA - 5	Director of Finance / CFO Director of Human Resources Director of Administrative Svcs
EA - 6	City Manager

CITY OF MOUNT RAINIER
DEPARTMENTS OF PUBLIC WORKS, ECONOMIC DEVELOPMENT &
CODE COMPLIANCE COMPENSATION SCHEDULE FY 2027

	<u>Grade Steps</u>	IDE - 1	IDE - 2	IDE - 3	IDE - 4	IDE - 5	IDE - 6
Hourly	1	20.6606	21.5221	23.2433	25.5673	32.3952	39.7606
Bi-Weekly		1,652.85	1,721.77	1,859.46	2,045.38	2,591.62	3,180.85
Annually		42,974	44,766	48,346	53,180	67,382	82,702
Hourly	2	21.2803	22.1668	23.9404	26.3341	33.3673	40.9529
Bi-Weekly		1,702.42	1,773.35	1,915.23	2,106.73	2,669.38	3,276.23
Annually		44,263	46,107	49,796	54,775	69,404	85,182
Hourly	3	21.9192	22.8317	24.6582	27.125	34.3683	42.1822
Bi-Weekly		1,753.54	1,826.54	1,972.65	2,170.00	2,749.46	3,374.58
Annually		45,592	47,490	51,289	56,420	71,486	87,739
Hourly	4	22.576	23.5173	25.3986	27.9389	35.399	43.4471
Bi-Weekly		1,806.08	1,881.38	2,031.88	2,235.12	2,831.92	3,475.77
Annually		46,958	48,916	52,829	58,113	73,630	90,370
Hourly	5	23.2534	24.2226	26.1601	28.7764	36.4611	44.7505
Bi-Weekly		1,860.27	1,937.81	2,092.81	2,302.12	2,916.88	3,580.04
Annually		48,367	50,383	54,413	59,855	75,839	93,081
Hourly	6	23.951	24.9495	26.9457	29.6399	37.5548	46.0933
Bi-Weekly		1,916.08	1,995.96	2,155.65	2,371.19	3,004.38	3,687.46
Annually		49,818	51,895	56,047	61,651	78,114	95,874

Grade	Position
IDE - 1	Labor Janitor
IDE - 2	CDL Driver
IDE - 3	Administrative Assistant Permit Technican
IDE - 4	Code Compliance Officer Public Works Program Manager Maintenance Manager
IDE - 5	Assistant Director
IDE - 6	Director of Public Works Director of Code Compliance Director of Economic Development

CITY OF MOUNT RAINIER
DEPARTMENTS OF PUBLIC WORKS, ECONOMIC DEVELOPMENT &
CODE COMPLIANCE COMPENSATION SCHEDULE FY 2027

	<u>Grade Steps</u>	IDE - 1	IDE - 2	IDE - 3	IDE - 4	IDE - 5	IDE - 6
Hourly	7	24.6692	25.6981	27.7534	30.5293	38.6808	47.4764
Bi-Weekly		1,973.54	2,055.85	2,220.27	2,442.35	3,094.46	3,798.12
Annually		51,312	53,452	57,727	63,501	80,456	98,751

Hourly	8	25.4101	26.4692	28.5861	31.4452	39.8413	48.901
Bi-Weekly		2,032.81	2,117.54	2,286.88	2,515.62	3,187.31	3,912.08
Annually		52,853	55,056	59,459	65,406	82,870	101,714

Hourly	9	26.1721	27.2625	29.4433	32.3885	41.0375	50.3678
Bi-Weekly		2,093.77	2,181.00	2,355.46	2,591.08	3,283.00	4,029.42
Annually		54,438	56,706	61,242	67,368	85,358	104,765

Hourly	10	26.9577	28.0813	30.3274	33.3601	42.2683	51.8793
Bi-Weekly		2,156.62	2,246.50	2,426.19	2,668.81	3,381.46	4,150.35
Annually		56,072	58,409	63,081	69,389	87,918	107,909

Hourly	11	27.7663	28.9231	31.237	34.3606	43.5361	53.4356
Bi-Weekly		2,221.31	2,313.85	2,498.96	2,748.85	3,482.88	4,274.85
Annually		57,754	60,160	64,973	71,470	90,555	111,146

Hourly	12	28.5995	29.7909	32.1745	35.3913	44.8428	55.038
Bi-Weekly		2,287.96	2,383.27	2,573.96	2,831.31	3,587.42	4,403.04
Annually		59,487	61,965	66,923	73,614	93,273	114,479

Grade	Position
IDE - 1	Labor Janitor
IDE - 2	CDL Driver
IDE - 3	Administrative Assistant Permit Technican
IDE - 4	Code Compliance Officer Public Works Program Manager Maintenance Manager
IDE - 5	Assistant Director
IDE - 6	Director of Public Works Director of Code Compliance Director of Economic Development

CITY OF MOUNT RAINIER
DEPARTMENTS OF PUBLIC WORKS, ECONOMIC DEVELOPMENT &
CODE COMPLIANCE COMPENSATION SCHEDULE FY 2027

	<u>Grade Steps</u>	IDE - 1	IDE - 2	IDE - 3	IDE - 4	IDE - 5	IDE - 6
Hourly	13	29.4577	30.6851	33.1389	36.4538	46.1875	56.6894
Bi-Weekly		2,356.62	2,454.81	2,651.12	2,916.31	3,695.00	4,535.15
Annually		61,272	63,825	68,929	75,824	96,070	117,914
Hourly	14	30.3409	31.6048	34.1337	37.5471	47.5736	58.3899
Bi-Weekly		2,427.27	2,528.38	2,730.69	3,003.77	3,805.88	4,671.19
Annually		63,109	65,738	70,998	78,098	98,953	121,451
Hourly	15	31.251	32.5534	35.1572	38.6736	49	60.1413
Bi-Weekly		2,500.08	2,604.27	2,812.58	3,093.88	3,920.00	4,811.31
Annually		65,002	67,711	73,127	80,441	101,920	125,094

Grade	Position
IDE - 1	Labor Janitor
IDE - 2	CDL Driver
IDE - 3	Administrative Assistant Permit Technican
IDE - 4	Code Compliance Officer Public Works Program Manager Maintenance Manager
IDE - 5	Assistant Director
IDE - 6	Director of Public Works Director of Code Compliance Director of Economic Development

For Managers with contracts of employment the terms of the contract (merit increases, etc) supersede the compensation schedule.

No employee's salary shall exceed the maximum step amount of their pay grade.

All step increases are contingent upon the appropriation of funds by the Mayor and Council and a performance rating of satisfactory or greater on the employee's annual performance evaluation.

No pay increases after Step 15 - Maximum Payment Level. Longevity bonus (lump sum payment of \$1,500 on the 16th year of continuous service and satisfactory performance for the 15th and 16th years.

**CITY OF MOUNT RAINIER
EXECUTIVE AND ADMINISTRATIVE POSITIONS POLICE DEPT.
COMPENSATION SCHEDULE FY 2027**

	<u>Grade</u> <u>Steps</u>	PD - EA 1	PD - EA 2	PD - EA 3	PD - EA 4	PD - EA 5
Hourly	1	23.2433	27.9433	34.0481	38.1005	45.9144
Bi-Weekly		1,859.46	2,235.46	2,723.85	3,048.04	3,673.15
Annually		48,346	58,122	70,820	79,249	95,502

Hourly	2	23.9404	28.7817	35.0697	39.2438	47.2913
Bi-Weekly		1,915.23	2,302.54	2,805.58	3,139.50	3,783.31
Annually		49,796	59,866	72,945	81,627	98,366

Hourly	3	24.6582	29.6442	36.1207	40.4207	48.7101
Bi-Weekly		1,972.65	2,371.54	2,889.65	3,233.65	3,896.81
Annually		51,289	61,660	75,131	84,075	101,317

Hourly	4	25.3986	30.5337	37.2048	41.6332	50.1712
Bi-Weekly		2,031.88	2,442.69	2,976.38	3,330.65	4,013.69
Annually		52,829	63,510	77,386	86,597	104,356

Hourly	5	26.1601	31.451	38.3212	42.8822	51.6764
Bi-Weekly		2,092.81	2,516.08	3,065.69	3,430.58	4,134.12
Annually		54,413	65,418	79,708	89,195	107,487

Hourly	6	26.9457	32.3942	39.4702	44.1692	53.2269
Bi-Weekly		2,155.65	2,591.54	3,157.62	3,533.54	4,258.15
Annually		56,047	67,380	82,098	91,872	110,712

Grade	Position
PD - EA 1	Aministrative Asst./Police Clerk
PD - EA 2	Records Manager
PD - EA 3	Police Officer, Sergeant
PD - EA 4	Police Officer, Lieutenant
PD - EA 5	Chief of Police

**CITY OF MOUNT RAINER
EXECUTIVE AND ADMINISTRATIVE POSITIONS POLICE DEPT.
COMPENSATION SCHEDULE FY 2027**

	<u>Grade Steps</u>	PD - EA 1	PD - EA 2	PD - EA 3	PD - EA 4	PD - EA 5
Hourly	7	27.7534	33.3659	40.6553	45.4942	54.8236
Bi-Weekly		2,220.27	2,669.27	3,252.42	3,639.54	4,385.88
Annually		57,727	69,401	84,563	94,628	114,033

Hourly	8	28.5861	34.3673	41.8745	46.8587	56.4683
Bi-Weekly		2,286.88	2,749.38	3,349.96	3,748.69	4,517.46
Annually		59,459	71,484	87,099	97,466	117,454

Hourly	9	29.4433	35.3981	43.1308	48.2649	58.1625
Bi-Weekly		2,355.46	2,831.85	3,450.46	3,861.19	4,653.00
Annually		61,242	73,628	89,712	100,391	120,978

Hourly	10	30.3274	36.4601	44.4245	49.7125	59.9072
Bi-Weekly		2,426.19	2,916.81	3,553.96	3,977.00	4,792.58
Annually		63,081	75,837	92,403	103,402	124,607

Hourly	11	31.237	37.5534	45.7572	51.2043	61.7043
Bi-Weekly		2,498.96	3,004.27	3,660.58	4,096.35	4,936.35
Annually		64,973	78,111	95,175	106,505	128,345

Hourly	12	32.1745	38.6798	47.1298	52.7399	63.5553
Bi-Weekly		2,573.96	3,094.38	3,770.38	4,219.19	5,084.42
Annually		66,923	80,454	98,030	109,699	132,195

Grade	Position
PD - EA 1	Aministrative Asst./Police Clerk
PD - EA 2	Records Manager
PD - EA 3	Police Officer, Sergeant
PD - EA 4	Police Officer, Lieutenant
PD - EA 5	Chief of Police

**CITY OF MOUNT RAINER
EXECUTIVE AND ADMINISTRATIVE POSITIONS POLICE DEPT.
COMPENSATION SCHEDULE FY 2027**

	<u>Grade</u> <u>Steps</u>	PD - EA 1	PD - EA 2	PD - EA 3	PD - EA 4	PD - EA 5
Hourly	13	33.1389	39.8404	48.5433	54.3216	65.462
Bi-Weekly		2,651.12	3,187.23	3,883.46	4,345.73	5,236.96
Annually		68,929	82,868	100,970	112,989	136,161

Hourly	14	34.1337	41.0365	50.0005	55.9519	67.4264
Bi-Weekly		2,730.69	3,282.92	4,000.04	4,476.15	5,394.12
Annually		70,998	85,356	104,001	116,380	140,247

Hourly	15	35.1572	42.2668	51.5005	57.6298	69.449
Bi-Weekly		2,812.58	3,381.35	4,120.04	4,610.38	5,555.92
Annually		73,127	87,915	107,121	119,870	144,454

Grade	Position
PD - EA 1	Aministrative Asst./Police Clerk
PD - EA 2	Records Manager
PD - EA 3	Police Officer, Sergeant
PD - EA 4	Police Officer, Lieutenant
PD - EA 5	Chief of Police

For Managers with contracts of employment, the terms of the contract (merits increases, etc) supersede the compensation schedule.

No employee's salary shall exceed the maximum step amount of their pay grade.

All step increases are contingent upon the appropriation of funds by the Mayor and Council and a performance rating of satisfactory or greater on the employee's annual performance evaluation.

No pay increases after Step 15 - Maximum Payment Level. Longevity bonus (lump sum payment of \$1,500) on the 16th year of continuous service and satisfactory performance for the 15th and 16th years.

CITY OF MOUNT RAINIER
COLLECTIVE BARGAINING UNIT EMPLOYEES POLICE DEPT.
COMPENSATION SCHEDULE FY 2027
For Officers Hired After The New CBA Only

	<u>Grade</u> <u>Steps</u>	PD - POC	PD - 1	PD - 2	PD - 3
Hourly	1	29.4705	31.0221	32.8843	35.1857
Bi-Weekly		2,357.64	2,481.77	2,630.75	2,814.85
Annually		61,299	64,526	68,399	73,186

Hourly	2		31.6426	33.542	35.8894
Bi-Weekly			2,531.41	2,683.36	2,871.15
Annually			65,817	69,767	74,650

Hourly	3		32.2754	34.2129	36.6072
Bi-Weekly			2,582.03	2,737.03	2,928.57
Annually			67,133	71,163	76,143

Hourly	4		32.9209	34.8971	37.3393
Bi-Weekly			2,633.67	2,791.77	2,987.15
Annually			68,476	72,586	77,666

Hourly	5		33.5793	35.5951	38.0861
Bi-Weekly			2,686.35	2,847.61	3,046.89
Annually			69,845	74,038	79,219

Hourly	6			36.307	38.8478
Bi-Weekly				2,904.56	3,107.83
Annually				75,518	80,803

Grade	Position
PD - POC	Police Officer, Candidate
PD - 1	Police Officer, Private
PD - 2	Police Officer, Private First Class
PD - 3	Police Officer, Corporal Police Officer, Detective

CITY OF MOUNT RAINIER
COLLECTIVE BARGAINING UNIT EMPLOYEES POLICE DEPT.
COMPENSATION SCHEDULE FY 2027
For Officers Hired After The New CBA Only

	<u>Grade Steps</u>	PD - POC	PD - 1	PD - 2	PD - 3
Hourly	7			37.0331	39.6248
Bi-Weekly				2,962.65	3,169.98
Annually				77,029	82,420

Hourly	8			37.7738	40.4173
Bi-Weekly				3,021.90	3,233.38
Annually				78,569	84,068

Hourly	9			38.5292	41.2256
Bi-Weekly				3,082.34	3,298.05
Annually				80,141	85,749

Hourly	10			39.2998	42.0501
Bi-Weekly				3,143.99	3,364.01
Annually				81,744	87,464

Hourly	11			40.0858	42.8911
Bi-Weekly				3,206.87	3,431.29
Annually				83,379	89,214

Hourly	12			40.8875	43.749
Bi-Weekly				3,271.00	3,499.92
Annually				85,046	90,998

Grade	Position
PD - POC	Police Officer, Candidate
PD - 1	Police Officer, Private
PD - 2	Police Officer, Private First Class
PD - 3	Police Officer, Corporal Police Officer, Detective

CITY OF MOUNT RAINIER
COLLECTIVE BARGAINING UNIT EMPLOYEES POLICE DEPT.
COMPENSATION SCHEDULE FY 2027
For Officers Hired After The New CBA Only

	<u>Grade Steps</u>	PD - POC	PD - 1	PD - 2	PD - 3
Hourly	13			41.7053	44.6239
Bi-Weekly				3,336.42	3,569.92
Annually				86,747	92,818

Hourly	14			42.5394	45.5164
Bi-Weekly				3,403.15	3,641.31
Annually				88,482	94,674

Hourly	15			43.3902	46.4268
Bi-Weekly				3,471.22	3,714.14
Annually				90,252	96,568

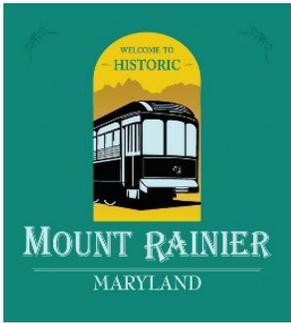
Grade	Position
PD - POC	Police Officer, Candidate
PD - 1	Police Officer, Private
PD - 2	Police Officer, Private First Class
PD - 3	Police Officer, Corporal Police Officer, Detective

For Managers with contracts of employment, the terms of the contract (merits increases, etc) supersede the compensation schedule

No employees salary shall exceed the maximum step amount of their pay grade.

Step increases are automatic, contingent on a satisfactory performance review, per the new CBA

No pay increases after Step 15 - Maximum Payment Level. Longevity bonus (lump sum payment of \$1,500) on the 16th year of continuous service and satisfactory performance for the 15th and 16th years.



CITY OF MOUNT RAINIER, MARYLAND

RESOLUTION No. 02-2026

Introduced by: The Mayor and City Council

A Resolution of the City of Mount Rainier Appointing Derek Reynolds and Jasmine White to the Ethics Commission

WHEREAS, the City Council of the City of Mount Rainier have established an Ethics Commission in accordance with the City Charter and applicable law; and

WHEREAS, the Commission was established to hear and decide, with the advice of the City Attorney or other legal counsel if appropriate, all complaints filed regarding alleged violations of Chapter 1D of the City Code by any person; and

WHEREAS, vacancies exist on the Ethics Commission, and it is in the best interest of the City to appoint qualified individuals to serve; and

WHEREAS, Derek Reynolds and Jasmine White are residents of the City of Mount Rainier and are qualified and willing to serve on the Ethics Commission; and

WHEREAS, the City Council desire to appoint Derek Reynolds and Jasmine White to the Ethics Commission for the terms provided by law.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mount Rainier, Maryland, that:

1. Appointment. Derek Reynolds and Jasmine White are hereby appointed to serve as members of the Ethics Commission of the City of Mount Rainier.
2. Term. The term of these appointments shall be for a period of three (3) years, commencing on March 3, 2026, and expiring on March 6, 2029, or until their respective successors are duly appointed and qualified, in accordance with the City Charter and applicable law.
3. Effective Date. This Resolution shall take effect immediately upon its adoption.

THIS REOLUTION IS ADOPTED BY THE CITY COUNCIL OF THE CITY OF MOUNT RAINIER THIS _____ DAY OF _____, 2026.

Attest:

Melissa Sam, City Clerk

Celina R. Benitez, Mayor

Danielle Carter, Councilmember Ward 1

Jennifer Hoffpauir, Councilmember Ward 1

Valerie Woodall, Councilmember Ward 2

Joseph Jakuta, Councilmember Ward 2

Youth Scholarship Committee Members

1. Dave Epley
2. Genesis Romero
3. Jasmine White
4. Jomarie Tablang

Official Minutes of the City of Mount Rainier
Mayor and City Council
Legislative Meeting
January 6, 2026, Virtual Meeting

Call to Order

7:00 pm

Presiding Officer

Mayor Celina Benitez

Officials Present

Vice Mayor Valerie Woodall

Councilmember Danielle Carter

Councilmember Jenny Hoffpauir

Councilmember Joseph Jakuta

Staff Present

City Manager Kourosh Kamali

Director of Code Compliance Alma Ferrufino

City Clerk Melissa Sam

Media Production Coordinator Jared Alindogan

Minutes provided by:

City Clerk

Call to Order and Pledge of Allegiance

The meeting was called to order at 7:00 pm, and the Pledge of Allegiance was recited.

Reading of Agenda

The agenda was read by Vice Mayor Valerie Woodall and accepted with the removal of number 11, Discussion and Vote on Support for the “Help Us Stop The Landover Data Center” Community Outreach.

Mayor and Councilmember Event Announcements

Councilmember Jenny Hoffpauir stated that the ribbon cutting was scheduled for the following day at 11:00 a.m. at Potts Hall, 1 Municipal Place, Mount Rainier, and expressed hope that residents would attend.

Councilmember Joseph Jakuta encouraged residents to visit the City’s website and sign up to join the Mount Rainier Green Team. He stated that applications were being accepted and that an environmental background was not required, though preferred. He noted that individuals who simply wanted to help benefit the environment in

Mount Rainier were welcome to apply. He added that approximately three additional applicants were still needed to reach full membership.

Councilmember Danielle Carter mentioned the following:

- She thanked everyone who participated in the Parade of Lights in December, noting that it was a great success, and extended special thanks to the four residents who provided cider stations.
- She encouraged residents to participate in the City's Compost Program and advised them to visit the City's website to complete the form to request a compost bin. She stated that residents with questions could reach out to any member of the Council.

Vice Mayor Valerie Woodall announced a vacancy on the Arts Commission and encouraged interested residents to apply through the City's website.

Mayor Celina Benitez read the upcoming events listed on the agenda and stated the following:

- The waste management schedule was available on the City's website, and live Christmas trees were scheduled for collection on January 13 and January 27.
- She thanked staff and volunteers for their work on the Holiday Basket Distribution and the Breakfast and Photo with Santa.
- The Police Department held a Shop with a Cop event, during which many children received toys.
- She thanked the Mount Rainier Volunteer Fire Department for hosting Santa Run and noted that the Police Department escorted the event. She expressed appreciation for the continued collaboration.
- She congratulated Ms. Wala Blegay on being sworn in as the new at-large County Councilmember on Monday.
- She gave a shout-out to Speaker Joselyn Peña-Melik for becoming the first Afro-Latina immigrant Speaker of the Maryland House of Delegates.
- She stated that the legislative open session would take place the following week.

Presentation from the Anacostia Trails Heritage Area (ATHA)

Vice Mayor Valerie Woodall recused herself from the presentation.

Megan Baco and Grace Hearnese presented on the following:

- (Re) Introduction
- Community Tourism
- Example Heritage Area Projects & Programs
- Grant Opportunities

Councilmember Jenny Hoffpauir asked about small businesses and their preservation, noting that the City had many small businesses in its historic downtown core, and inquired whether they were able to access grant funding through ATHA. Megan Baco stated that the funding they had available was not something small businesses could use. She explained that they had seen partnerships take place in the Gateway Arts District in which a business benefited significantly as the buildout tenant of a property owned by a nonprofit. She also noted that Prince George's County was unique in that the County Historic Preservation Commission had a grant program for which private property owners were eligible.

Motion to add three minutes Moved by Mayor Celina Benitez Seconded by Councilmember Jenny Hoffpauir Vote Recorded: 4-0-0, Motion Passed
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The Mayor and Council thanked Megan Baco and Grace Hearnese for their presentation and stated that they wished the trail extended all the way to the City.

Presentation of Building Application for 3803 32nd Street, Mount Rainier, Maryland

The owner of the property explained the scope of the project.

Councilmember Joseph Jakuta stated the following:

- The city had a noise ordinance (Code Section 10-121), construction activities were to be limited to 8 am to 8 pm to avoid violating it.
- There was a tree ordinance (Section 12B-7) that protected private trees measuring 56½ inches or more in circumference at 4½ feet above the ground. If any work was planned involving a tree of that size, even if it was in poor condition, Code Enforcement needed to be consulted. Additionally, any pruning needed to be reviewed in advance.
- Care should be taken when digging, moving, or grading soil to prevent stormwater from running into neighboring yards or the rain garden.
- When in doubt, the Code Compliance Director should be contacted.

Vice Mayor Valerie Woodall asked whether the owner planned to live in the home, sell it after renovations, or rent it. The owner stated that he was planning to rent the property.

The Mayor and Council thanked the owner for the presentation and for the project.

City Manager's Report

City Manager, Kouros Kamali presented on the following:

- Weekly meeting with directors.
- FY27 Operating Budget
- Potts Hall/Welcome Center
- ARPA Funding –
 - (1) Newton Street Green Infrastructure Improvements (Between 34th Street and 37th Street)
- SS4A Grant Funding –
 - (1) High Visibility Crosswalks, Curb Ramp Improvement, and Speed Humps
 - (2) Sidewalk Maintenance
- Installation of Stop Sign Enforcement Cameras
- Installation of Solar Panels on the Five City Buildings
- 31st Street and Perry Street Green Street Project
- Façade Improvements and Mural Projects
- Grant Activities

Councilmember Jenny Hoffpauir expressed frustration that they were not meeting in person, questioned why the furniture had not been ordered earlier, and asked for an explanation for the delay. Mr. Kamali explained that they had to wait until the council chamber was finished to obtain accurate measurements for the furniture. He also stated that if they had proceeded with the original plan to furnish the chamber, it would have cost the City more than \$100,000. Therefore, he had shopped around to find a better price. He eventually found a vendor who provided a reasonable quote, but they were out of state, and it would take two months. He also mentioned that the City was better off waiting the two months rather than paying an additional \$50,000.

Councilmember Joseph Jakuta stated that some of the businesses he had spoken with on 34th Street were concerned about how the parking meters had been removed. A report provided previously indicated that this would be about the time the parking meters were to be reinstalled, and he asked about the status. Mr. Kamali explained that they usually held weekly meetings with the vendors. He noted that although the process had been promised to be quick at the beginning, it was taking longer than anticipated. They had received all the signs for the parking area, but were still waiting for the program to be installed, which was somewhat sophisticated, and staff also needed to be trained.

Councilmember Danielle Carter asked the following questions:

- In this situation with the Barking Lot, were mediation services offered to the residents and the business owner to mitigate the situation.
- Did he, as City Manager, or one of his designated staff, investigate the petition to ensure all signers were 18 years or older and that the 60 percent threshold had been met.

Mr. Kamali stated that he believed the matter should be addressed in a different meeting, such as a community conversation, where the Director of Code Compliance could also be present. He explained that she had forwarded information to Councilmember Carter that afternoon, and because a County investigation was ongoing and a court date was scheduled for the following Thursday, some information could not be released as it was not public. He added that he had reached out to the City Attorney after receiving the emails from her. He also noted that most of the email correspondents did not live on that block. He reiterated that a community conversation involving the owner, the residents who signed the petition, and city staff would be the appropriate forum.

Public Comment

Ms. Julie Chamberlain, 3700 block of 37th Street, stated that she was two months away from her twentieth anniversary of living in Mount Rainier and that she had always heard the narrative of supporting residents and local businesses. She said it was baffling to her the situation being discussed. She noted that a resident who had invested in the community and gone through the permitting process to establish her business was now coming up against this wall, with seemingly no engagement from the entity in this body. She stated that no one had talked about any actions taken directly by City personnel. She said she had been under the understanding that it was partially the City undertaking this action, not just residents complaining about barking. She stated that she would definitely like some answers regarding what City involvement had been in the issue, not just complaints from residents. She added that the meeting on Thursday was coming awfully quickly for the turnaround on information, given that the matter had been going on for quite some time.

Mr. Jon Pattee, 3200 block of Shepherd Street, mentioned that he wanted to express deep concern, noting that he was sure that no group of people who packed food baskets for kids and did things for families was anything but good-hearted. He stated that he also knew the business owner had lived in the community for what he believed was coming up on twenty years and that she was a decent and kind person.

He said it surprised him that no common ground could be found in this situation and that it was a deep concern to him. He stated that he trusted they would all find the same compassion and common sense and make it possible for her to continue a business that she had poured her life savings into as a single mother, a veteran, and someone investing in the community that was desperate to avoid blight, closed businesses, and the social consequences that came when people tried to do something good in their community and ran into obstacles.

He stated that his understanding of what was happening was not that there was something significant involving the County, but rather that the City had moved the goalpost on her and that there was something about a foot issue. He stated that, from what he had heard, he thought it was not going to turn out well. He said he was sad for his City and sad for his neighbor, and he hoped that the matter would be taken very, very seriously, noting that he knew they were good-hearted people.

Ms. Heather Ware, 3700 block of 35th Street, said that she had concerns because she received a notice from the County without any mediation or conversation with the City Council, City staff, or neighbors. She stated that she thought the matter would have been handled in house rather than being fast-tracked to the County. She asked the Council to consider having a dialogue, at least initially, either with her or with the main person who had the complaint. She stated that instead, they had only been yelling at them at their business and at her while she was walking to her job, along with emails sent by a particular individual. She stated that she then received a noise notice from the City and felt a disconnect, questioning why the issue had not been addressed in house before being taken to the County.

Ms. Ayelet Hines, 3200 block of Shepherd Street stated that she was there to speak on behalf of the business and that she sometimes took her dog there. She stated that she understood the neighbor in the immediate vicinity might have had concerns and that, of course, the City needed to look out for their interests. Her request was that the City stand up equally and fight equally for the interests and concerns of the business owner.

She stated that the owner was a lone proprietor, a veteran, a single mother, and someone known throughout the community for being an active member who helped shape the future of the community. She said her hope was for the City to stand up for her as much as it did for the people who lived on that block. She noted that while it was true she did not live on that block, the town center was important to her and she did not want it to become blighted or for the only businesses that could thrive to be those that sold drugs. She stated that she knew the business owner had been dealing with the matter for months and that this was what it had taken to finally have this conversation. Even if the explicit intention was not to shut the business down, placing roadblocks in front of a small business owner was essentially the same thing.

Ms. Valerie Silensky, 4100 block of 31st Street, mentioned that she had lived there for almost twenty-one years. She said she had seen many businesses struggle to come to the area and that there had been numerous attempts to attract businesses that ultimately did not succeed. She stated that the community needed businesses, and here they had someone who had been so dedicated to investing in the community, moving there, making it her home, and raising a child there. She noted that all of these actions were deliberate and intentional.

She stated that the business owner had started the business there and, as others had said, had gone through all of the onerous and difficult challenges of opening a business. She said it was clearly a popular and beloved business that helped build community. As a dog owner herself, she stated that her dogs had never actually been to the business other than to visit and say hello, and she had always found it to be clean and well-managed.

She said it seemed that some were letting the best be the enemy of the good. She noted that there had been some great ideas in the discussions about having a community dialogue and addressing issues at the community level to mitigate any problems. She stated that she would like to know why that had not been done before it got to this point. She said, as others had noted, that the matter had been going on for months and seemed to involve issues that could have been addressed earlier, especially given who the owner was and her investment in the community. She stated that other businesses had been far more troublesome and problematic, yet had not risen to this level, particularly not so soon. She expressed hope that their voices and logic would have an effect.

Ms. Margaret Boozer-Strother, 4000 block of 34th Street, stated that she had been a business owner in Mount Rainier since 2003 and that it was not easy to be a business owner. She emphasized that the City had a lot of vacant properties and that they had expressed a desire for businesses to come to the area. She stated that Heather's business was exactly the kind of business they wanted, someone who lived in the community, was responsible, an upstanding citizen, and invested in the neighborhood.

She noted that when pets were lost, people called Heather because she knew everyone and their pets, reuniting pets with their owners. She stated that it was an important business in the neighborhood, as people needed it to care for their pets while they worked. She said the community needed the business and questioned why a process could not be followed, as others had suggested, where they could sit down, talk, and work things out, instead of going from zero to one hundred and suddenly having a hearing.

She stated that she had not personally experienced this, but she had run into many situations where her first interaction felt like a slap instead of a handshake. She said she thought the City could do better and should not treat their valued citizens and businesses this way.

Mr. Derek Reynolds, 4000 block of 32nd Street, said that he did not know one hundred percent of the background regarding what had happened with this business. He said he understood there had been a noise complaint and that the City had apparently taken it to the County, with some rapid communication happening regarding the complaint. He stated that he had lived in the community for about eight years and that at almost every meeting he attended, he heard people complaining about the businesses at the traffic circle—being disruptive, having liquor licenses at 8 a.m., and all kinds of things happening downtown at the bus circle. Yet he said he had never heard of the City taking any of those issues to the County. He questioned whether he was missing something and why the City had never acted on the liquor stores, yet was now targeting another business that did not have any “drunk things” or disruptive behavior occurring.

He stated that he was confused why the community and the City were suddenly attacking this small business owner. He said he had been hearing for years that there was nothing the City could do about all the other businesses that people had complained about over the past eight years.

Mayor Celina Benitez stated that they had heard their concerns and that what limited what they could say at this time was that it was an active investigation. She stated that they had received a large number of documents that

needed to be reviewed. She explained that when they sometimes discussed businesses and licenses, it was largely handled by the County, not the City, as the County cleared most of the permits.

She noted that about four years ago, there had been a petition regarding a business that residents were upset with and wanted removed. She stated that the Council did not grant licenses, nor did it approve or dictate the hours certain businesses could operate. She said the City could request that residents take certain actions, but it was ultimately up to the residents what they chose to do, and the City was not the only outlet for complaints when residents were unhappy with certain issues. She stated that they would review the information and have a discussion with the team.

Second Reading and Adoption of Resolution No. 10-2025

Motion to adopt Resolution No. 10-2025, Proclaiming December 10th as Human Rights Day
Moved by Vice Mayor Valerie Woodall
Seconded by Councilmember Jenny Hoffpauir
Vote Recorded: 5-0-0, Motion Passed

Vote on Approval of Minutes

Motion to approve the minutes for:

- November 18, 2025, Special Legislative Meeting and Work Session
- December 2, 2025, Public Hearing and Legislative Meeting

Moved by Vice Mayor Valerie Woodall
Seconded by Councilmember Joseph Jakuta
Vote Recorded: 5-0-0, Motion Passed

First Reading of Resolution No. 10-2026

Mayor Celina Benitez read Resolution No. 01-2026, Authorizing Participation in the Prince George’s County Planning Assistance for Municipalities and Communities (PAMC) Strategic Action Plan Project.

Councilmember Daniel Carter made a motion to vote on Resolution No. 01-2026, Authorizing Participation in the Prince George’s County Planning Assistance for Municipalities and Communities (PAMC) Strategic Action Plan Project. This motion was seconded by Councilmember Joseph Jakuta.

After discussion Councilmember Danielle Carter withdrew her motion to vote on Resolution No. 01-2026.

Presentation of Minutes

The City Clerk presented the December 16, 2025, Work Session Minutes to the Mayor and Council.

Adjournment

The meeting was adjourned at 9:44 pm.

Motion to adjourn the meeting:
Moved by Councilmember Jenny Hoffpauir
Seconded by Councilmember Danielle Carter
Vote Recorded: 5-0-0, Motion Passed

Official Minutes of the City of Mount Rainier
Mayor and City Council
Legislative Meeting
February 3, 2026, Virtual Meeting

Call to Order

7:00 pm

Presiding Officer

Mayor Celina Benitez

Officials Present

Vice Mayor Valerie Woodall

Councilmember Danielle Carter

Councilmember Jenny Hoffpauir

Councilmember Joseph Jakuta

Staff Present

City Manager Kourosh Kamali

City Clerk Melissa Sam

Media Production Coordinator Jared Alindogan

Minutes provided by:

City Clerk

Call to Order and Pledge of Allegiance

The meeting was called to order at 7:00 pm, and the Pledge of Allegiance was recited.

Reading of Agenda

The agenda was read by Vice Mayor Valerie Woodall and accepted as presented.

Mayor and Councilmember Event Announcements

Councilmember Jenny Hoffpauir stated that the next Council work session would be held in person at Potts Hall.

Councilmember Danielle Carter reported the following:

- The CERT team would host a Bioterrorism and Weapons of Mass Destruction training on Monday, February 9, 2026, at 7:00 p.m. in the Council Chambers. She noted that the training had been rescheduled due to the weather event.
- The next CERT meeting would take place on Monday, February 26, 2026, at 7:00 p.m. in the Council Chambers.

- She thanked everyone who volunteered as a Snow Angel during the unprecedented and brutal weather event. She shared that the program began in the winter of 2024 with eight residents, grew to twelve participants the following year, and had expanded to twenty-one residents this year. As of that date, Snow Angels had assisted more than thirty-five residents throughout the City.
- She also thanked residents who assisted their neighbors and stated that moments like these demonstrated the strength of the community and made her even more proud to call Mount Rainier home.
- She noted that anyone interested in joining the Snow Angels program to assist residents could contact her via email at dcarter@mountrainiermd.org or by phone at 240-539-2021.
- She announced that Thomas Stone Elementary School would host its Black History Month Showcase on Thursday, February 26, 2026, at 6:00 p.m.

Councilmember Joseph Jakuta stated that the next Tree Commission meeting would be held on Thursday, February 12, 2026, at 7:30 p.m.

Mayor Celina Benitez read the upcoming events listed on the agenda and stated the following:

- Gateway CDC had several upcoming events and residents were encouraged to stay informed.
- She expressed her gratitude to the City Manager, Public Works Department, Police Department, and Code Enforcement for working tirelessly over the previous ten days to remove the snow and ice.
- She thanked the Fire and EMS departments for collaborating with the City to relocate the snow to other locations.
- She thanked county, state, and school partners for their collaboration and support in addressing the snow emergency.
- She also thanked residents who attended District 47 Night in Annapolis, hosted by Senator Augustine and Delegates Fennell, Ivey, and Taveras.

Presentation and Discussion on Legislative Update from Greenwill Consulting Group

Mr. Jonathan Carpenter and Ms. Lesly Feliz presented updates on the following:

- Overview of the 2026 Maryland Legislative Session
- Legislative Priorities
- Bill advocacy updates

Councilmember Danielle Carter asked whether there had been any movement or developments regarding Senate Bill 255 on voters' rights and Senate Bill 49 concerning the rights of unhoused individuals and affirmative defense. Ms. Feliz stated that there had been a recent update on SB 255, noting that as of that day the bill had passed by the committee with amendments, and several senators had requested to be added as co-sponsors. She explained that the bill advanced to the floor but was laid over, meaning a senator requested that consideration be delayed until the next legislative day. Regarding SB 49, Ms. Feliz stated that she had not yet seen the bill come up for a vote but would check and follow up.

Councilmember Joseph Jakuta stated that they might have been working from the positions of the previous Council and emphasized that it was important for the current Council to have input on which bills it did or did not support. He indicated that it would make the most sense to hold a discussion at the next Work Session regarding which bills the Council wished to lobby for or against. He asked whether providing documents after the Council's February Work Session would align with their timing. Ms. Feliz stated that this approach would work, but noted that the bottle bill was time-sensitive and scheduled for the following week; depending on

the date of the Work Session, they might not be able to act in time. Mr. Carpenter stated that they never advocated for or take a position on legislation that had not been directed by the Council.

Vice Mayor Valerie Woodall stated that the Department of Housing and Community Development (DHCD) had approximately seventy-three million dollars going through the budget appropriation process, and noted that there might be additional funds available for other programs after the budget cycle through the normal grants process. She asked whether they knew how much funding was included in that allocation. Mr. Carpenter mentioned that the amount could change depending on where budget negotiations concluded. He stated that as they monitored and followed the process, they would report back on what DHCD was considering for its budget after the budget conference committee process.

Motion to add ten minutes
Moved by Councilmember Jenny Hoffpauir
Seconded by Councilmember Joseph Jakuta
Vote Recorded: 5-0-0, Motion Passed

Councilmember Jenny Hoffpauir stated that she knew MML and MAKO often took strong positions on bills. She asked whether, in their experience during the current or previous sessions, the City of Mount Rainier had ever taken positions that were contrary to those of MML or MAKO, and if so, whether they could provide an example. Mr. Carpenter stated that, in his thirty years of experience with Annapolis and legislation, he had learned that as a lobbyist his role was to communicate the position reported by the organization he worked for, even if he or the legislature did not personally agree with it. In such cases, he explained, they would rely on the Council and the City to provide guidance.

The Mayor and Council thanked Mr. Carpenter and Ms. Feliz for their update and for their work especially for the funding for Potts Hall/Welcome Center.

City Manager's Report

City Manager, Kourosh Kamali presented on the following:

- Snow and Ice Cleanup Operation
- Weekly meeting with directors.
- FY27 Operating Budget and Capital Improvements
- Potts Hall/Welcome Center
- Installation of Stop Sign Enforcement Cameras, SS4A Grant Funding Project
- SS4A Grant Funding –
 - (1) High Visibility Crosswalks, Curb Ramp Improvement, and Speed Humps
 - (2) Sidewalk Maintenance
- Parking Enforcement Program
- 31st Street and Perry Street Green Street Project
- Installation of Solar Panels on the Five City Buildings
- Façade Improvements and Mural Projects
- Newton Street Green Infrastructure Improvements (Between 34th Street and 37th Street)
- Grant Activities

Councilmember Joseph Jakuta stated that some residents had expressed concerns that the snow emergency routes had not been cleared, noting that part of the problem was caused by parked cars. He asked how they could ensure that this did not happen again. Mr. Kamali responded that the emergency routes had been a priority and that snow removal began with those routes. He explained that, unfortunately, some residents had parked on the routes, and unless a state of emergency was declared, which would prohibit all parking in the area. He also asked the Council for any suggestions on how to address the problem.

Councilmember Danielle Carter stated that she had spoken with the Public Works Director from a city in Oregon, who suggested that someone from Public Works could attend the American Public Works Association (APWA) Snow Conference being held in Cleveland, Ohio, in April of this year. She also asked whether Mr. Kamali or someone from Toole Design Group would be presenting the final design for the 31st Street and Food Forest project.

Mr. Kamali stated that he had attended similar conferences in Maryland and that it was not necessary to travel out of state. He noted that the Maryland Public Works Association hosts such conferences and that he had advised the Public Works Director to attend. Regarding the 31st Street and Food Forest project, he confirmed that the final design would be presented once it was completed.

Councilmember Jenny Hoffpauir stated that she was confused as to why the City had not been enforcing the emergency road regulations by ticketing and towing vehicles. She also questioned the decision to postpone issuing fines to property owners responsible for clearing their sidewalks, noting that enforcement had been delayed twice and that it had been a week and a half since the snowfall. She stated that residents should have taken responsibility by that time. She acknowledged that some individuals had difficulty clearing their sidewalks and expressed sympathy for those situations. She noted that “Snow Angels” legislation would be introduced at the next Work Session to establish an official City program to assist homeowners or property owners who needed help. She added that issuing fines could help identify those who were unable to clear their sidewalks, while others were choosing not to comply, thereby creating a safety hazard. Mr. Kamali stated that the City had previously towed vehicles from emergency routes approximately six to seven years earlier, which had resulted in significant community outcry. He emphasized that such decisions had consequences and urged the Council, as the policy-making body, to reach a clear and unified decision so that City staff, including Public Works and Police, would not bear the burden of the decisions. Regarding extensions for residential single-family properties, Mr. Kamali stated that he had received requests from Councilmembers to grant extensions after the initial deadline had passed. He expressed concern about receiving conflicting direction and asked the Council to provide clear guidance in advance. He requested that once a decision was made, it be consistently supported by all members of the Council to avoid placing staff in a difficult position.

Councilmember Valerie Woodall suggested that the City could improve communication with residents by providing updates as conditions were unfolding. She stated that even brief messages, such as noting that roads were passable and advising residents to use caution, would help residents feel informed, engaged, and included in the cleanup process. She added that such communication would be helpful.

Mayor Celina Benitez mentioned regarding towing on emergency routes, prior towing efforts had resulted in significant community dissatisfaction, complaints of vehicle damage, and financial costs to the City. She

cautioned that resuming towing could have legal and financial consequences and advised that any stricter enforcement should be discussed publicly with full consideration of those impacts. Regarding the extensions for sidewalk clearing, the Mayor stated that due to the severity of the storm, additional time had been granted at the request of elected officials and residents. She noted that staff worked with the County to verify seniors and residents enrolled in assistance programs to avoid citing those awaiting help. She added that staff had faced some negative interactions while conducting enforcement.

The Mayor and Council expressed their appreciation to Mr. Kamali and the Public Works team for their efforts in the snow cleanup.

Proclamation in Recognition and Celebration of Black History Month

Mayor Celina Benitez read the proclamation.

Public Comment

Ms. Mariette Largess, 3200 block of Shepherd Street, stated that she lived in Mount Rainier her whole life and remembered the city newsletter would announce all emergency snow routes at the start of winter. She knew someone who lived on one of the emergency routes and never received a notice to move their car. It seemed to be an issue of improving communication. She also thanked all the city employees who helped with ice and snow removal.

Ms. Monica McDowell-Harris, 4200 block of 28th Street, expressed appreciation for the city employees' efforts in the snow removal, specifically acknowledging the assistance of the Snow Angels who helped her. She noted the importance of snow emergency routes but mentioned that area still needed more assistance. She also expressed interest in becoming more involved in city activities and appreciated the opportunity to attend the meeting.

Second Reading and Adoption of Resolution No. 01-2026

Motion to adopt Resolution No. 01-2026, Authorizing Participation in the Prince George's County Planning Assistance for Municipalities and Communities (PAMC) Strategic Action Plan Project
Moved by Vice Mayor Valerie Woodall
Seconded by Councilmember Jenny Hoffpauir
Vote Recorded: 5-0-0, Motion Passed

Discussion and Vote on Resolution No. 07-2025, Vice Mayor Rotation

Councilmember Joseph Jakuta moved to approve Resolution No. 07-2025 as originally presented, and Councilmember Danielle Carter seconded the motion.

During discussion, Councilmember Jenny Hoffpauir moved to amend the text of Resolution No. 07-2025 to match the second version that was in the legislative agenda package and displayed on the screen. Councilmember Joseph Jakuta seconded the motion. Mayor Celina Benitez stated that a motion and second were already on the floor, and another motion could not be considered until the first was resolved, as two motions could not be on the floor simultaneously.

A point of order was raised by Councilmember Jenny Hoffpauir, that the Vice Mayor Rotation was delivered to the City Clerk by the deadline on Wednesday, the amendment was submitted to the City Clerk on Friday. However, it was properly included on the agenda. Mayor Celina Benitez requested clarification on the rule allegedly being violated and ultimately ruled that no procedural violation had occurred, declining the point of order.

Motion to add ten minutes
Moved by Councilmember Joseph Jakuta
Seconded by Councilmember Danielle Carter
Vote Recorded: 5-0-0, Motion Passed

Councilmember Joseph Jakuta amended his motion on Resolution No. 07-2025 to revise the text of the resolution to include Amendment 1.

Councilmember Joseph Jakuta read the resolution with Amendment 1.

Motion to add ten minutes
Moved by Councilmember Joseph Jakuta
Seconded by Councilmember Danielle Carter
Vote Recorded: 5-0-0, Motion Passed

Motion to add ten minutes
Moved by Councilmember Danielle Carter
Seconded by Councilmember Joseph Jakuta
Vote Recorded: 5-0-0, Motion Passed

A point of order was raised by Councilmember Jenny Hoffpauir alleging that the Mayor was violating Council rules and decorum under Article Five, Section D. Mayor Celina Benitez ruled that no violation had occurred and declined the point of order.

A subsequent point of order was raised by Councilmember Danielle Carter, referencing Robert's Rules of Order, §62:8 and asserting that if a chair ignored a valid point of order, a member may restate it and potentially put it to a vote. Mayor Celina Benitez requested identification of the specific rule violated and ruled against the point of order.

Motion to adopt the amended Resolution No. 07-2025, Vice Mayor Rotation (Amendment 1)
Moved by Councilmember Joseph Jakuta
Seconded by Councilmember Danielle Carter
Vote Recorded: 3-2-0, Motion Passed

Vote on Approval of Minutes

Vice Mayor Valerie Woodall moved a motion to approve the minutes as presented and it was seconded by Mayor Celina Benitez.

During discussion Councilmember Danielle Carter objected to the January 6 meeting minutes under First Reading of Resolution No. 10-2026, stating that although Council rules require only a synopsis, Robert's Rules of Order, §48:4-6 and §48:10 required that all main motions, motions bringing a question again before the assembly, and all points of order and appeals, whether sustained or lost, together with the Chair's rulings and the reasons for those rulings, be included in the minutes. She asserted that the minutes did not reflect that a

motion to reconsider had been made and seconded, that the Mayor denied consideration of the motion, that debate occurred regarding its legality, or that the motion was withdrawn following extended debate without conceding the legality. She moved that the January 6 minutes be rewritten to accurately reflect those actions. Mayor Celina Benitez stated that a motion was already on the floor and reminded members that two motions could not be considered simultaneously.

Councilmember Joseph Jakuta made a subsidiary motion to divide the question to consider the December 16 and January 6 minutes separately. With agreement from Vice Mayor Valerie Woodall and Mayor Celina Benitez, the minutes were divided into two separate votes.

Motion to add ten minutes Moved by Councilmember Danielle Carter Seconded by Councilmember Joseph Jakuta Vote Recorded: 5-0-0, Motion Passed

Motion to approve the minutes for December 16, 2025, Work Session Moved by Vice Mayor Valerie Woodall Seconded by Mayor Celina Benitez Vote Recorded: 5-0-0, Motion Passed

As the discussion continued on January 6, 2026, Legislative Minutes, Councilmember Joseph Jakuta made a subsidiary motion to lay the January 6, 2026, legislative meeting minutes on the table to allow edits to be considered at the next work session. Vice Mayor Valerie Woodall and Mayor Celina Benitez accepted the subsidiary motion.

Motion to add three minutes Moved by Councilmember Joseph Jakuta Seconded by Councilmember Danielle Carter Vote Recorded: 5-0-0, Motion Passed

Motion to lay the January 6, 2026, legislative meeting minutes on the table to allow edits to be considered at the next work session Moved by Vice Mayor Valerie Woodall Seconded by Mayor Celina Benitez Vote Recorded: 5-0-0, Motion Passed
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Presentation of Minutes

The City Clerk presented the January 20, 2026, Work Session Minutes to the Mayor and Council.

Adjournment

The meeting was adjourned at 9:43 pm.

Motion to adjourn the meeting Moved by Councilmember Danielle Carter Seconded by Vice Mayor Valerie Woodall Vote Recorded: 5-0-0, Motion Passed
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